



Illinois
Department of Commerce
& Economic Opportunity

Department of Commerce & Economic Opportunity (DCEO)

Illinois Works Jobs Program

Introduction to Illinois Works and Its Programs





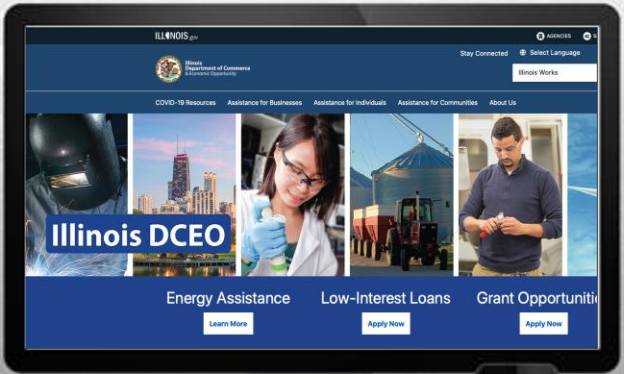
Illinois
Department of Commerce
& Economic Opportunity

Department of Commerce & Economic Opportunity (DCEO)

Illinois Works Jobs Program

Introduction to Illinois Works and Its Programs







ILW Pre-Apprenticeship Team



- Dr. Norman Ruano, Deputy Director of Illinois Works
- Mr. Dan Martinez, Grant Manager
- Ms. Monica Pruitt, Grant Manager
- Dr. Ana Bedard, Training Analyst & Program Coach
- Dr. Jeffery Doolittle, Training Analyst & Program Coach
- Dr. Carleta Alston, Training Analyst & Program Coach
- Dr. Gia Suggs, Professional Development Lead, Training Analyst, & Program Coach





Course Overview



Illinois Works was created as a result of Governor Pritzker's historic \$45 billion capital plan and his commitment to expanding equity in the Illinois' construction workforce. This exciting new initiative will create opportunities for Illinois businesses, communities, and families.

During this course you will be provided with an overview of Illinois Works, the Illinois Works Job Program Act, and the Illinois Works three key programs.



Course Objectives

By the end of this training, learners will be able to:

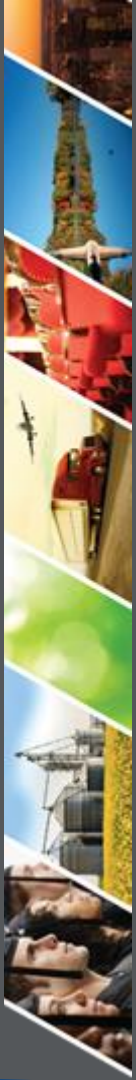
- Articulate the mission of DCEO.
- Describe the relationship between DCEO and Illinois Works.
- Describe the three key programs implemented as a result of the Illinois Works Job Program Act.
- Review the Illinois Works Pre-apprenticeship Program Notice of Funding Opportunity (NOFO) recently released.





This Session is Being Recorded





CEO.ILWorks@Illinois.Gov



Section 2: Welcome and Introduction

By the end of this section, you will be able to:

- Use the Webex features and functions to fully participate in the training.
- Identify what you hope to learn from this training.





Webex Tutorial

The screenshot displays a Webex meeting window. At the top, there's a 'Meeting info' tab and a 'Show menu bar' dropdown. The main area shows a grid of six video thumbnails. At the bottom, a control bar contains several icons: a microphone icon for 'Mute', a video camera icon for 'Stop video', a share icon for 'Share', a record icon for 'Record', a hand icon for 'Raise Hand', a speech bubble icon for 'Chat', and a red 'X' icon for 'End Meeting'. A 'Layout' button is visible in the top right corner. A sidebar on the left shows meeting details for a 'Feature Planning Meeting' hosted by Clarissa Smith, including a 'Copy meeting link' button and a meeting link: <https://example.webex.com/go/j.php?MTID=md2baae7e4b0f5be8496394427fae7...>

- Mute/Unmute
- Stop/Start Video
- Raise Hand
- Emojis
- Chat



Program Engagement ~ Mentimeter

Access the website: www.menti.com
Enter: 8276 2295

Enter code to vote



Vote

 Mentimeter

[Features](#)

[Solutions](#)

[Pricing](#)

[Blog](#)

Mentimeter makes remote & hybrid work easy

[Learn more](#)



Illinois
Department of Commerce
& Economic Opportunity

- Your Name
- Organization/Agency
- Role



ILLINOIS 



Question:

“What do you hope to learn?”





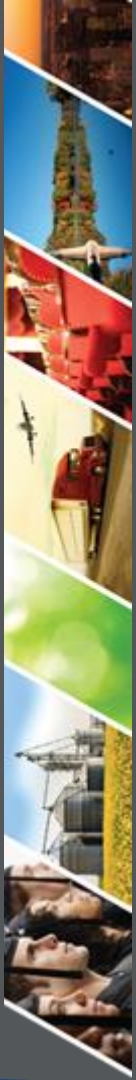
Illinois
Department of Commerce
& Economic Opportunity



Comments, feedback, or questions?

Email us at:

CEO.IllinoisWorks@Illinois.Gov



CEO.ILWorks@Illinois.Gov



Section 3: Illinois Works



By the end of this section, you will be able to:

- Describe the role of Governor Pritzker's historic \$45 billion capital plan in the creation of Illinois Works.
- Explain the role of the Illinois General Assembly regarding the Illinois Works Jobs Program Act.
- Describe the unique characteristics of the Illinois works innovative workforce development model.



Section 3: Illinois Works

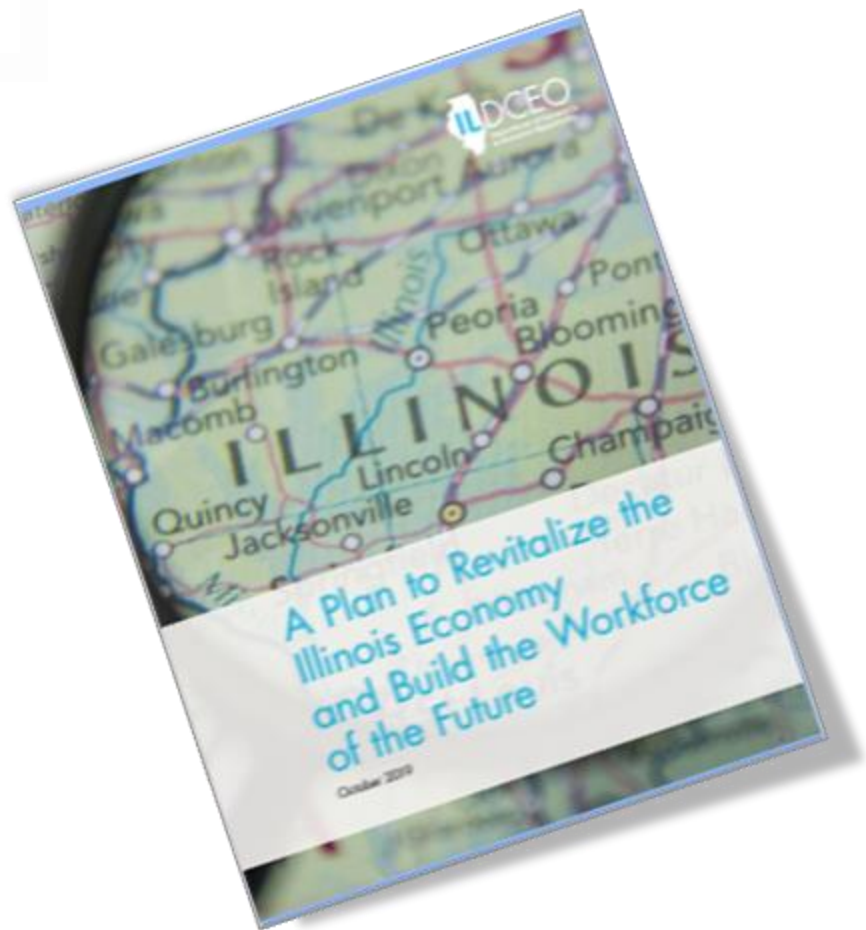


By the end of this section, you will be able to:

- Articulate the mission of DCEO.
- Describe the relationship between DCEO and Illinois Works.
- List the Illinois Works three key programs.
- Identify the Illinois Works goals.



Illinois
Department of Commerce
 & Economic Opportunity





Illinois Department of Commerce & Economic Opportunity ~ Website



The screenshot shows the website's header with the logo, navigation menu, and search bar. The main content area features the title 'A Plan to Revitalize the Illinois Economy and Build the Workforce of the Future' and a map of Illinois with the DCEO logo overlaid. Below the map are links for the full report and executive summary.

Stay Connected English

search

Assistance for Businesses Assistance for Individuals Assistance for Communities About Us

DCEO > DCEO

A Plan to Revitalize the Illinois Economy and Build the Workforce of the Future

A Plan to Revitalize the Illinois Economy and Build the Workforce of the Future

[Illinois Economic Plan \(Full Report\)](#)

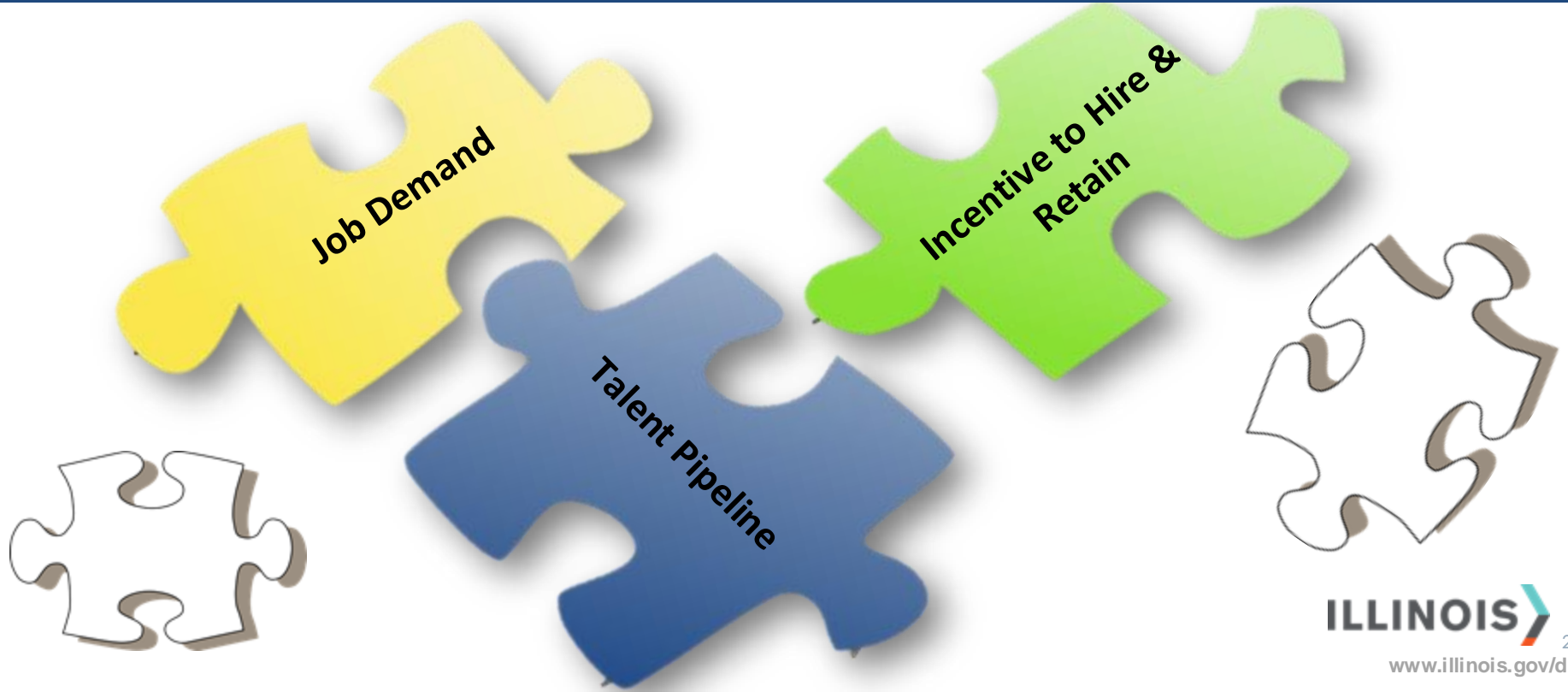
[Illinois Economic Plan \(Executive Summary\)](#)

Link: <https://dceo.illinois.gov/econplan2019.html>

Illinois Economic Plan Executive Summary and Full Report



Illinois Works ~ Unique and Innovative Model





Question:

“What has the potential to make a workforce development initiative vulnerable?”





Department of Commerce & Economic Opportunity

The Office of Illinois Works

Illinois Works Jobs Program Act





Illinois Department of Commerce & Economic Opportunity ~ Website



The screenshot shows the website's header with the department's logo and name. Below the header is a navigation menu with options like 'COVID-19 Resources', 'Assistance for Businesses', and 'About Us'. The main content area features a sidebar with a list of links including 'About Us', 'News', 'Contact Us', 'Executive Personnel', and 'Accountability for the Investment of Public Funds ...'. The 'About Us' link is highlighted with a red arrow. The main text describes the department's mission to create equitable economic opportunities across the state. A list of offices is provided, including Broadband Development, Business Development, Community Assistance, and others. The page concludes with a link to contact the offices.

Illinois Department of Commerce & Economic Opportunity

COVID-19 Resources · Assistance for Businesses · Assistance for Individuals · Assistance for Communities · **About Us**

DCEO > About DCEO

About Us

DCEO > ABOUT US

ABOUT US

[News](#)

[Contact Us](#)

[Executive Personnel](#)

[Accountability for the Investment of Public Funds ...](#)

[Equal Opportunity](#)

[FOIA Requests](#)

[Grant Opportunities](#)

[Illinois Corporate Accountability](#)

[Legislation and Reporting](#)

[Events and Public Notices](#)

[Employment Opportunities](#)

[Why Illinois?](#)

About Us

The mission of the Illinois Department of Commerce and Economic Opportunity (DCEO) is to create equitable economic opportunities across the State of Illinois. By attracting and supporting major job creators, investing in communities, strengthening Illinois' world-class workforce, fostering innovation, and ushering in the new clean energy economy, DCEO works to fortify Illinois' reputation as a global economic powerhouse while ensuring Illinois is the best state to live, work and do business.

DCEO delivers impactful programs and services through the following offices:

- [Broadband Development](#)
- [Business Development](#)
- [Community Assistance](#)
- [Community Development](#)
- [Employment & Training](#)
- [Entrepreneurship, Innovation & Technology](#)
- [Film](#)
- [Illinois Works](#)
- [Minority Economic Empowerment](#)
- [Regional Economic Development](#)
- [Tourism](#)
- [Trade & Investment](#)
- [Urban Assistance](#)

Contact our [offices](#)



Department of Commerce & Economic Opportunity



The **Department of Commerce and Economic Opportunity's (DCEO)** mission is to support and maintain a climate that enables a strong economy for their customers - taxpayers, businesses, workers and communities - by keeping, attracting and growing businesses, maintaining a skilled workforce, and enhancing communities so that the climate here is one in which businesses, small and large, and their workers, can succeed to the greatest extent possible.

DCEO delivers impactful and efficient programs and services!

Question:

“Who does the DCEO serve?”





Illinois Department of Commerce & Economic Opportunity ~ Website



Illinois Department of Commerce & Economic Opportunity

COVID-19 Resources · Assistance for Businesses · Assistance for Individuals · Assistance for Communities · About Us

DCEO > About DCEO

About Us

DCEO > ABOUT US

ABOUT US

- [News](#)
- [Contact Us](#)
- [Executive Personnel](#)
- [Accountability for the Investment of Public Funds ...](#)
- [Equal Opportunity](#)
- [FOIA Requests](#)
- [Grant Opportunities](#)
- [Illinois Corporate Accountability](#)
- [Legislation and Reporting](#)
- [Events and Public Notices](#)
- [Employment Opportunities](#)
- [Why Illinois?](#)

About Us

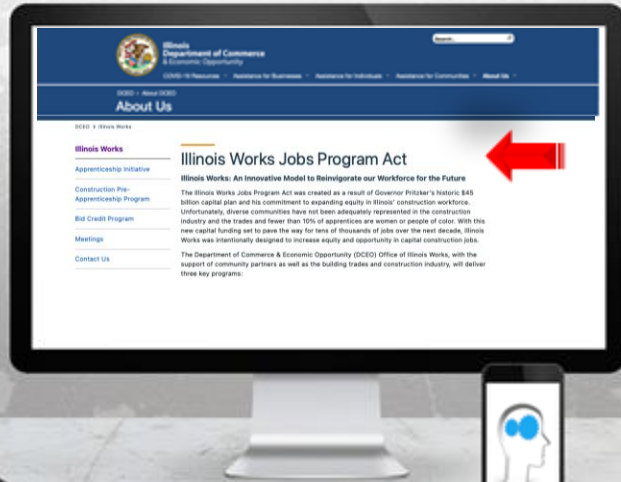
The mission of the Illinois Department of Commerce and Economic Opportunity (DCEO) is to create equitable economic opportunities across the State of Illinois. By attracting and supporting major job creators, investing in communities, strengthening Illinois' world-class workforce, fostering innovation, and ushering in the new clean energy economy, DCEO works to fortify Illinois' reputation as a global economic powerhouse while ensuring Illinois is the best state to live, work and do business.

DCEO delivers impactful programs and services through the following offices:

- [Broadband Development](#)
- [Business Development](#)
- [Community Assistance](#)
- [Community Development](#)
- [Employment & Training](#)
- [Entrepreneurship, Innovation & Technology](#)
- [Film](#)
- [Illinois Works](#)
- [Minority Economic Empowerment](#)
- [Regional Economic Development](#)
- [Tourism](#)
- [Trade & Investment](#)
- [Urban Assistance](#)



Contact our [offices](#)





The Office of Illinois Works



Illinois Works was created as a result of Governor Pritzker's historic \$45 billion capital plan and his commitment to expanding equity in the Illinois' construction workforce.

- Data shows that the construction industry and the trades have not been accessible for diverse communities.
- Fewer than 10% of apprenticeships are extended to women and minorities.
- The Illinois Works Jobs Program Act was intentionally designed to increase equity and opportunity in capital construction jobs.



Illinois General Assembly



The Illinois General Assembly is the bicameral legislature of the U.S. state of Illinois and is comprised of the Illinois House of Representatives and the Illinois Senate.

The Illinois General Assembly passed the **(30 ILCS 559/) Illinois Works Jobs Program Act** on June 28th, 2019. Through the Illinois Works Jobs Program Act the Illinois **General Assembly** appropriated funds for the pre-apprenticeship program.



Illinois Works Jobs Program



The **Illinois Works Jobs Program Act** is a statewide initiative to ensure that all Illinois residents have access to state capital projects and careers including, in the construction industry and building trades.


The **goal** is to provide contracting and employment opportunities to historically underrepresented populations in the construction industry.

This effort specifically targets **women, people of color, and veterans**.





Illinois General Assembly ~ Webpage

Illinois General Assembly

Home Legislation & Laws Senate House My Legislation Site Map

- Bills & Resolutions
- Compiled Statutes
- Public Acts
- Legislative Reports
- IL Constitution
- Legislative Guide
- Legislative Glossary

Search By Number
(example: HB0001)

[Search Tips](#)

Illinois Compiled Statutes

[Back to Act Listing](#) [Public Acts](#) [Search](#) [Guide](#) [Disclaimer](#) [Printer-Friendly Version](#)

FINANCE

(30 ILCS 559/) Illinois Works Jobs Program Act.

[View Entire Act](#)

[Article 5 - Leveling the Playing Field for Illinois Retail Act \(The Leveling the Playing Field for Illinois Retail Act is compiled at 35 ILCS 185/\)](#)
[Article 10 - Parking Excise Tax Act \(The Parking Excise Tax Act is compiled at 35 ILCS 525/\)](#)
[Article 15 - Amendatory Provisions](#)
[Article 20 - Illinois Works Jobs Program Act](#)
[Article 25 - Sports Wagering Act \(The Sports Wagering Act is compiled at 230 ILCS 45/\)](#)
[Article 30 - State Fair Gaming Act \(The State Fair Gaming Act is compiled at 230 ILCS 50/\)](#)
[Article 35 - Amendatory Provisions](#)
[Article 99 - Severability; Effective Date](#)

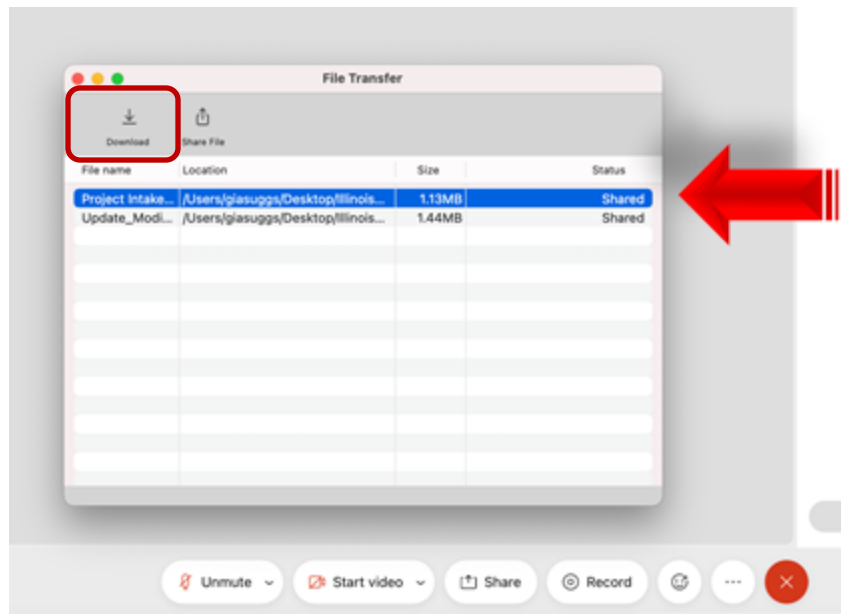


IL Works Job Program Act PDF





IL Works Job Program Act PDF



File Transfer

Download Share File

File name	Location	Size	Status
Project Intake...	/Users/glasuggs/Desktop/illinois...	1.13MB	Shared
Update_Mod...	/Users/glasuggs/Desktop/illinois...	1.44MB	Shared

Unmute Start video Share Record





The DCEO Office of Illinois Works, with the support and partnerships of communities, building trades, and the construction industry, will deliver three key programs:



Illinois Works Apprenticeship Initiative



Illinois Works Pre-Apprenticeship Program



Illinois Works Bid Credit Program



Illinois Works Program Goals:

- Provide a career pathway for residents in disadvantaged communities.
- Provide eligible apprentices with the skills for lifelong job security.
- Promote construction as a viable job industry for women and minority communities.
- Provide the construction industry with a consistent skilled workforce for generations to come.
- Create new partnerships between state agencies and community organizations.



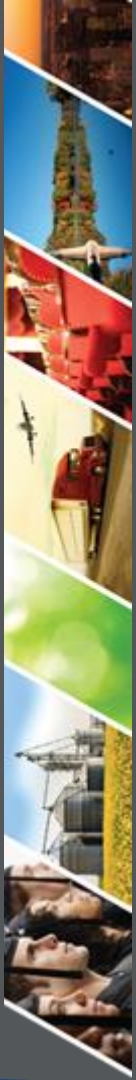
Question:

“If Illinois Works is successful in achieving its goals, what impact will it have on Illinois communities?”



Illinois Works ~ Practice Round





CEO.ILWorks@Illinois.Gov



Section 4: Construction and the Building Trades Data



By the end of this section, you will be able to:

- Identify overarching disparities with respect to women and minorities in the building and construction trades.
- Identify disparities in compensation in the building and construction trades.
- Identify group specific data per trade.
- Explain the economic impact of increased equity.
- List the three key ILW programs.



Disparity Data





Illinois Works Jobs Program

12%



The intent of these key programs is to expand apprenticeship opportunities, with a targeted focus on underrepresented populations.

An expansion of apprenticeship opportunities will help boost employment and wages for more Illinois residents. It will also yield significant benefits for our economy at large since the construction sector is projected to grow 12% in the next ten years.

Illinois Female Construction Employment (2021)

Description	2021 Jobs	Median Hourly Earnings	Percent Female
All Construction Trades	221,467		3.3%
Construction Laborers	42,456	\$22.66	3.8%
Carpenters	35,784	\$28.16	2.0%
Electricians	25,725	\$39.38	2.5%
Plumbers, Pipefitters, and Steamfitters	18,608	\$43.17	1.5%
First-Line Supervisors of Construction Trades	14,208	\$37.97	3.9%
Painters, Construction and Maintenance	12,614	\$22.02	7.4%
Operating Engineers and Other Construction Equipment Operators	11,214	\$38.22	2.8%

Source: Economic Modeling Systems Inc.



All Construction Trades

	Female					Male					
	White	Black	Other Race	Hispanic	White	Black	Other Race	Hispanic	Female	Male	
Total											
Active 6/30/21	13,548	3.1%	0.8%	0.4%	0.8%	79.7%	7.1%	8.8%	20.0%	4.3%	95.6%
Completed	4,263	2.6%	0.5%	0.5%	0.5%	75.0%	5.3%	16.0%	19.9%	3.6%	96.3%

Source: U.S. Dept. of Labor RAPIDS, 7/1/2015 – 6/30/2021



Carpenters

	Female					Male					
	White	Black	Other Race	Hispanic	White	Black	Other Race	Hispanic	Female	Male	
Total											
Active 6/30/21	2,339	2.2%	0.7%	0.3%	0.7%	<u>81.4%</u>	9.4%	6.0%	<u>26.1%</u>	3.2%	<u>96.8%</u>
Completed	593	1.3%	0.2%	0.0%	0.0%	66.9%	4.7%	26.6%	26.5%	1.5%	98.3%

Source: U.S. Dept. of Labor RAPIDS, 7/1/2015 – 6/30/2021



Electricians

		Female				Male				Female	Male
		White	Black	Other Race	Hispanic	White	Black	Other Race	Hispanic		
	Total										
Active 6/30/21	2,415	2.4%	0.6%	0.1%	0.4%	84.0%	<u>6.9%</u>	<u>5.9%</u>	15.8%	<u>3.1%</u>	96.9%
Completed	518	2.3%	0.6%	1.0%	0.8%	80.3%	9.1%	6.8%	14.5%	3.9%	96.1%

Source: U.S. Dept. of Labor RAPIDS, 7/1/2015 – 6/30/2021



Plumbers, Pipefitters, Steamfitters

	Total	Female				Male					
		White	Black	Other Race	Hispanic	White	Black	Other Race	Hispanic	Female	Male
Active 6/30/21	2,009	2.2%	0.7%	0.3%	0.5%	87.4%	4.6%	4.8%	12.3%	3.2%	96.8%
Completed	502	3.2%	0.0%	0.4%	0.8%	83.5%	4.0%	9.0%	11.0%	3.6%	96.4%

Source: U.S. Dept. of Labor RAPIDS, 7/1/2015 – 6/30/2021

Plumbers among the highest earners



Construction Laborers

	Female					Male					
	White	Black	Other Race	Hispanic	White	Black	Other Race	Hispanic	Female	Male	
Total											
Active 6/30/21	1,589	5.5%	2.1%	1.0%	2.0%	65.8%	11.1%	14.4%	30.2%	8.6%	91.3%
Completed	532	5.6%	1.9%	0.8%	1.5%	59.2%	9.0%	23.5%	26.1%	8.3%	91.7%

Source: U.S. Dept. of Labor RAPIDS, 7/1/2015 – 6/30/2021

Among the lowest earners



Illinois Department of Labor & RAPIDS (2019 - 2023)

	U.S. Workforce	Illinois Workforce	2020 Construction/Trades Apprentices	2021 Construction/Trades Apprentices	2022 Construction/Trades Apprentices	2023 Construction/Trades Apprentices	PY23 Illinois Works Pre-Apprenticeship Program
Population							
Female	49.9%	50.0%	3.2%	4.8%	4.9%	6.1%	25.1%
Black or African American	12.9%	13.2%	6.1%	6.6%	7.7%	8.2%	60.1%
Hispanic	16.9%	16.6%	20.1%	21.1%	28.9%	28.8%	20.3%
American Indian or Alaska Native	0.5%	0.1%	0.2%	0.1%	0.3%	0.3%	0.6%
Asian	6.6%	6.4%	0.6%	0.6%	0.4%	0.7%	0.6%
Veteran	5.5%	3.3%	7.6%	7.1%	5.6%	4.5%	1.4%






Illinois Works Was Designed to Increase Equity





Economic Impact

- 
- Jobs in the construction and building trades pay **\$18 per hour** to apprentices
 - **\$32 per hour** to those that successfully graduate
 - Investments in job training in the construction industry result **\$1.2 billion** in long-term economic impact for Illinois
 - Every dollar invested in construction job training, **Illinois obtains \$11** in social and economic returns





Key Programs



Illinois Works Apprenticeship Initiative

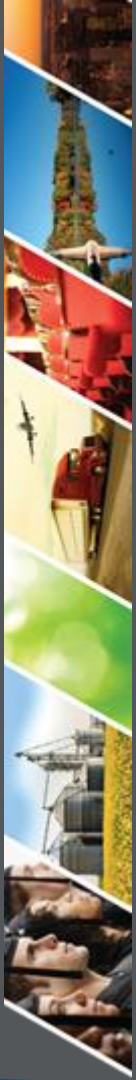


Illinois Works Pre-Apprenticeship Program



Illinois Works Bid Credit Program





CEO.ILWorks@Illinois.Gov



Section 5: Illinois Works Apprenticeship initiative

By the end of this section, you will be able to:

- Describe the Illinois Works Apprenticeship Initiative.
- Explain how the Apprenticeship Initiative contributes to a comprehensive approach to workforce development.
- Summarize the Apprenticeship Initiative's key components.
- Identify the current implementation status of the Apprenticeship Initiative.





The DCEO Office of Illinois Works, three key programs:



Illinois Works Apprenticeship
Initiative



Illinois Works Pre-Apprenticeship
Program

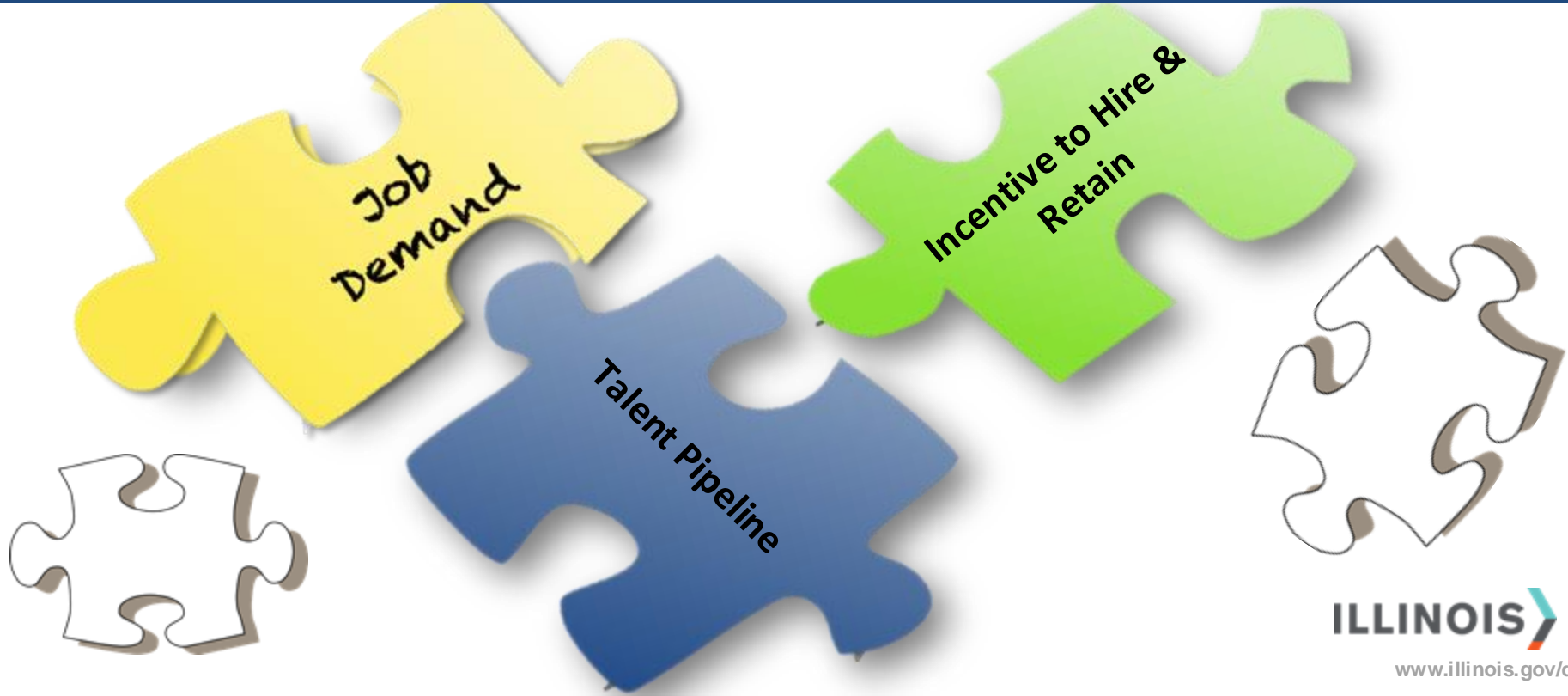


Illinois Works Bid Credit Program





Illinois Works Apprenticeship Initiative



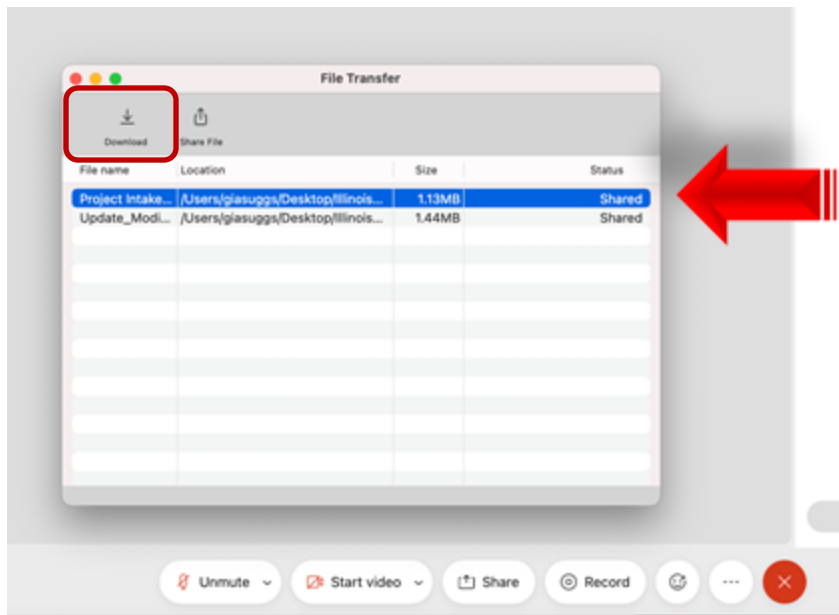


Apprenticeship Initiative Emergency Rules PDF





Apprenticeship Initiative Emergency Rules PDF



File Transfer

Download Share File

File name	Location	Size	Status
Project Intake...	/Users/glasuggs/Desktop/illinois...	1.13MB	Shared
Update_Mod...	/Users/glasuggs/Desktop/illinois...	1.44MB	Shared

Unmute Start video Share Record





Illinois Works Apprenticeship Initiative Summary



The Illinois Works Apprenticeship Initiative opens doors of opportunity into the construction industry and the trades. It applies to public works projects with an estimated cost of \$500,000 or more, including both capital grants and direct capital contracts and awards.

The goal is for U.S. Department of Labor certified apprentices to perform:

- 10% of total labor hours actually worked in each prevailing wage category
- or
- 10% of the estimated labor hours in each prevailing wage category, whichever is less.



Apprenticeship Initiative Current Status



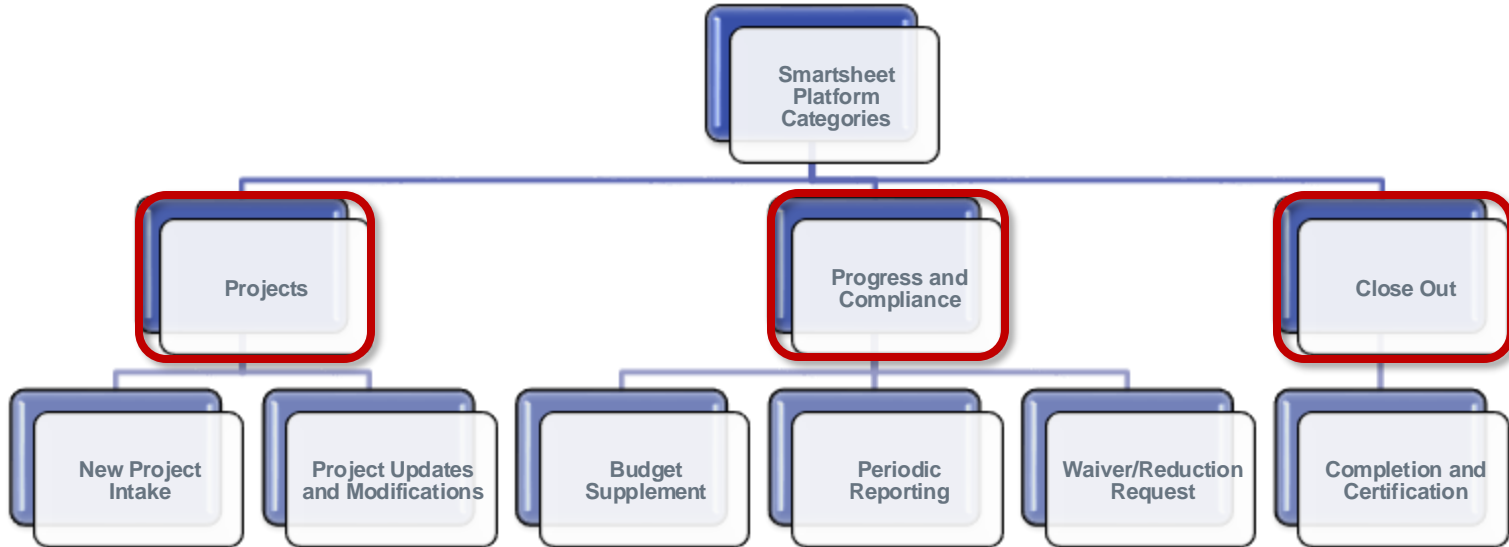


Apprenticeship Initiative



- The Apprenticeship Initiative launched in June of 2020 and is presently overseeing the implementation of over **700 Projects** worth over **\$8 billion**.
- We launched a new system that allowed us to transition from a manual quarterly reporting system to a real reporting system that utilizes Smartsheet. This is a compliance management platform.





Periodic Project Report Upload

Please submit your grantee/contractor's periodic project report.

Has this project previously been reported to the Illinois Works Office? *

(Previous submissions were through email or the Illinois Works intake forms.)

Yes



Agency Name *

Select

Agency Contact Name *

Agency Contact Email Address *

Project Obligation Doc Reference Number *

Provide the grant, contract, or award number as initially reported to DCEO's Office of Illinois Works.

Is this project meeting the Illinois Works apprenticeship goal? *

Select or enter value

Please provide additional details related to the status of this project.





Upload the Grantee/Contractor's Periodic Report *

Drag and drop files here or [browse files](#)

Submit



[Privacy Notice](#) | [Report Abuse](#)





Illinois Works Mass Intake Form :



Report Abuse ?

Grid View Filter | Arial | 10 | B I U | [Icons]

	Submit to DCEO	Agency Name	Division/Office/Bur...	Appropriation Code/Funding Source 1	Appropriation Code/Funding Source 2	Appropri... Code/Fun... Source 3	Contract/... Number	Contract/Grant/Loan	Project Name	Prime Grantee/Contra Name
2										
3										
4										
5										
6										
7										
8										
9										
10										
11										
12										
13										
14										
15										
16										
17										
18										
19										
20										





Illinois Works Mass Intake Form : 

Grid View Filter Arial 10 B I U S




	Submit to DCEO	Agency Name	Division/Office/Bur...	Funding Source	Appropriation Code/Funding Source 1	Appropriation Code/Funding Source 2
1	<input type="checkbox"/>	Department of Comm				
2		Capital Development Board on behalf of IHDA				
3		Capital Development Board on behalf of				
4		Department of Commerce and Economic Opportunity				
5		Department of Human Services				
6		Department of Information Technology				
7		Department of Natural Resources				
8		Department of Public Health				
9		Department of Transportation				
10		Illinois Environmental Protection Agency				
		Illinois School Board of Education				
		Secretary of State				





Illinois Works Mass Intake Form :


File Print Refresh Undo | Grid View Filter | Navigation icons | Ari
















	Submit to DCEO	tion ding	Appropriation Code/Funding Source 2	Appropri... Code/Fun... Source 3
	  			
1	<input checked="" type="checkbox"/>			
2	<input type="checkbox"/>			
3	<input type="checkbox"/>			
4	<input type="checkbox"/>			
5	<input type="checkbox"/>			





Save

Illinois Works Mass Intake Form :  [Report Abuse](#) ?






 Arial | 10 | **B** *I* U   |  |  |   |    

	Prime Grantee/Contractor... Name	Prime Grantee/Co... FEIN	Specific Contract, Grant or Loan Obligation Amount <input type="text"/>	Project Estimated Cost <input type="text"/>	Grant/Contract/L... Start Date	Grant/Contract/L... End Date	Anticipat... or actual project start date	Anticipat... or actual project end date	Agency Contact Name	Agency Contact Email Address	Does an apprenticeship goal apply to all or part?
1											
2											
3											
4											
5											
6											
7											
8											
9											
10											
11											
12											
13											
14											
15											
16											
17											
18											
19											



Illinois Works Submission Overview

(Agency Report)



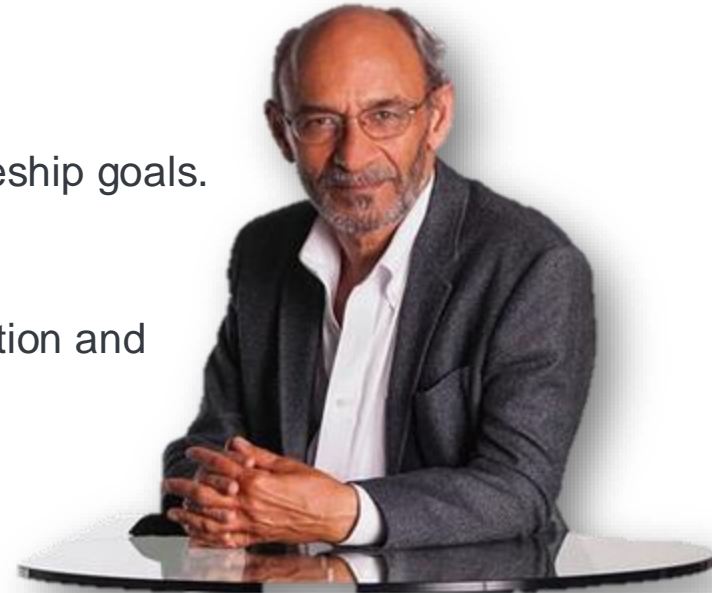
Contract/Grant/Loan Number	Prime Grantee/Contractor... Name	Prime Grantee/Contractor... FEIN	Budget Supplem... Upload	Modifica...	Periodic Project Report	Waiver/... Request...	Certifica...	IW	Project Name	Does an apprenticeship goal apply to all or part?
▼ Total		Count								
		21								
1	19-203143	City of East Peoria	376002143	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Construction of a multi-l	Yes
2	20-203178	Village of Northbrook	366006017	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Storm water improveme	Yes
3	20-203185	Vernon Township	362921813	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Roadway improvements	Yes
4	20-203185			<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		
5	20-203187	Chicago Park District	366005822	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Design and constructo	Yes
6	20-203187			<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		
7	20-203194	Western Illinois Universi	370910458	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Purchase and installatio	Yes
8	20-203194			<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		
9	20-203205	Chinese American Serv	362984043	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	HVAC improvements to	Yes
10	20-203215	City of Decatur	376001308	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Costs associated with b	No
11	20-203220	Chicago Youth Centers	362344429	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Building renovations at I	Yes
12	20-203227	Village of Elwood	362826140	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Facility renovations and	No
13	20-203228	Village of Forest Park	366005875	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Demolition of five deteri	Yes

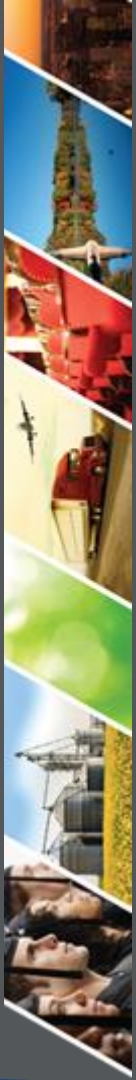




Agency Responsibilities

- Determine if the Apprenticeship Goal might apply to the project.
- Ensure the grantee/contractor completes the Budget Supplement.
- Monitor grantee/contractor compliance with apprenticeship goals.
- Review Waiver/Reduction Requests.
- Upon completion of the grant/contract, collect certification and submit it to DCEO Illinois Works Office.





CEO.ILWorks@Illinois.Gov



Section 6: Illinois Works Pre-apprenticeship Programs

By the end of this section, you will be able to:

- Describe the Illinois Works Pre-apprenticeship Program.
- Explain how the Pre-apprenticeship Program contributes to a comprehensive approach to workforce development.
- Summarize the Pre-apprenticeship Program's key components.
- Identify the current implementation status of the Pre-apprenticeship Program.





The DCEO Office of Illinois Works, three key programs:



Illinois Works Apprenticeship Initiative



Illinois Works Pre-Apprenticeship Program

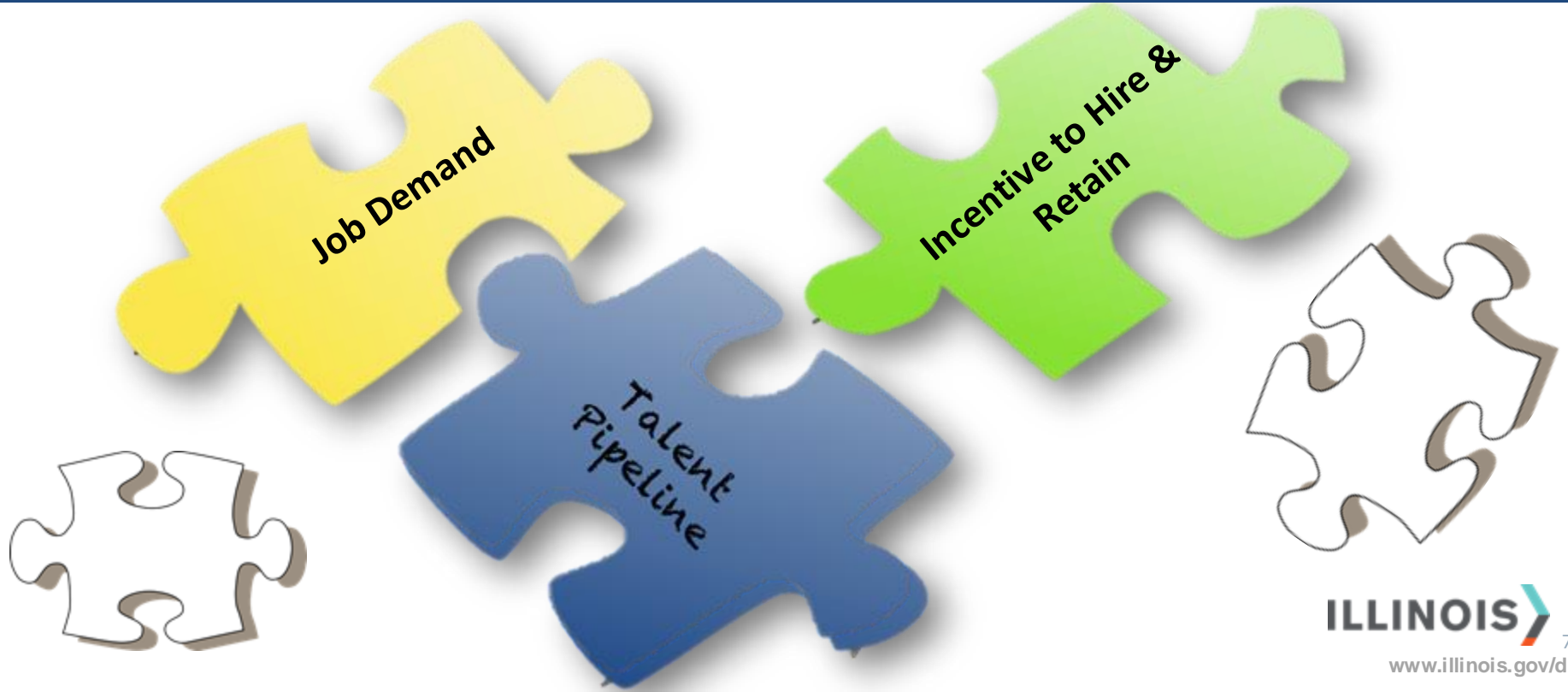


Illinois Works Bid Credit Program





Illinois Works Pre-Apprenticeship Program





Illinois Works Pre-Apprenticeship Program



The Illinois Works Pre-Apprenticeship Program creates a qualified talent pipeline to fill job opportunities with diverse candidates. It launched in 2021 with 23 programs. The Illinois Works Provider Network expanded in 2023 to 36 programs.


This program delivers pre-apprenticeship skills training through a network of community-based organizations, including community colleges, faith-based organizations, and business associations, among others.

For our grants, we strongly encourage proposals that provide training for underrepresented populations in the trades. Participants of the program attend tuition-free and receive a stipend and other supportive services to help address systemic barriers which prevent them from entering the construction industry.



Illinois Works Pre-Apprenticeship Program Summary

In summary, the program provides:

- 
- **Pre-apprenticeship skills training** through a network of community-based organizations.
 - **Preference to underrepresented populations** that have historically encountered barriers to entry or advancement in the trades.
 - **Free Tuition and a stipend** to participants who attend the program.
 - **\$25M appropriated** Illinois Works Funds for the grant program.



Illinois
 Department of Commerce
 & Economic Opportunity



ILLINOIS WORKS
 Pre-Apprenticeship Program





Illinois
Department of Commerce
& Economic Opportunity

- In 2024
- 31 Grantees
- 36 grants
- Average award of \$510,629
- \$18.3 million investment
- Serving 1,700 Illinois Residents





Performance Payment Model





Metrics

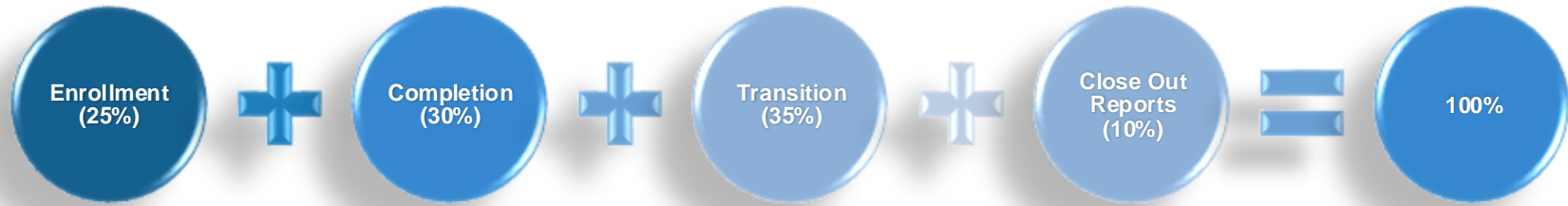


- Enrollment
- Completion
- Transition
- Close out reports





Funding Benchmarks





Illinois Works Reporting System (IWRS)







IWRS



EDIT CUSTOMER SERVICE

Profile: Jane Dooerr	Module 1 - Illinois Works Pre-apprenticeship Program Orientation 	
Email testingjane23@test.com	Total Subsidized days for all items: 0	
User Name JDooerr	Goal* Training Services	Status* Successful Completion 
Last 4 SSN See All	Planned Start Date* 3/21/2022	
Reset Password Send Message	Planned Due Date* 3/28/2022	Planned Completion Date* 3/28/2022
	How many hours a week are you planning on working on this? 10.00	





IWRS Program Completion

ILLINOIS WORKS REPORTING SYSTEM FOLLOW-UP

Overview Intake Training/Services **Program Completion/Follow-Up**

FOLLOW-UP

Profile: Jane Dooerr

Email: testingjane23@test.com

DOB: 2/15/1998

Last 4 SSN:

[See All](#)

Enter Program Completion Status

[Add Completion Status](#)

Add Case Note

Current Completion Status: Complete & In Transition

ADD STATUS

Completion Status *

Select Status

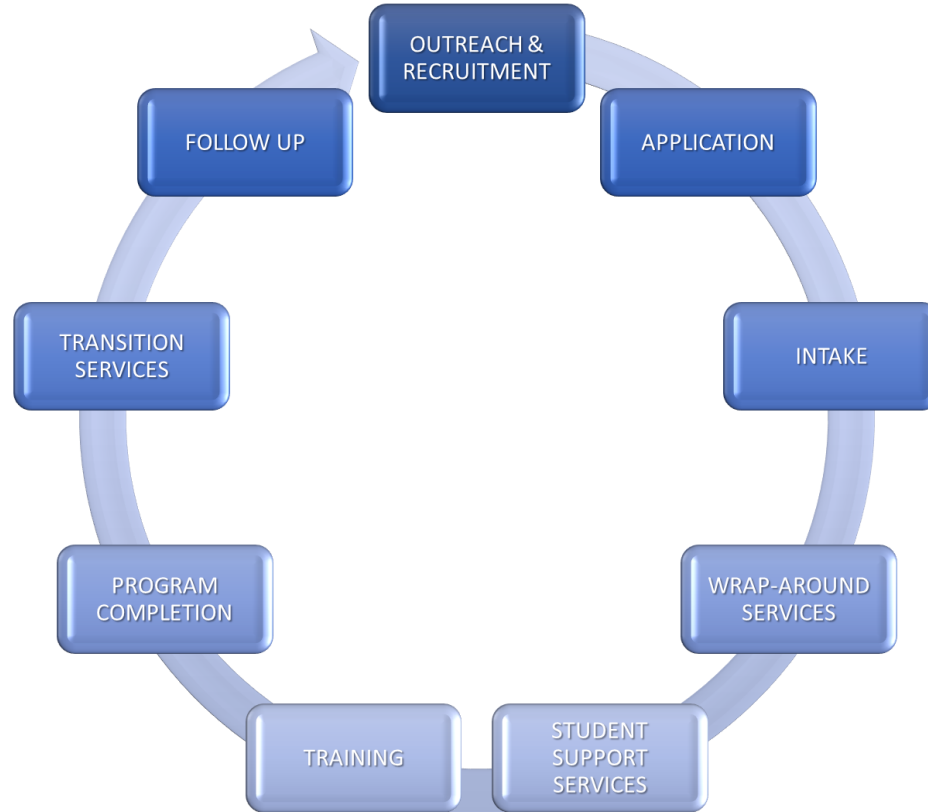
- Select Status
- Complete**
- Complete & In Transition
- Incomplete
- Post Program Active Tracking
- Long Term Tracking

3500 Engagements Tracked



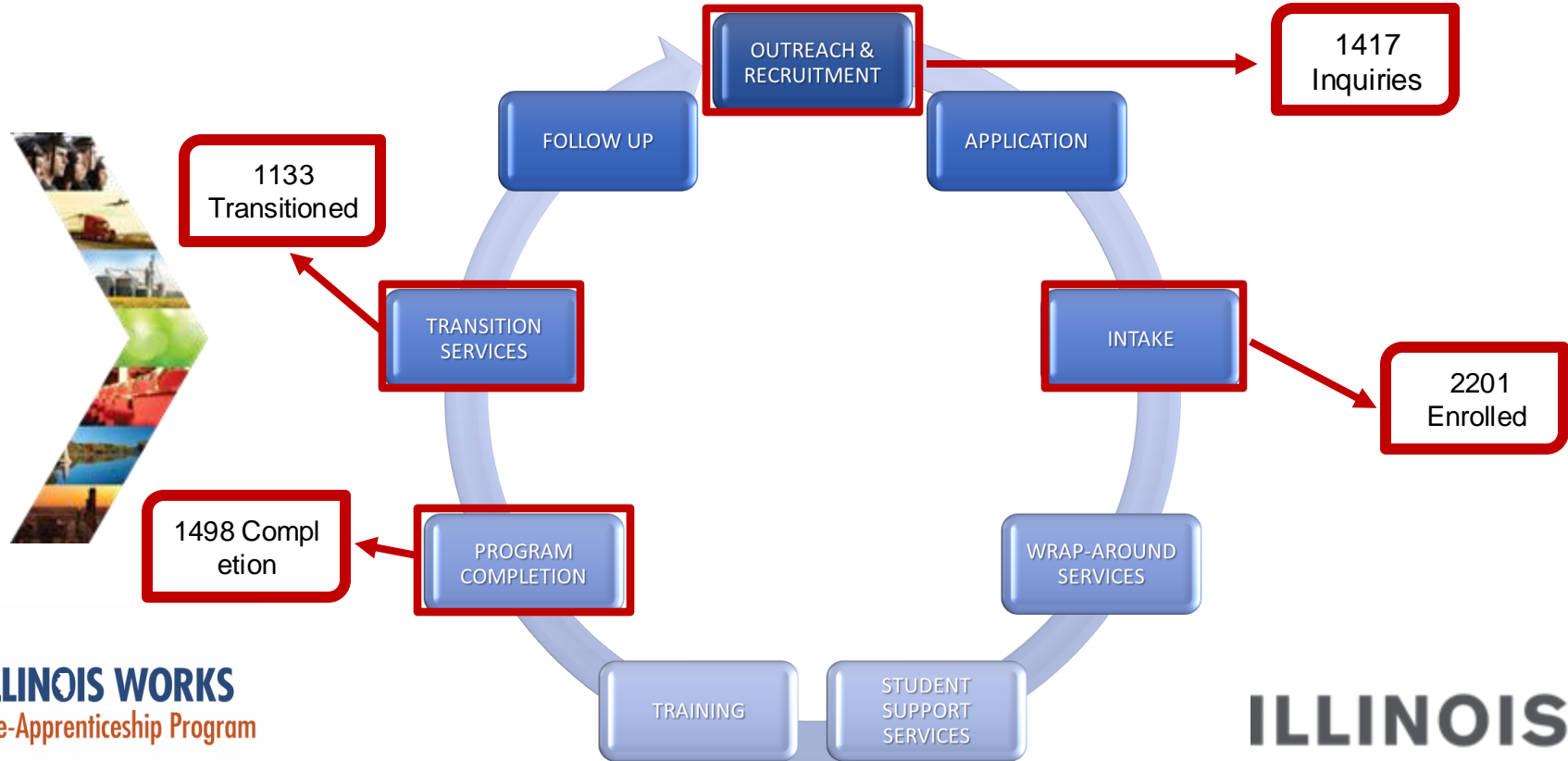


Program Elements





Program Elements



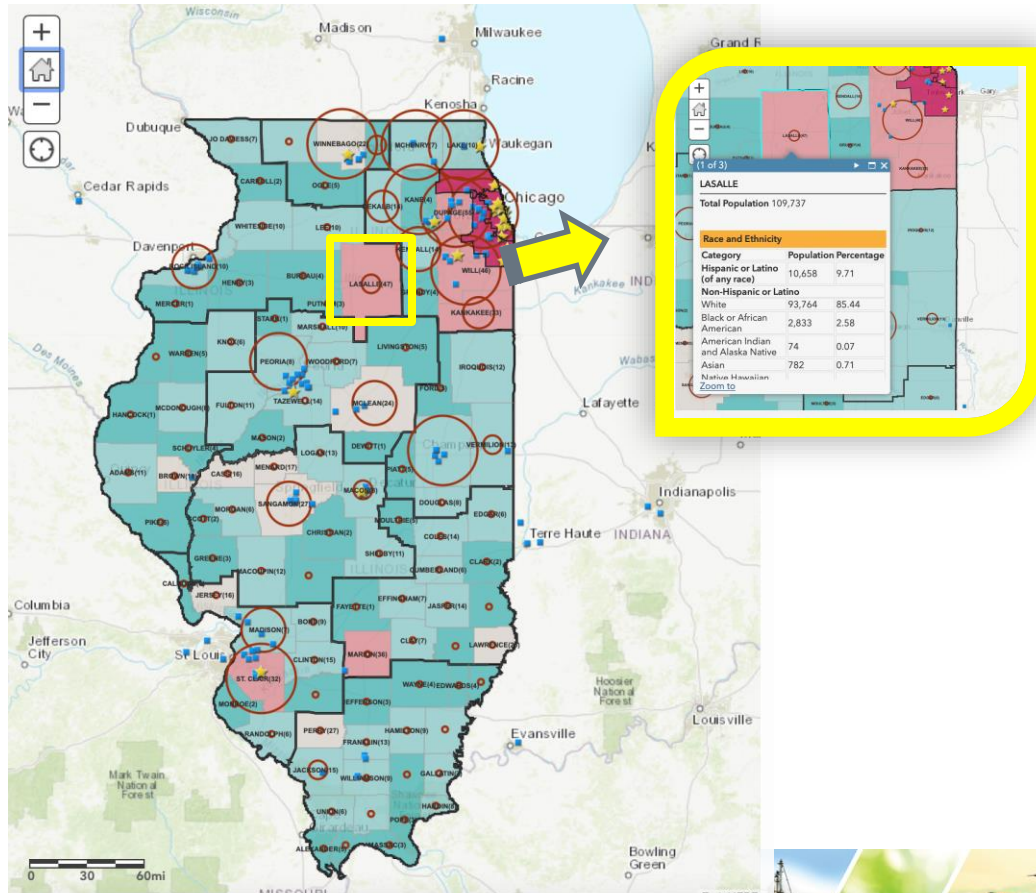
Illinois Works Pre-Apprenticeship Enrollment

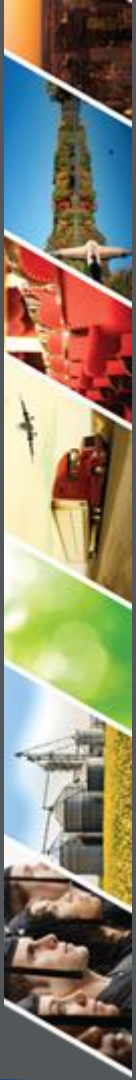
Population	U.S. Population	Illinois Population	Construction/ Trade Apprentices	ILW Enrollment As of July 1, 2022	ILW Enrollment As of July 7, 2023
Women	50.8%	50.9%	4%	21.8%	23%
African American	13.4%	14.6%	9%	69.5%	64.2%
Hispanic/Latino	18.5%	17.5%	18%	16.3%	16.4%
American Indian/Native Alaskan	1.3%	0.6%	1%	.5%	.7%
Veterans	7%	5.7%	7%	1.1%	1.1%

Illinois Department of Labor (2019)



ILW Heat Map





CEO.ILWorks@Illinois.Gov



Section 7: Illinois Works Bid Credit Programs



By the end of this section, you will be able to:

- Describe the Illinois Works Bid Credit Program.
- Explain how the Bid Credit Program contributes to a comprehensive approach to workforce development.
- Summarize the Bid Credit Program key components.
- Identify the current implementation status of the Bid Credit Program.



The DCEO Office of Illinois Works, three key programs:



Illinois Works Apprenticeship
Initiative



Illinois Works Pre-Apprenticeship
Program

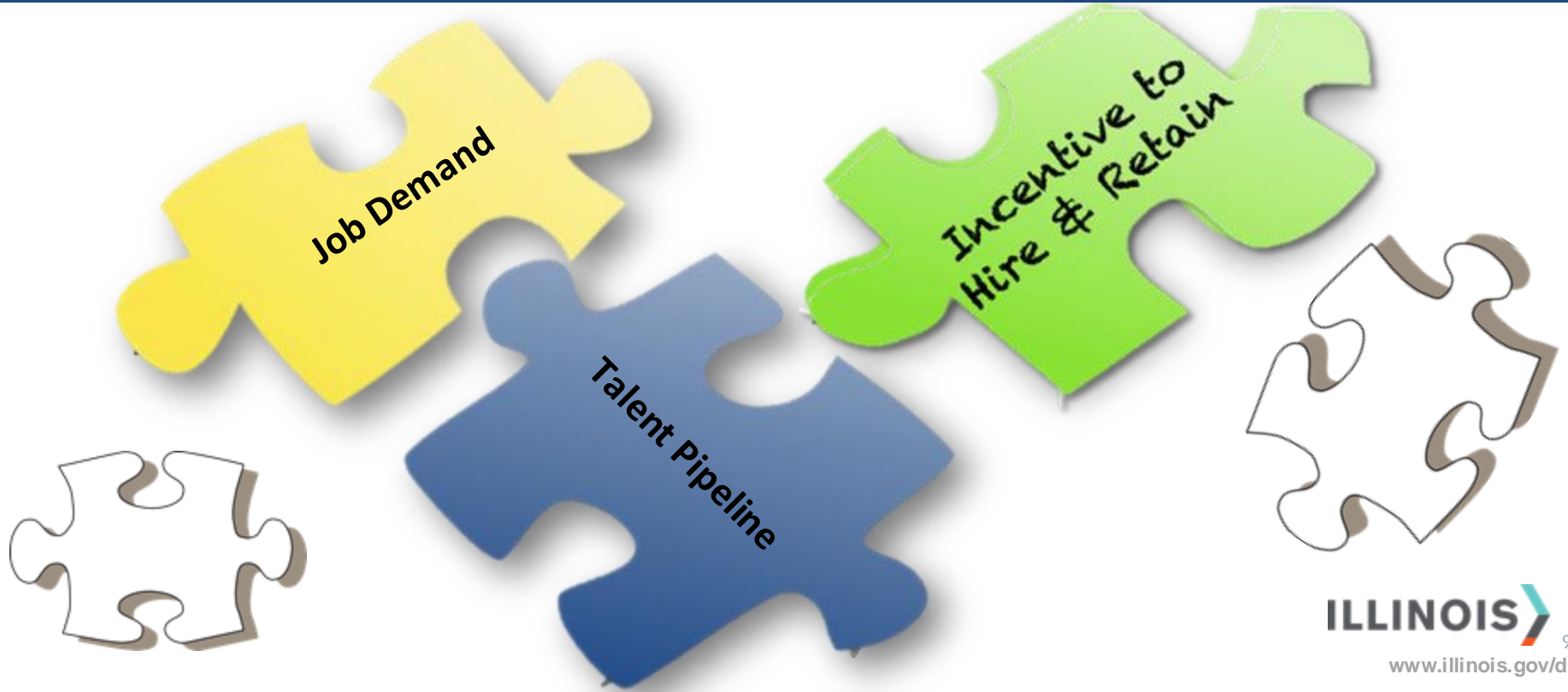


Illinois Works Bid Credit Program





Unique and Innovative Model






Illinois Works Bid Credit Program



The **Illinois Works Bid Credit Program** incentivizes contractors to hire and retain a diverse pool of candidates. It allows contractors and subcontractors to earn bid credits by employing apprentices who have completed the Illinois Works Pre-apprenticeship Program. Bid credits can be used toward future bids for public works projects contracted by the State of Illinois or an agency of the state.

Illinois Works Bid Credit Program Summary

In summary, the program provides:

- 
- **The Illinois Works Bid Credit Program allows contractors and subcontractors** to earn bid credits for use toward future bids for public works projects contracted by the state or an agency of the state.
 - **Bid credits can only be earned** for employing apprentices who have completed the Illinois Works Pre-apprenticeship Program but they can be earned for any project the graduate works.
 - DCEO will establish the bid credit earning rate for all prevailing wage construction trades once the program rules are approved. This rate will be reviewed and revised annually.
 - There is no maximum for bid credits that can be earned by contractors and/or subcontractors and no limit to the number of ILW Pre-apprenticeship graduates they can hire. **The Illinois Works Bid Credit Bank** is administered by DCEO as mechanism for tracking the bid credits.
 - Bid credits can be pooled between multiple contractors and/or subcontractors for a single capital funded projects but there will have a maximum allowable bid credit amount for each project based on the estimated project cost.



Bid Credit Program





Bid Credit Tracking System





Illinois Works Career Services





Illinois Works Career Services

Illinois Works recently launched the Career Services Team, designed specifically to:

- Build relationships with DOL RAPs.
- Directly connect employers and graduates through job matching.
- Create and provide customized lists of graduates.
- Provide long-term transition support to graduates.

The main goal of Illinois Works is to increase the number of Illinois Works pre-apprentices gaining employment and entry into the DOL RAPs of their choice.



Connecting to Illinois Works Graduates – Job Matching

- The **Illinois Works Career Service Team** facilitates job matching. This highly effective team works hard to ensure a seamless and efficient process.
- Contractor's, only need to submit a **job order** through the **Illinois Works Employer Form** and specify their employment needs.
- This user-friendly form allows the Illinois Works Career Services Team to send a list of Illinois Works graduates that match their job requirements.
- The job order form is also used by contractors to provide follow-up information about the graduates they might have screened or hired from the list they received.





ILW Applicant Tracking System

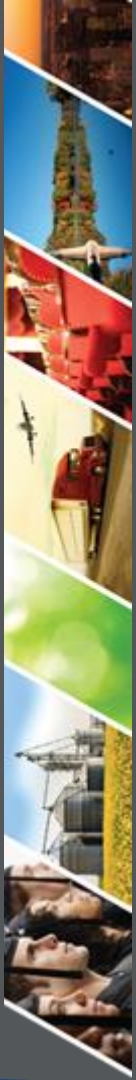


The **ILW Applicant Tracking System** traces the professional qualification and trajectory of Illinois Works Pre-apprentice Program graduates.



Illinois Works ~ Practice Round





CEO.ILWorks@Illinois.Gov



Section 8: DCEO Notice of Funding Opportunity (NOFO)



By the end of this section, you will be able to:

- Access the DCEO Notice of Funding Opportunity (NOFO).
- Access the GATA Pre-qualification training.
- Describe the information available from the Illinois Works Pre-Apprenticeship NOFO 2024 website.
- Download the Illinois Works Pre-Apprenticeship Program NOFO.



NOFO Goal



The **goal** of the Illinois Works Pre-apprenticeship Program is to provide grants to community-based organizations (including an accredited public college or university) or coalitions throughout the State that will recruit, prescreen, and provide pre- apprenticeship skills training. Successful grantees will be expected to provide pathways and manage the transition from the pre-apprenticeship program to a full apprenticeship program in construction and the building trades.

The Illinois Works Pre-Apprenticeship Program funds programs throughout the State of Illinois. This **NOFO** is **focused** on awarding grants in geographic areas where the Office of Illinois Works does not presently have pre-apprenticeship programs and to increase the representation of underrepresented groups that presently are not served or are underserved by existing programs.

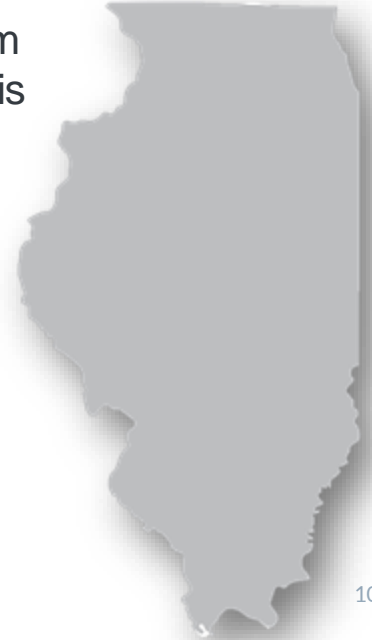


2024 ILW Grantees



Presently, the Illinois Works Pre-Apprenticeship Program funds 36 programs located throughout the State of Illinois that represent five different models;

- School districts
- Small and medium non-profit
- Large non-profit
- Community colleges
- Business associations





NOFO Focus

The 2024 NOFO is focused on awarding grants in geographic areas where the Office of Illinois Works does not presently have pre-apprenticeship programs, with the goal of increasing the representation of underrepresented groups that presently are not served or underserved populations specifically Asians, Veterans, and Women.

Geographic priority areas include:

- Central Region (Region 1) - Sangamon County
- North Central Region (Region 3) – Peoria County, McClean County
- Northeast Region (Region 4) – DeKalb County, DuPage County, Kane County, Kankakee County, Kendall County, McHenry County, Suburban Cook County, Will County
- Northwest Region (Region 6) – LaSalle County, Rock Island County, Whiteside County
- Southern Region (Region 8) – Jackson County





Application Criteria



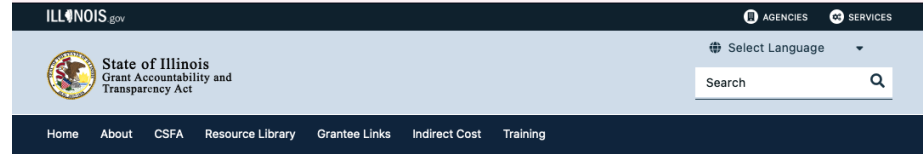
- Experienced and New Providers
- Existing Illinois Works Grantees





Illinois
Department of Commerce
& Economic Opportunity

GATA Pre-qualification ~ Website



Announcements

- **NOFO EMAIL NOTICES:** Subscribe to a weekly mailing list to receive an email that announces all new Notice of Funding Opportunities, or NOFOs, published the previous calendar week. To subscribe:
 1. Send an email To: subscribe-omb-gata-grants@lists.illinois.gov
 2. Leave the Subject and the Body of the message blank
 3. Questions regarding NOFO email notices can be directed to OMB.GATA@illinois.gov
- NOTE: Due to high demand, SAM.gov is experiencing processing delays validating entity legal business names and addresses. Help tickets at SAM.gov are handled on a first in first out basis. They advise against reporting the same incident multiple times.
- Per M-21-20, entities can apply for funding without an active SAM.gov registration. However, a state agency cannot award a grant to an entity without an active SAM.gov account.
- [COVID Resources](#)

Grant Accountability and Transparency Act

The **Grant Accountability and Transparency Act (GATA)**, 30 ILCS 708/1 et seq., is landmark legislation that will increase accountability and transparency in the use of grant funds while reducing the administrative burden on both State agencies and grantees through adoption of the federal grant guidance and regulations codified at 2 CFR Part 200 (Uniform Requirements). Pursuant to the Act, the **Grant Accountability and Transparency Unit (GATU)** has been established in the Governor's Office of Management and Budget. GATU is charged with implementation of the Act in coordination with State grant-making agencies and grantees. The following links provide a direct connection to:

[Illinois Compiled Statutes](#) that established GATA

[Illinois Administrative Rules](#) for GATA

[Uniform Requirements in 2 CFR 200](#) in 2 CFR 200

Please see our annual reports for more information:

[Annual Report 2021](#)

[Previous years](#)





GATA Pre-qualification



Date	Time	Topic	Registration/Resources
Tuesday, August 6, 2024	9:30 am - 12:30 pm	NOFO Introduction to Illinois Works	Registration
Thursday, August 8, 2024	9:30 am - 12:30 pm	NOFO ILW Bidders Conference	Registration
Tuesday, August 13, 2024	10:00 am - 11:30 am	ILW NOFO - GATA Pre-Qualification	Registration
Thursday, August 15, 2024	9:30 am - 12:30 pm	NOFO ILW Performance-Based Payment Model	Registration
Tuesday, August 20, 2024	9:30 am - 12:30 pm	NOFO ILW Developing Partnerships	Registration



Webinar Recordings



months.

Informational Sessions ←

Content	Date	Time	Registration/Recording Link
GATA Pre-Qualification	August 12	10:00 am - 11:00 am	<ul style="list-style-type: none"> • Presentation • Recording





Illinois Works Pre-Apprenticeship NOFO 2024~ Website



Background

The Illinois Department of Commerce and Economic Opportunity (the "Department" or "DCEO") is Issuing this Notice of Funding Opportunity ("NOFO") to expand the Illinois Works Pre-apprenticeship Program. The Illinois Works Pre-apprenticeship Program is administered by the Department's Office of Illinois Works.

The goal of the Illinois Works Act is to ensure that all Illinois residents have access to State capital projects and careers in the construction industry and building trades, as well as provide contracting and employment opportunities to historically underrepresented populations in the construction industry and the trades. The Illinois Works Pre-apprenticeship NOFO and program is a critical component in the success of the Act, by increasing the number of qualified construction and building trades apprentices who are women, people of color, veterans or from otherwise underrepresented populations (as defined by the Illinois Works Jobs Program Act) and preparing them to enter full apprenticeship programs on their way to careers in construction and the building trades.

This NOFO is focused, although not exclusively, on awarding grants in geographic areas where the Office of Illinois Works does not presently have pre-apprenticeship programs and to increase the representation of underrepresented groups that presently are not served or are underserved by existing programs including individuals of Asian descent, Veterans, and Women, among others. This NOFO is open to all Economic Development Regions, but the following regions and counties are strongly encouraged to apply:

- Central Region (Region 1) - Sangamon County
- North Central Region (Region 3) - Peoria County, McLean County
- Northeast Region (Region 4) - DeKalb County, DuPage County, Kane County, Kankakee County, Kendall County, McHenry County, Suburban Cook County, Will County
- Northwest Region (Region 6) - LaSalle County, Rock Island County, Whiteside County
- Southeast Region (Region 7) - Marion County, Lawrence County
- Southern Region (Region 8) - Jackson County

[View the geographic boundaries of these Economic Development Regions](#)



Program Design

The Illinois Works Pre-apprenticeship Program provides grants to community-based organizations (including an accredited public college or university) or coalitions throughout the State that will recruit, prescreen, provide pre-apprenticeship skills training, and transition participants to U.S. Department of Labor (US DOL) Registered Apprenticeship Programs. Successful grantees are expected to provide pathways and manage the transition from the pre-apprenticeship program to a full apprenticeship program in construction and the building trades.

This NOFO will use the definitions established in the Illinois Works Jobs Program Act, including the definitions for "community-based organizations" and "underrepresented populations." It will also use the State of Illinois definition for a pre-apprenticeship program which appears in the [Illinois Career Pathways Dictionary](#). Besides the following definitions and frameworks, additional information and resources are included in the Appendix of this NOFO.

Community-based organization: The Illinois Works Act establishes that "community-based organization" means a nonprofit organization, including an accredited public college or university, selected by the Department to participate in the Illinois Works Pre-apprenticeship Program. To

FAQs



Frequently Asked Questions (FAQs) forthcoming



NOFO Materials

- Illinois Works Pre-Apprenticeship NOFO
- Uniform Application
- Budget Template





Illinois Works Pre-Apprenticeship NOFO 2024 ~ Website

- workplace readiness skills, such as resume preparation and interviewing techniques;
- strategies for overcoming barriers to entry and completion of an apprenticeship program; and
- any prerequisites for acceptance into an apprenticeship program.



Funding Information

This grant program is utilizing state funding appropriated by the Illinois General Assembly under Public Act 103-1006. Total amount of funding expected to be awarded through this NOFO is up to \$18,000,000. Awards will range from \$150,000 to \$550,000. The Department expects to make up to 35 awards through this NOFO.

Anticipated start date for awards is January 1, 2025.

The period of performance is expected to be January 1, 2025 through December 31, 2025.

The Department will offer an award that provides average funding of \$11,000 per participant.



Submission Details

Application

Applicants must submit a project narrative that describes in detail how the award will be executed. The project narrative should include enough information for DCEO to understand the scope of the project, the budget, including a detailed breakdown of the costs associated with each budget line and any additional necessary detail to enable DCEO to manage the grant agreement activity against planned project performance. The Project Narrative must include evidence of capacity, quality and need as defined in Section E.1.

Due date for application materials is Friday, August 30, 2024 by 5:00 pm CST.

For detailed information about the funding opportunity and instruction on how to apply, see the full NOFO, as well as required documents, linked under NOFO Materials.

Notice of Intent to Apply

The Department requests that applicants submit a Notice of Intent to Apply by Friday, August 9th at 5pm (CST). The Notice of Intent to Apply should be a one page document that includes the name of the lead applicant and the regions served. Submitting the Notice of Intent to Apply is optional and will assist the Department in planning the merit review of applications.

These letters will help the Department determine merit reviewer needs.



Award Timeline

Applications are due by August 30, 2024 at 5:00pm CST.



Information Sessions

For comments, feedback, or questions email the Office of Illinois Works at CEO.IJLWorks@illinois.gov.

Date	Time	Topic	Registration/Resources
Thursday, August 8, 2024	9:30 am - 12:30 pm	Introduction to the NOFO	forthcoming

Resources



NOFO References

- 360-Degree Focus on Equity
- Executive Order #3: Action Agenda for Workforce Development and Job Creation
- Illinois Career Pathways Dictionary
- Illinois Department of Labor, 2021 State Construction Minority and Female Building Trades Annual Report
- Illinois Essential Employability Skills Framework
- Illinois Works Pre-apprenticeship Program 2022 Grantee Manual
- Illinois Workforce Innovation Board, Apprenticeship Illinois Committee Quarterly Report June 2021
- The Essentials of a High-Quality Pre-apprenticeship Program, Jobs for the Future, 2019
- United States Department of Labor, Training and Employment Notice 13-12
- United States Department of Labor, Discover Apprenticeship: Earn While You Earn Today
- U.S. Dept of Labor, Registered Apprenticeship Partners Information Database System (RAPIDS)

Resources for Competitive Applications

- Apprenticeship Illinois
- Grant Accountability and Transparency Act
- Illinois Career Pathways Dictionary
- Illinois Works Pre-apprenticeship Program 2022 Grantee Manual
- Regional and Local Workforce Plans
- State of Illinois WIOA ePolicy Portal
- State of Illinois WIOA Unified State Plan
- U.S. Chamber of Commerce Foundation Talent Pipeline Management Initiative
- U.S. Department of Labor, Office of Employment and Training, Office of Apprenticeship
- WIOA Regional/Local Plans by Economic Development Region
- Workforce Innovation and Opportunity Act of 2014

Resources on National Best Practices for Pre-Apprenticeship and Apprenticeship Programs

- 2020 Construction Apprenticeship Guidebook (Seattle)
- Broadening the Apprenticeship Pipeline



Illinois
Department of Commerce
& Economic Opportunity



Illinois
Department of Commerce
& Economic Opportunity

2024 NOFO Bar



MENU Login Sign Up

ILLINOIS workNet[®] CENTER americanjobcenter

Search Español Partners Share





2024 NOFO Resources



Resources

NOFO References

- 360-Degree Focus on Equity
- Executive Order #3: Action Agenda for Workforce Development and Job Creation
- Illinois Career Pathways Dictionary
- Illinois Department of Labor, 2021 State Construction Minority and Female Building Trades Annual Report
- Illinois Essential Employability Skills Framework
- Illinois Works Pre-apprenticeship Program 2022 Grantee Manual
- Illinois Workforce Innovation Board, Apprenticeship Illinois Committee Quarterly Report June 2021
- The Essentials of a High-Quality Pre-apprenticeship Program, Jobs for the Future, 2019
- United States Department of Labor, Training and Employment Notice 13-12
- United States Department of Labor, Discover Apprenticeship: Earn While You Earn Today
- U.S. Dept of Labor, Registered Apprenticeship Partners Information Database System (RAPIDS)

Resources on National Best Practices for Pre-Apprenticeship and Apprenticeship Programs

- 2020 Construction ApprenticeshipGuidebook (Seattle)
- Broadening the ApprenticeshipPipeline (National Skills Coalition)



Resources for Competitive Applications

- Apprenticeship Illinois
- Grant Accountability and Transparency Act
- Illinois Career Pathways Dictionary
- Illinois Works Pre-apprenticeship Program 2022 Grantee Manual
- Regional and Local Workforce Plans
- State of Illinois WIOA ePolicy Portal
- State of Illinois WIOA Unified State Plan
- U.S. Chamber of Commerce Foundation Talent Pipeline Management Initiative
- U.S. Department of Labor, Office of Employment and Training, Office of Apprenticeship
- WIOA Regional/Local Plans by Economic Development Region
- Workforce Innovation and Opportunity Act of 2014

Resources on National Best Practices for Equity Pre-Apprenticeship and Apprenticeship Programs

- The Roadmap for Racial Equity (National Skills Coalition)
- Principles for a High-Quality Pre-



Illinois Works Informational Sessions



Date	Time	Topic	Registration/Resources
Tuesday, August 6, 2024	9:30 am - 12:30 pm	NOFO Introduction to Illinois Works	Registration
Thursday, August 8, 2024	9:30 am - 12:30 pm	NOFO ILW Bidders Conference	Registration
Tuesday, August 13, 2024	10:00 am - 11:30 am	ILW NOFO - GATA Pre-Qualification	Registration
Thursday, August 15, 2024	9:30 am - 12:30 pm	NOFO ILW Performance-Based Payment Model	Registration
Tuesday, August 20, 2024	9:30 am - 12:30 pm	NOFO ILW Developing Partnerships	Registration





2024 NOFO Materials



FAQs



Frequently Asked Questions (FAQs)

forthcoming



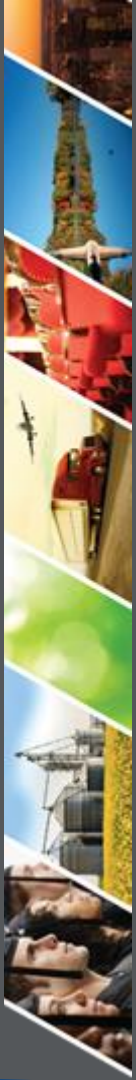
NOFO Materials

- Illinois Works Pre-Apprenticeship NOFO
- Uniform Application
- Budget Template
- Conflict of Interest Disclosure
- Mandatory Disclosure
- Attachment I - Proposed Work Plan
- Attachment II - Participant Demographics and Outcome Summary
- Attachment III - Sample Curriculum and Proposed Curriculum
- Attachment IV - Staffing Plan



Illinois Works ~ Practice Round





CEO.ILWorks@Illinois.Gov



Feedback ~ We want to hear from you



Thank You!

