

High Impact Intermediaries

Paperwork

- Develop program standards & register program
- Collect & enter data in RAPIDS
- Serve as program sponsor

Apprentice Placement

- Help with screening and adequately preparing potential apprentices

Coordinate Funding

- State & Federal grants
- Leverage WIOA dollars
- Private foundation funding
- Corporate or employer
- Student financial aid

Manage the Program

- Managing relationship with employers and easing burden
- Supporting students throughout program
- Biggest lift for intermediaries and biggest impact for success

Recruit Employers & Apprentices

- Well-connected with employers in the region
- Apprenticeship as one solution to pain points
- Access to students & can attract and prepare non-traditional

RTI/Classroom Instruction

- Coordinate classroom instruction with college and faculty, ensuring employer input & regular check-ins
- Design schedule to accommodate OJT & also help develop & track OJT
- Coordinate with multiple employers
- May secure RTI with 3rd party

Apprentice Supports

- Counseling & tutoring
- One-on-one coaching
- Help apply & pay for industry certification exams
- Provide textbooks, uniforms, work boots, tools

Apprentice Supports

- Childcare, health care, mental care, transportation assistance, gas cards
- Emergency funding & 24-hour on-call advisors
- Apps to track homework, academic progress, certification exams, OJT, etc
- Ceremonies & celebrations