Youth Work Readiness Assessment & Tools







www.illinoisworknet.com

Illinois workNet®

Benefits for Youth Students and Providers:

- Students can access resources and tools to help them explore careers, training, and the skills needed to reach their training and employment goals.
- Providers have access to the same resources and tools. Plus, they have access to instructor guides and partner tools to recover passwords, view student assessments, plans, saved resumes, and more.
- All of these resources are FREE.



Tools you can Use - User Guides

1. Select A Scenario

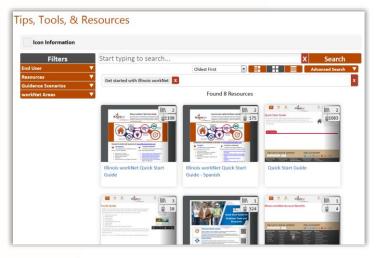


One or two page printable PDF documents that provide steps or instructions for getting started.

In addition, find links to workNet articles and web pages.

From the home page, use the arrows on the left and right to find the scenario that best fits your needs.

2. Select a Resource



https://www.illinoisworknet.com/userguides



3. View/Print Resource



Topics for Today

You will receive information and resources to help your students identify and reach their career, training, and employment goals.

1. Prepare a Career Plan

- Translate Skills & Interests
- Research Careers & Complete Assessments
- Research Training
- Be Prepared for the Job Market

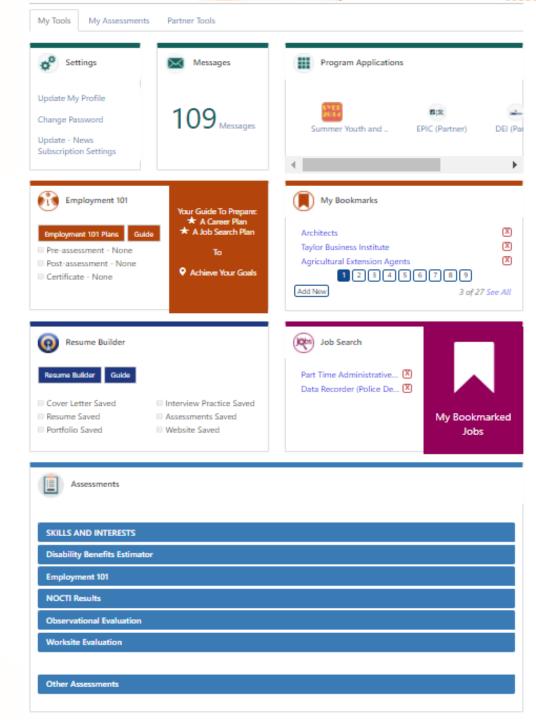


Personalization and Tools

Illinois workNet offers a variety of personalization tools in My Dashboard.

This is an area where student can:

- Access their Employment 101 guide.
- Track their career and job search plans.
- Get messages.
- Access their resume and portfolio.
- View assessment results.



Youth Dashboard

Youth Dashboard



Resources and Tools

Youth Guide



Whether you are looking to explore careers, find training, or just get resume assistance, this guide can help. With quick and easy steps, you will learn more, gain skills and knowledge, and be prepared for the road ahead.

Careers, Wages & Trends

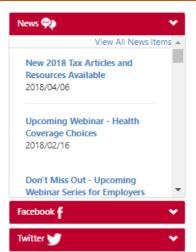


Use career and labor market information to plan for high school and beyond. Find out about expected number of job openings, how much a job could pay and much more.

JobFinder



Use the Illinois workNet JobFinder to find recent job listings in your area that best fit your skills and interests.



Resources Search



Youth specific resources that can help you find additional guides and assistance to help you meet your career, employment and training goals.

Service Locator

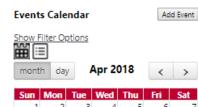


Success Stories



Write your Success Story about your experience! If you recieved WIOA youth funding to attend training, your Illinois workNet Center helped you find a job, or you participated in a program such as EPIC, DEI, or ATIM we want to hear about it!

Events



Sun	Mon	Tue	Wed	Thu	Fri	Sat	
1	2	3	4	5	6	7	
8	9	10	11	12	13	14	
15	16	17	18	19	20	21	
22	23	24	25	26	27	28	
29	30	1	2	3	4	5	

Related Resources



View More

National Collaborative on



Making the Move to ... Got Transition? Managing Your Own _





Preventing Youth Violence



Use this search to find locations near you where staff can assist you in finding resources for your job search, career preparation, and referrals for work support. You will also find WIOA services and can identify them by the use of the WIOA icon.



Tips and Tools Packaged in a Youth Guide

https://www.illinoisworknet.com/youthguide







Here's How:

- Explore your skills and interests,
- · Explore career pathways, and
- · Find training.



Get Started

Here's How:

- · Start a resume,
- Use social media as a marketing tool, and
- Network with people you know.



Get Started

Here's How:

- Beware of fraud and learn experiences from your job, good and bad,
- · Fill out applications, and
- · Ace the interview.



Get Started

Here's How:

- · Spend your earnings wisely,
- · Find supportive services, and
- Focus on success.

is a self-guided, step-by-step approach your students can go through online.



Career Readiness: Employment 101 Guide

1. Take Pre-Assessment

You have taken the Pre-Assessment and received a score of 92% correct.

Overview:

- 25 multiple choice questions
- Not a timed assessment
- · Take it only once
- This assessment is graded but the grade is not counted against you

Topics Covered:

- Career Exploration
- Training Program Exploration
- Workplace Skills
- Job Search Skills
- · Goal Setting
- Violence Prevention and Awareness

2. Complete Guide

Employment 101 Guide

Overview:

- Follow the steps to develop a Career Plan and Job Search Plan
- Use the resources to create a resume and portfolio

Planning Tools:

- Skill and Interest Results
- Career and Training Research
- Resume & Portfolio Builder
- Job Search Organizer
- Achieve Your Goals Notes
- S.M.A.R.T. Plan

3. Take Post-Assessment

Post-Assessment

You have taken the Post-Assessment and received a score of 96% correct. You can take the Post-Assessment again and the higher score will be kept.

Overview:

- 25 multiple choice questions
- Not a timed assessment
- Unlimited number of attempts
- Highest score is saved
- Score 70% or higher to earn a Certificate of Completion

Topics Covered:

- · Career Exploration
- Training Program Exploration
- Workplace Skills
- Job Search Skills
- · Goal Setting
- Violence Prevention and Awareness

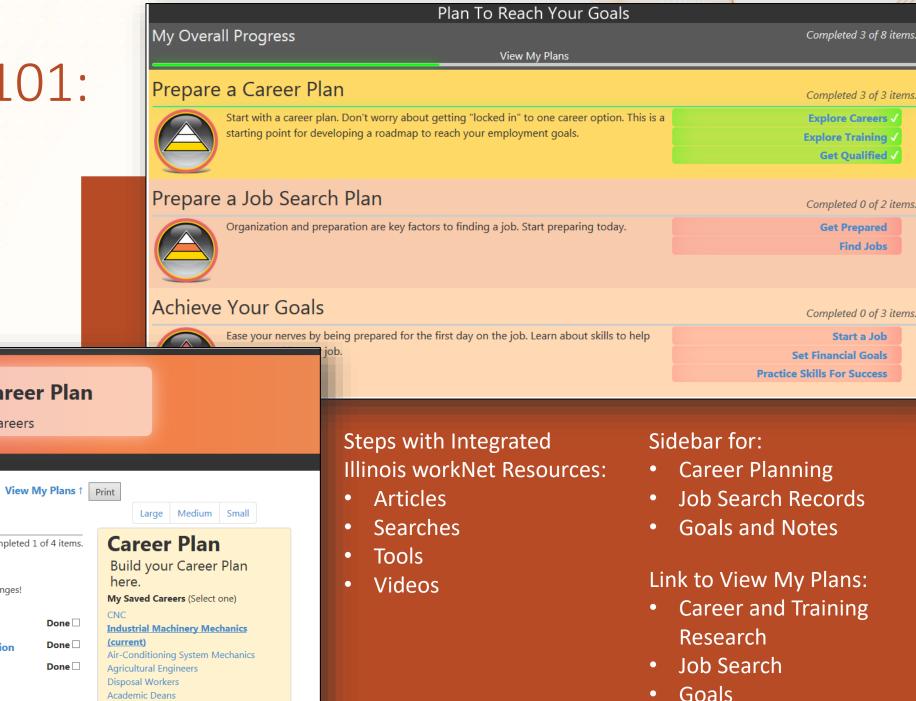
4. Download Certificate

Certificate of Completion

Employment 101: The Guide

Instructor Guides Available:

- Prepare a Career Plan
- Prepare a Job Search Plan



Find Jobs

Prepare a Career Plan

Explore Careers

Recommended Steps

Completed 1 of 4 items.

Done 🗌

Done 🗆

Done

For each item below:

← Back to Guide

1. Click on the item and perform the activity.

Next →

- 2. Record your results in the form to the right. Remember to save your changes!
- 3. Mark the "Done" box next to the item.
- + 1. Discover careers that match your interests
- + 2. Explore jobs, required skills/credentials, and wage information
- 3. Identify your soft skills that are required for all careers
- 1. Learn about workplace skills that employers require.
 - Read this article: Attention: Soft Skills Required

Employment 101: Pre & Post-Assessments

Student can access in their account.

1. Take Pre-Assessment

You have taken the Pre-Assessment and received a score of 28% correct.

Overview:

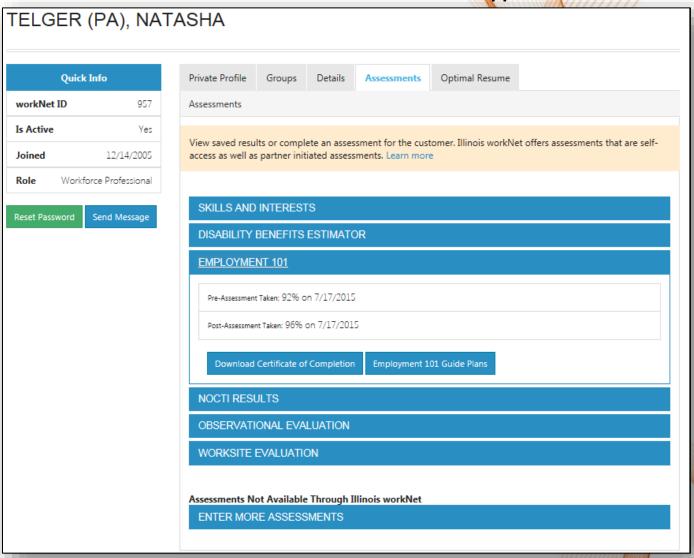
- 25 multiple choice questions
- Not a timed assessment
- Take it only once
- This assessment is graded but the grade is not counted against you

Topics Covered:

- · Career Exploration
- Training Program Exploration
- · Workplace Skills
- · Job Search Skills
- Goal Setting
- Violence Prevention and Awareness

3. Take Post-Assessment Post-Assessment Overview: · 25 multiple choice questions Not a timed assessment · Unlimited number of attempts · Highest score is saved . Score 70% or higher to earn a Certificate of Completion Topics Covered: Career Exploration Training Program Exploration · Workplace Skills · Job Search Skills Goal Setting Violence Prevention and Awareness

Instructor can view results in the Customer Support Center.









Translate Your Skills and Interests to Careers

Things to Consider:

- What do you like to do and why?
- What comes naturally to you?
 - o Are you a people person?
 - Do you like to work with your hands?
- What classes do you enjoy?



Related Tools



Tools to Translate Skills and Interests to Careers

Customers can take the Skill and Interest Surveys. Available from My Dashboard



Career Cluster Inventory



Rate 80 activities as like very much, like, dislike, or not sure.

Results: Provides a graph indicating how your interests match up to each career cluster area.

Duration : 5-25 minutes

Interest Profiler



There are 180 activities. Choose if you like, dislike, or are unsure for each activity.

Results: Organizes interests into 6 categories of work.

Duration : 10-20 minutes

SKILLS Profiler



Select 35 skills and group them as very, moderate, or somewhat satisfying.

Results: Lists top 30 occupations that match your skills. Calculates Holland Personality Type.

Ouration : 10-20 minutes

Work Importance Locator



Group 20 statements based on how important the work aspect is to you. **Results:** Provides scores for 6 work values and occupations for each work value.

Duration : 5-15 minutes

-1

Skill and Interest Surveys

- Interest Profiler (10-20 minutes) The Interest Profiler can help you identify your interests and match them with a wide variety of careers.
- **SKILLS Profiler** (10-20 minutes) The SKILLS Profiler helps you identify occupations that use the skills you like. It also helps you recognize skills that transfer between occupations.
- Work Importance Locator (5-15 minutes) The Work Importance Locator can help you learn more about your work values and help you decide what kinds of jobs and careers you might want to explore.
- Career Cluster Inventory (5-25 minutes) This inventory will identify which career cluster(s) may be a good fit for you.

Research Careers

Things to Consider:

- What is the projected outlook for careers in the field?
- What are the wages?
- What skills are required for the job?
- What environment or setting do you want to work in?
- Are you willing to work the typical hours for those careers?
- How will this work for you if you decide to have a family?
- Have you started keeping track of this information?



Tools to Research Careers







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Bookkeeping and accounting clerks manage the financial records of companies or clients.

Secretaries perform a variety of clerical and administrative duties needed to run an office.

Customer service representatives work to solve customer complaints.

Executive secretaries assist managers and direct office activities.

M Adjustment Clerks

Administrative Assistants

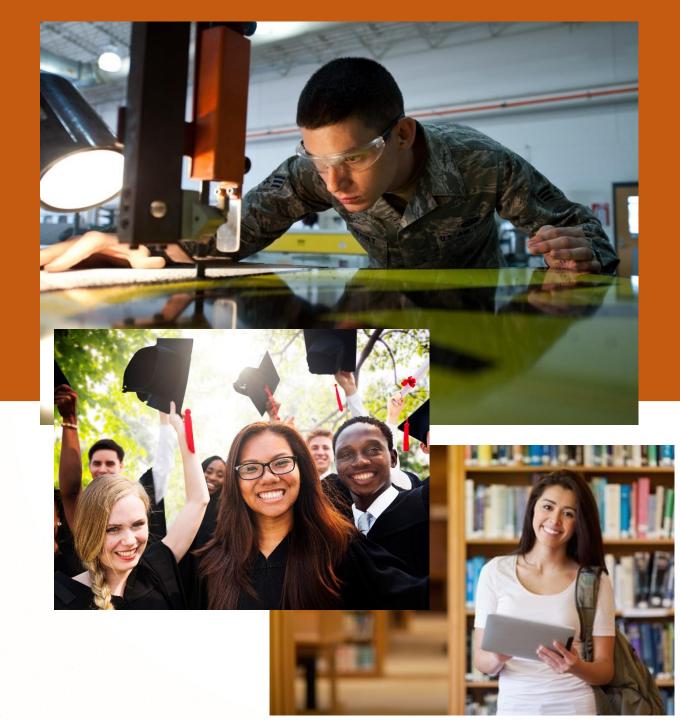
Administrative Assistants

Research Training

Things to Consider:

- Are you interested in a military career or careers that offer training programs?
- How are you going to pay for training?
- How long will it take to complete the training program? Remember there are good jobs that do not require a 4 year degree.
- Where are the training programs?





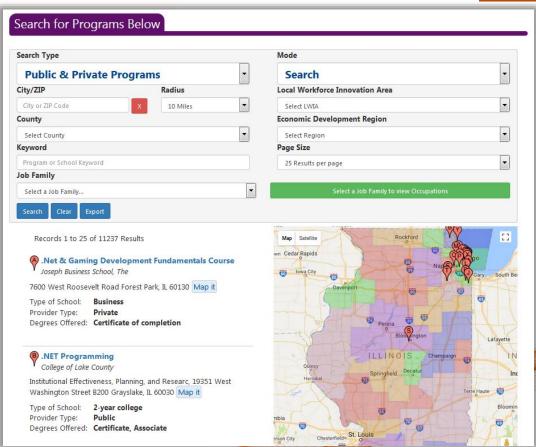
Tools to Research Training

Public & Private Training Programs



• • •	0.0	•					
Start Your	Search						
Search Type	and Mode						
Training	p Programs	s	-	Search			
Local Workf	orce Innovation	n Area		Keywords			
Select an LWI	A		•				
Job Family a	and Related Oc	cupations					
Select a Job F	amily			Select	t a Job Family to view Occupations		
City or Zip C	Code Lookup			Page Size			
City or Zip Code Within 10 Miles			n 10 Miles	25 Results per page			
Training Pro	gram Type			Sort Order			
Select a Progr	am Type		•	Alphabetical			
Search	Reset	Export	Select	up to 3 results to compare	Glossary		
		For	ınd 4650 results		Map Satellite Janesville		
NET Program College of Lake	mming Cert 22 e County	2CQ		Add to Compare List	Rockford		
19351 W. Was	shington Street,	Grayslake, IL 60			Nap Viet Cago		
Cost: \$3,560.00			No performan	ce data available.	Davenport		
Time: 32 weel	ks / 300 hours						
Goal: Industr	y Recognized C	ertification					
Training Prog	ram Type: Voca	tional	Pouria Somington				
04 Certificati Northern Illino	ion with Presc ois University	hool Special	ILLINOIS Char paign Springfield Decatur				
DeKalb Main 60115 Map it	Campus, Norma	al Rd., DeKalb,	Terre Ha				
Cost: \$6,848.0	00						
Time: 32 weel	ks / 192 hours						
Goal: Other			sterfieldo St. Lo				
Training Prog	ram Type: Voca	tional					

WIOA Approved Training Programs







Be Prepared for the Job Market

Things to Consider:

- Get connected to your future industry by interviewing people in the career field.
- Get involved with student/trade organizations to learn more about the industry and build your network.
- Start building your resume and keep it updated.
- Practice interviewing!



Guides to Help Prepare for the Job Market

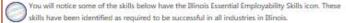


Skills Employers Want

Make sure you have the skills employers want!

Academic skills, technical skills, and workplace "soft" skills provide a solid base for getting into a career. When you are searching for a job, it is important to recognize the skills that you have and include them in your resume and interview. Use those skills to show you are qualified for the job.

To succeed in the workplace, it is important to continue to enhance your skills. You can gain those skills through experience and training. Often, employers provide you with additional technical training. However, it is up to you to demonstrate that you have soft skills, such as a good work ethic and a great attitude.



Learn more about the skills and hear what employers have to say about those skills.



those skills.

Academic Skills



Mathematics, Reading, Science and Technology, Writing

Technical Skills





Industry-wide Technical Skills

Digital Literacy Guides

Why Digital Literacy Matters

Computer skills are a ju to use digital technolo information. ¹ These sk specific jobs can vary. Y each category has skills

- Basic You are ju performing basic
- Intermediate You well as contribute
- Technical Profess systems.

If you are interested i

Social Media Guides

Why Social Media Matters

Whether you are a media to market yo to a 1000 social pla

Illinois workNet s

benefits of

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steps involve

Prepare Your Resume

Resume Writing Guide

A resume is required for most jobs. Employers will look at your resume to get a summary of your education and work experience. It is a critical document because it is used to decide if you will get an interview. It provides a first impression of your skills and abilities. That means it needs to be as perfect

reasons why as possible
 ways to netw

Writing your resume can be intimidating. That's why breaking it down into chunks can help make it easier to tackle.

Below, you will find four articles on each step in the resume writing process. After this, you can also read about our Resume Builder tools.



Essential Employability Skills/Workplace "Soft Skills"



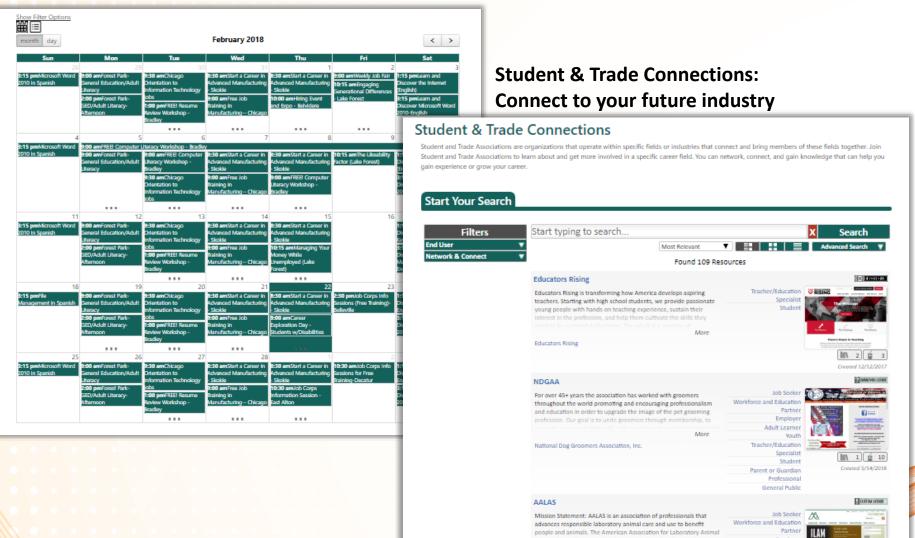
Career Advancement

skills ha

You will notice some of the skills below have the Illinois Essential Employability Skills icon. These skills have been identified as required to be successful in all industries in Illinois.

Tools to Help Prepare for the Job Market

Event Calendar

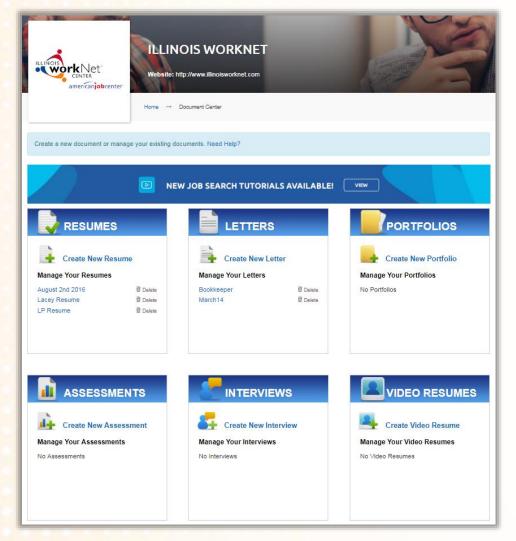




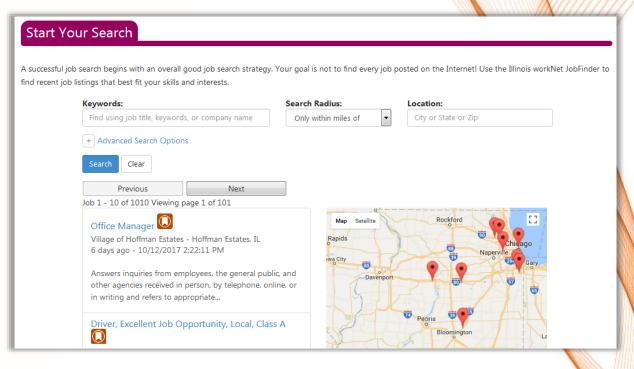


Tools to Help Prepare for the Job Market

Resume Builder



JobFinder



Illinois JobLink



How Can Illinois JobLink Help You? Job Search

Employment 101: Certificate of Completion

Certificate of Completion

Illinois workNet® hereby acknowledges that

Natasha r Telger (PA)

Has Successfully Completed the Illinois workNet® Work Readiness Assessments and Activities on

7/17/2015

Participant learned about the skills and qualities that effective employees possess including the following topics:

Communication

Maintaining Professionalism

Solving Problems and Critical Thinking

Maintaining a Safe and Healthy Work Environment

Demonstrating Work Ethics and Behavior

Maintaining Interpersonal Relationships

Working as a Member of a Team

Activities cover the following topics:

Career and Training Program Exploration

Finding Training Programs to Qualify for Careers

Setting Goals

Preparing a Resume and Portfolio

Finding Job Openings

Applying for Jobs

Interviewing

Networking

Staring a Job

Managing Money

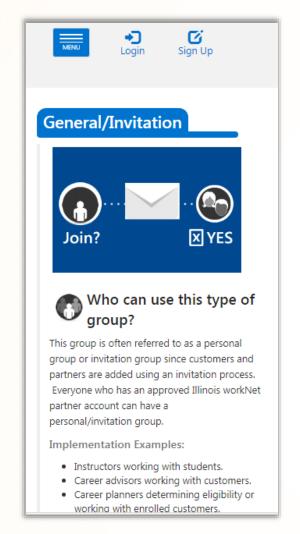
Gaining Skills for Success

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Customer Support Center

The Illinois workNet Customer Support Center:

- Set of Tools
- Used by Teams who are Customer-focused
- Guides/engages
 Customers in Exploring,
 Planning, and Training
 to Help Them Meet
 Their Employment
 Goals



Archived Illinois workNet Webinars:

Topic: Customer Support Center Overview

Link to Archived Webinar:

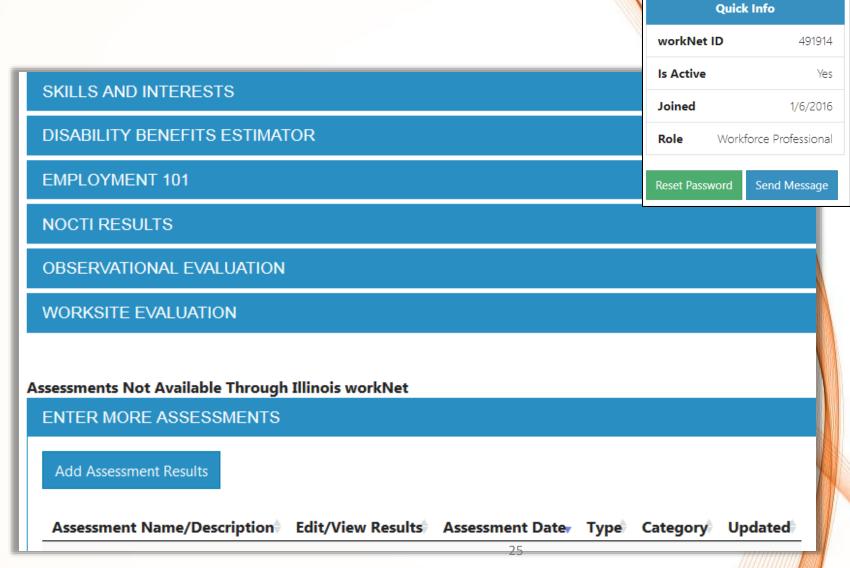
https://www.youtube.com/watch ?time_continue=1271&v=H5ayFy D7uHw

Customer Support Center

The purpose of Illinois workNet
Customer Groups/Customer
Support Center is to allow you to
easily access and track student
progress within the site.

Benefits:

- 1. Access Assessment Results
- 2. Access Employment 101 Plans
- 3. Access Certificates Earned
- 4. Assist with Password Recovery
- Re-set Password
- 6. Send Messages
- 7. View and update customer information



Assessments: Self-Accessed and Proctored

As an Illinois workNet Partner you will have access to FREE Assessments.

An assessment is a process to assist customers in identifying:

- Strengths
- Employability and transferable skills
- Interests
- Work values
- Personal priorities for employment

Upcoming Illinois workNet Webinars:

<u>Topic</u>: How Partners Use workNet Assessments

Link to Archived Webinar:

https://www.youtube.com/watch?time_continue=864&v=F7ZbuFMLBRQ



More Tools for Partners

- Partner Resources http://www.illinoisworknet.com/partners
- Customer Support Center http://www.illinoisworknet.com/partners/Pages/Customer-Support-Center.aspx
- Assessments http://www.illinoisworknet.com/partners/Pages/Assessments.aspx
- Outreach Tools https://www.illinoisworknet.com/partners/Pages/outreachtools.aspx

Questions?



Visit: www.illinoisworknet.com

Email: info@illinoisworknet.com

Monday – Friday

8:00 A.M. – 4:30 P.M.

Emails are checked and responded to each business day.

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The Illinois workNet Center System, an American Job Center, is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. All voice telephone numbers on this website may be reached by persons using TTY/TDD equipment by calling TTY (800) 526-0844 or 711.