



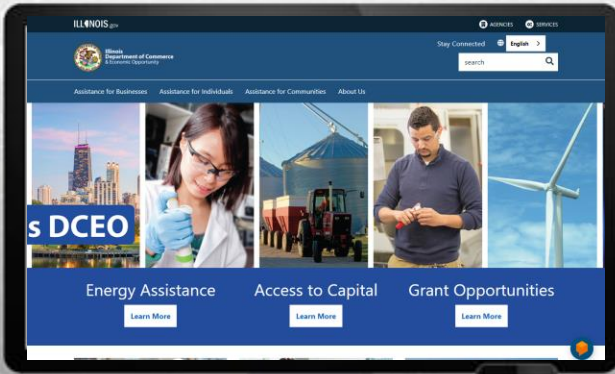
Illinois
Department of Commerce
& Economic Opportunity

Department of Commerce & Economic Opportunity (DCEO)

Illinois Works Jobs Program

Illinois Works Bidder's Conference







ILW Pre-Apprenticeship Team



- Dr. Norman Ruano, Deputy Director of Illinois Works
- Mr. Dan Martinez, Grant Manager
- Ms. Monica Pruitt, Grant Manager
- Dr. Ana Bedard, Training Analyst & Program Coach
- Dr. Jeffery Doolittle, Training Analyst & Program Coach
- Dr. Carleta Alston, Training Analyst & Program Coach
- Dr. Gia Suggs, Professional Development Lead, Training Analyst, & Program Coach





Course Overview



Illinois Works was created as a result of Governor Pritzker's historic \$45 billion capital plan and his commitment to expanding equity in the Illinois' construction workforce. This exciting new initiative will create opportunities for Illinois businesses, communities, and families.

During this course you will be provided with information, resources, and support to help you successfully respond to the Illinois Works NOFO and create a strong program proposal.



Course Objectives

By the end of this training, you will be able to:

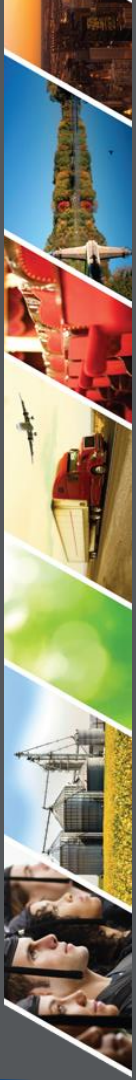
- Articulate the mission of DCEO.
- Describe the relationship between DCEO and Illinois Works.
- Describe the three key programs implemented as a result of the Illinois Works Job Program Act.
- Describe the role of GATA in the NOFO process.
- Access information is available from the Illinois Works Pre-Apprenticeship NOFO 2024 website.
- Successfully fill out the materials necessary to complete the Illinois Works Pre-Apprenticeship NOFO application.
- Access Illinois Works Pre-Apprenticeship NOFO resources.





This Session is Being Recorded





CEO.ILWorks@Illinois.Gov



Section 2: Welcome & Introduction

By the end of this section, you will be able to:

- Use the Webex features and functions to fully participate in the training.
- Identify what you hope to learn from this training.





Webex Tutorial



- Mute/Unmute
- Stop/Start Video
- Raise Hand
- Emojis
- Chat
- Groups



Program Engagement ~ Mentimeter

Access the website: www.menti.com
Enter: 8736 6916

Enter code to vote



Vote



Illinois
Department of Commerce
& Economic Opportunity

- Your Name
- Organization/Agency
- Role
- Geographic Location



ILLINOIS 



Question:

“What do you hope to learn?”





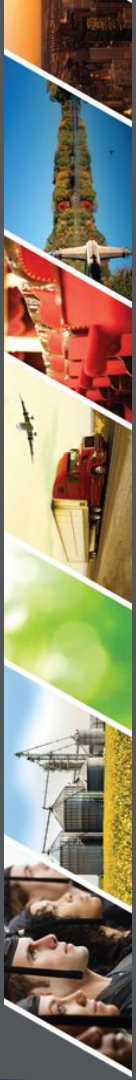
Illinois
Department of Commerce
& Economic Opportunity



Comments, feedback, or questions?

Email us at:

CEO.IllinoisWorks@Illinois.Gov



CEO.ILWorks@Illinois.Gov



Section 3: Illinois Works Overview

By the end of this section, you will be able to:

- Describe the role of Governor Pritzker's historic \$45 billion capital plan in the creation of Illinois Works.
- Explain the role of the Illinois General Assembly regarding the Illinois Works Jobs Program Act.
- Articulate the mission of DCEO.
- Describe the innovative Illinois works workforce development model.
- Access the Illinois Works Job Act Website





Section 3: Illinois Works Overview

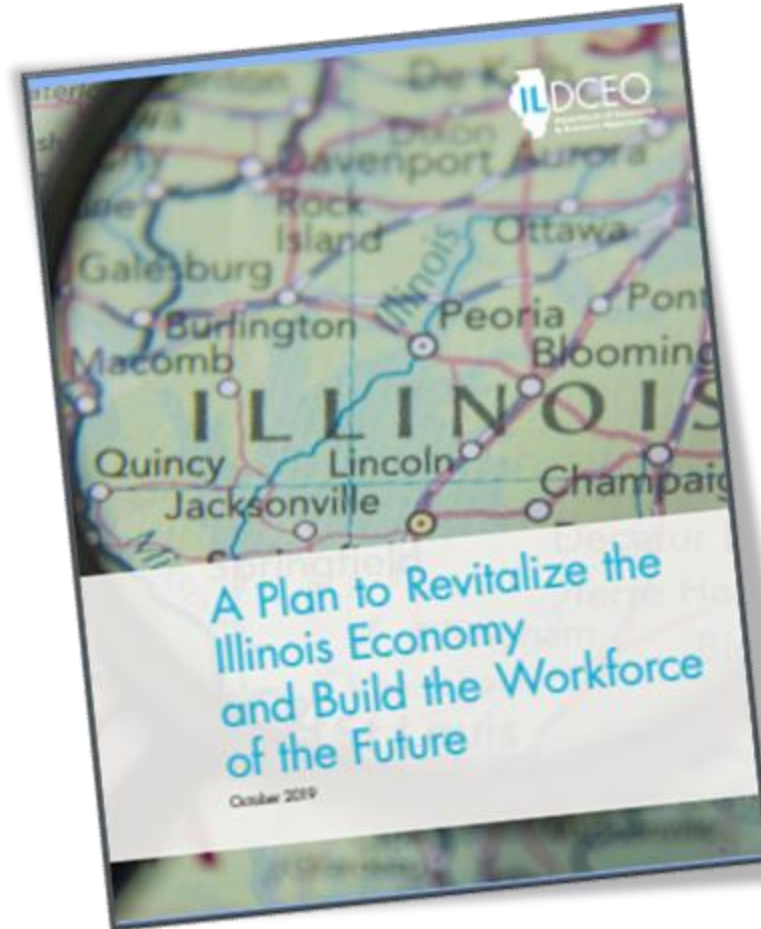
By the end of this section, you will be able to:

- Identify the relevant data that evidenced of the need for Illinois Works.
- Summarize the role of each of the Illinois Works three key programs, including the Apprenticeship Initiative, the Pre-Apprenticeship Program and the Bid Credit Program.
- Summarize the role of the Illinois Works Career Center.
- Identify the Illinois Works goals.





Illinois
Department of Commerce
& Economic Opportunity





**Department of
Commerce &
Economic Opportunity**



**The Office of Illinois
Works**



Illinois Works Jobs Program Act



The **Illinois Works Jobs Program Act** is a statewide initiative to ensure that all Illinois residents have access to state capital projects and careers including, in the construction industry and building trades.

The **goal** is to provide contracting and employment opportunities to historically underrepresented populations in the construction industry.

This effort specifically targets **women, people of color, and veterans.**





Illinois Department of Commerce & Economic Opportunity ~ Website



Illinois Department of Commerce & Economic Opportunity

COVID-19 Resources · Assistance for Businesses · Assistance for Individuals · Assistance for Communities · About Us

DCEO > About DCEO

About Us

DCEO > ABOUT US

ABOUT US

- [News](#)
- [Contact Us](#)
- [Executive Personnel](#)
- [Accountability for the Investment of Public Funds ...](#)
- [Equal Opportunity](#)
- [FOIA Requests](#)
- [Grant Opportunities](#)
- [Illinois Corporate Accountability](#)
- [Legislation and Reporting](#)
- [Events and Public Notices](#)
- [Employment Opportunities](#)
- [Why Illinois?](#)

About Us

The mission of the Illinois Department of Commerce and Economic Opportunity (DCEO) is to create equitable economic opportunities across the State of Illinois. By attracting and supporting major job creators, investing in communities, strengthening Illinois' world-class workforce, fostering innovation, and ushering in the new clean energy economy, DCEO works to fortify Illinois' reputation as a global economic powerhouse while ensuring Illinois is the best state to live, work and do business.

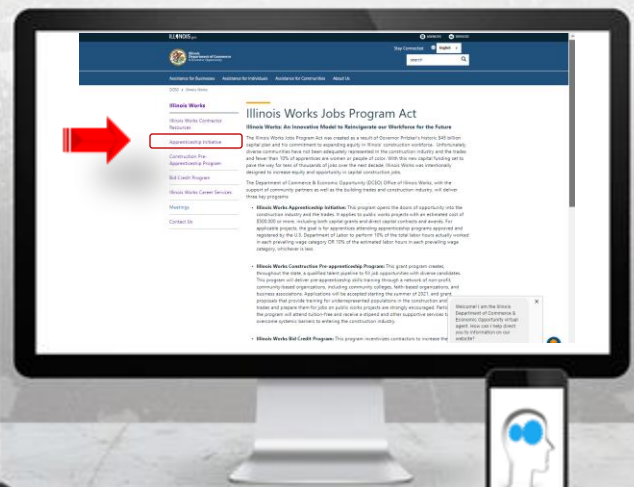
DCEO delivers impactful programs and services through the following offices:

- [Broadband Development](#)
- [Business Development](#)
- [Community Assistance](#)
- [Community Development](#)
- [Employment & Training](#)
- [Entrepreneurship, Innovation & Technology](#)
- [Film](#)
- [Illinois Works](#)
- [Minority Economic Empowerment](#)
- [Regional Economic Development](#)
- [Tourism](#)
- [Trade & Investment](#)
- [Urban Assistance](#)



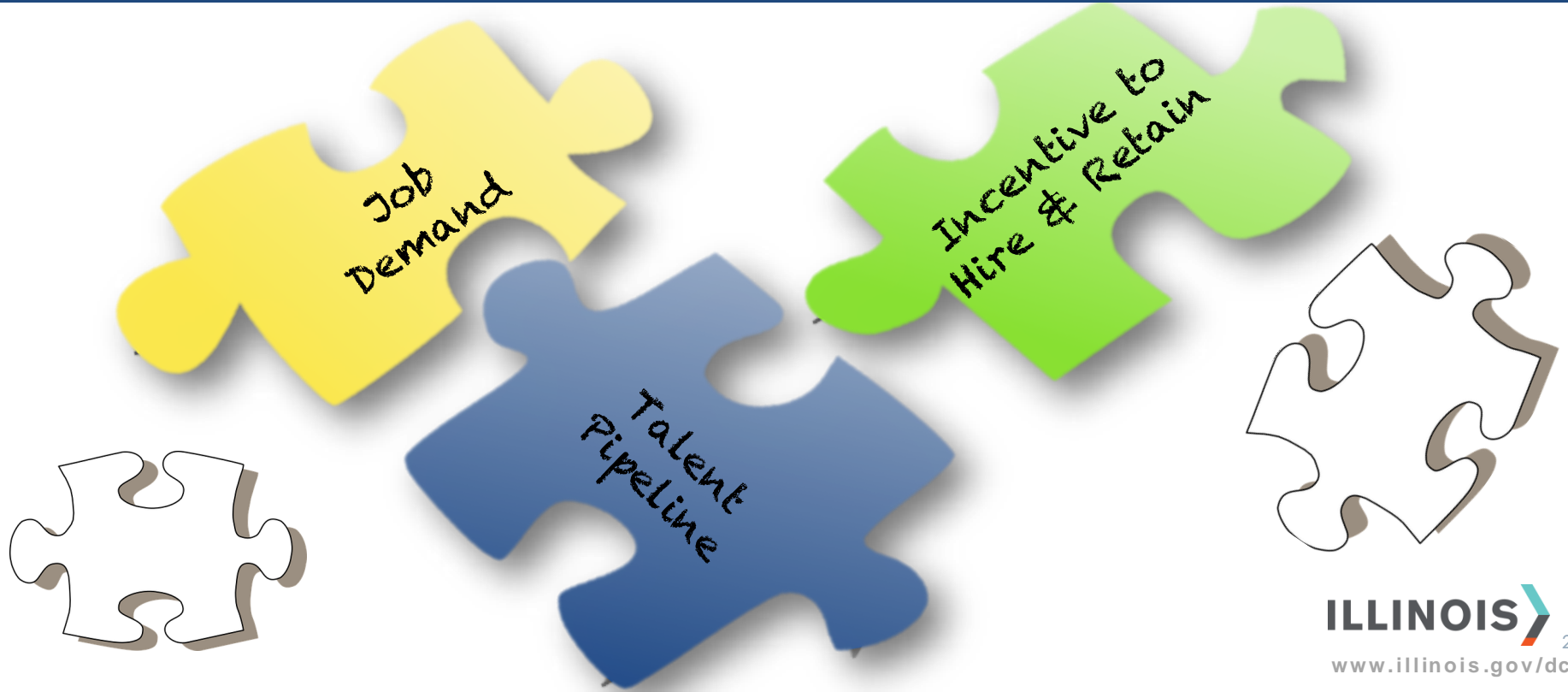
Contact our [offices](#)







Illinois Works ~ Unique and Innovative Model





The DCEO Office of Illinois Works, with the support and partnerships of communities, building trades, and the construction industry, will deliver three key programs:



Illinois Works Apprenticeship
Initiative



Illinois Works Pre-Apprenticeship
Program



Illinois Works Bid Credit Program



Illinois Works Jobs Program

12%



- An expansion of apprenticeship opportunities will help boost employment and wages for more Illinois residents. It will also yield significant benefits for our economy at large since the construction sector is projected to grow 12% in the next ten years.
- Investments in job training in the construction industry result in significant long-term economic impact totaling \$1.2 billion.
- For every dollar invested in construction job training, Illinois obtains \$11 in social and economic returns.

Illinois Department of Labor & RAPIDS (2019 - 2023)

	U.S. Workforce	Illinois Workforce	2020 Construction/Trades Apprentices	2021 Construction/Trades Apprentices	2022 Construction/Trades Apprentices	2023 Construction/Trades Apprentices	PY23 Illinois Works Pre-Apprenticeship Program
Population							
Female	49.9%	50.0%	3.2%	4.8%	4.9%	6.1%	25.1%
Black or African American	12.9%	13.2%	6.1%	6.6%	7.7%	8.2%	60.1%
Hispanic	16.9%	16.6%	20.1%	21.1%	28.9%	28.8%	20.3%
American Indian or Alaska Native	0.5%	0.1%	0.2%	0.1%	0.3%	0.3%	0.6%
Asian	6.6%	6.4%	0.6%	0.6%	0.4%	0.7%	0.6%
Veteran	5.5%	3.3%	7.6%	7.1%	5.6%	4.5%	1.4%





The DCEO Office of Illinois Works, three key programs:



Illinois Works Apprenticeship Initiative



Illinois Works Pre-Apprenticeship Program



Illinois Works Bid Credit Program





Illinois Works Apprenticeship Initiative





ILW Apprenticeship Initiative Summary



For applicable projects, the goal is for the U.S. Department of Labor certified apprentices (not limited to pre-apprentice program graduates) to perform: 10% of total labor hours actually worked in each prevailing wage category or 10% of the estimated labor hours in each prevailing wage category, whichever is less.

In summary, the goal is for US Department of Labor certified apprentices (not limited to pre-apprentice program graduates) to perform:

- 10% of total labor hours actually worked in each prevailing wage category or
- 10% of the estimated labor hours in each prevailing wage category, whichever is less



Apprenticeship Initiative



- The Apprenticeship Initiative launched in June of 2020 and is presently overseeing the implementation of over **800 Projects** worth over **\$8 billion**.
- We launched a new system that allowed us to transition from a manual quarterly reporting system to a real reporting system that utilizes Smartsheet. This is a compliance management platform.





The DCEO Office of Illinois Works, three key programs:



Illinois Works Apprenticeship
Initiative



Illinois Works Pre-Apprenticeship
Program



Illinois Works Bid Credit Program





Illinois Works Pre-Apprenticeship Program





Illinois Works Pre-Apprenticeship Program

In summary, the program provides:

- **Preference to underrepresented populations** that have historically encountered barriers to entry or advancement in public works trades, including minorities, women and veterans.
- **Free Tuition and a stipend** to participants who attend the program.
- **A comprehensive array of supportive services** delivered to help address systemic barriers which prevent underrepresented populations from entering the construction industry.
- **Generous funding at an average of \$11,000 per participant.** ILW has a \$25 million annual appropriation to fund our grantees.





Illinois
Department of Commerce
& Economic Opportunity

As of January of 2024

- 31 Grantees
- 36 grants
- Average award of \$510,629.23
- \$18.3 million investment
- Serving approximately 1,720 Illinois Residents



ILLINOIS WORKS
Pre-Apprenticeship Program

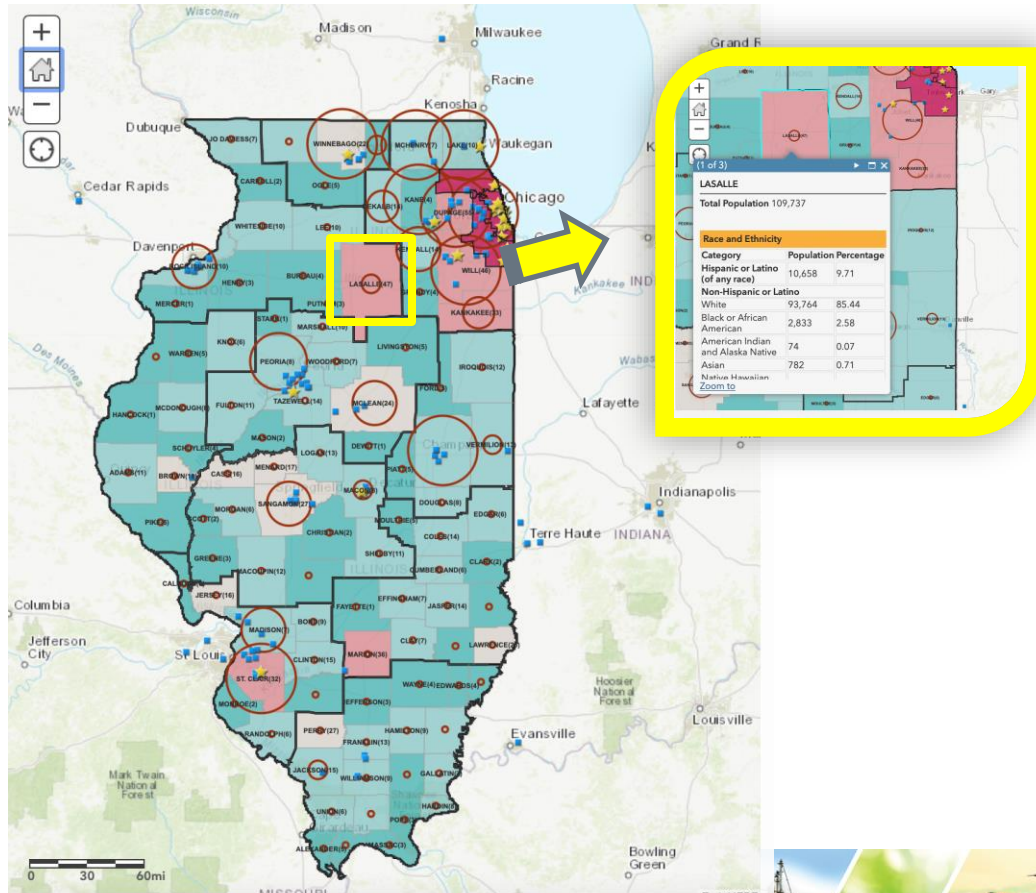


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Hispanic	16.9%	16.6%	20.1%	21.1%	28.9%	28.8%	20.3%
American Indian or Alaska Native	0.5%	0.1%	0.2%	0.1%	0.3%	0.3%	0.6%
Asian	6.6%	6.4%	0.6%	0.6%	0.4%	0.7%	0.6%
Veteran	5.5%	3.3%	7.6%	7.1%	5.6%	4.5%	1.4%



ILW Heat Map





The DCEO Office of Illinois Works, three key programs:



Illinois Works Apprenticeship Initiative



Illinois Works Pre-Apprenticeship Program

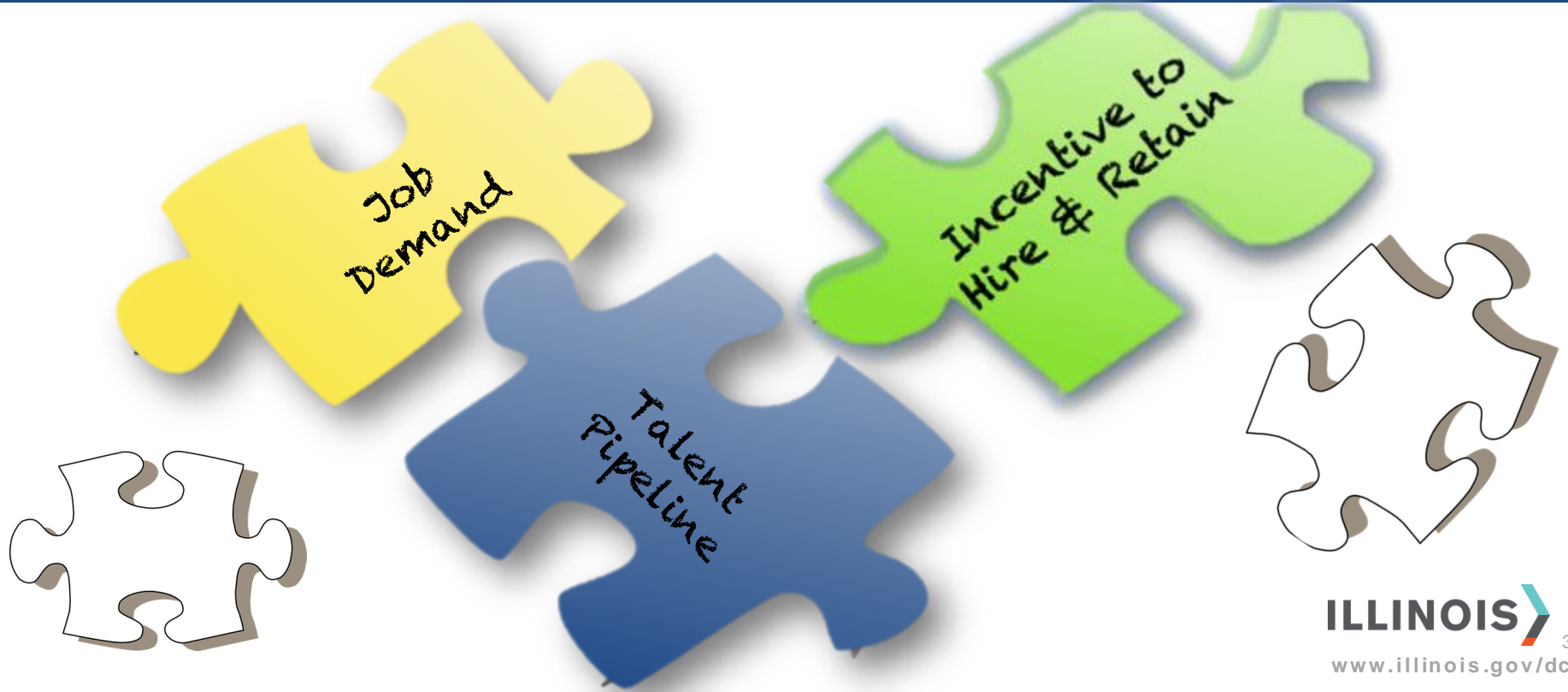


Illinois Works Bid Credit Program





Unique and Innovative Model






Illinois Works Bid Credit Program



The **Illinois Works Bid Credit Program** incentivizes contractors to hire and retain a diverse pool of candidates. It allows contractors and subcontractors to earn bid credits by employing apprentices who have completed the Illinois Works Pre-apprenticeship Program. Bid credits can be used toward future bids for public works projects contracted by the State of Illinois or an agency of the state.

Illinois Works Bid Credit Program Summary

In summary, the program provides:

- 
- **The Illinois Works Bid Credit Program allows contractors and subcontractors** to earn bid credits for use toward future bids for public works projects contracted by the state or an agency of the state.
 - **Bid credits can only be earned** for employing apprentices who have completed the Illinois Works Pre-apprenticeship Program but they can be earned for any project the graduate works.
 - DCEO will establish the bid credit earning rate for all prevailing wage construction trades once the program rules are approved. This rate will be reviewed and revised annually.
 - There is no maximum for bid credits that can be earned by contractors and/or subcontractors and no limit to the number of ILW Pre-apprenticeship graduates they can hire. **The Illinois Works Bid Credit Bank** is administered by DCEO as mechanism for tracking the bid credits.
 - Bid credits can be pooled between multiple contractors and/or subcontractors for a single capital funded projects but there will have a maximum allowable bid credit amount for each project based on the estimated project cost.



Bid Credit Tracking System





Illinois Works Career Services





Illinois Works Career Services

Illinois Works recently launched the Career Services Team, designed specifically to:

- Build relationships with DOL RAPs.
- Directly connect employers and graduates through job matching.
- Create and provide customized lists of graduates.
- Provide long-term transition support to graduates.

The main goal of Illinois Works is to increase the number of Illinois Works pre-apprentices gaining employment and entry into the DOL RAPs of their choice.



Connecting to Illinois Works Graduates – Job Matching

- The **Illinois Works Career Service Team** facilitates job matching. This highly effective team works hard to ensure a seamless and efficient process.
- Contractor's, only need to submit a **job order** through the **Illinois Works Employer Form** and specify their employment needs.
- This user-friendly form allows the Illinois Works Career Services Team to send a list of Illinois Works graduates that match their job requirements.
- The job order form is also used by contractors to provide follow-up information about the graduates they might have screened or hired from the list they received.





ILW Applicant Tracking System



The **ILW Applicant Tracking System** traces the professional qualification and trajectory of Illinois Works Pre-apprentice Program graduates.





Illinois Works Program Goals:

- Provide a career pathway for residents in disadvantaged communities.
- Provide eligible apprentices with the skills for lifelong job security.
- Promote construction as a viable job industry for women and minority communities.
- Provide the construction industry with a consistent skilled workforce for generations to come.
- Create new partnerships between state agencies and community organizations.





Illinois Works Informational Sessions

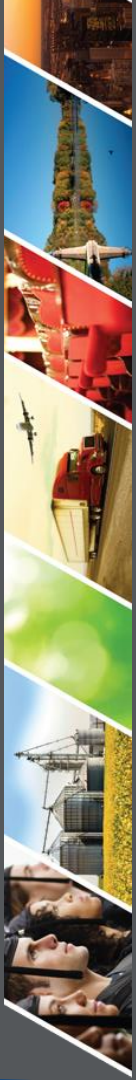
Information Sessions

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Tuesday, August 13, 2024	10:00 am - 11:30 am	ILW NOFO - GATA Pre-Qualification	Registration
Thursday, August 15, 2024	9:30 am - 12:30 pm	NOFO ILW Performance-Based Payment Model	Registration
Tuesday, August 20, 2024	9:30 am - 12:30 pm	NOFO ILW Developing Partnerships	Registration





CEO.ILWorks@Illinois.Gov



Section 4: GATA Eligibility



By the end of this section, you will be able to:

- Describe the role of GATA in the NOFO process.
- Access the GATA Pre-qualification website.
- Register for the GATA Pre-qualification recorded session.



NOFO Goal



The **goal** of the Illinois Works Pre-apprenticeship Program NOFO is to provide grants to community-based organizations (including accredited public colleges or universities) or coalitions throughout the State that will recruit, prescreen, and provide pre- apprenticeship skills training, and transition participants to U.S. Department of Labor (US DOL) Registered Apprenticeship Programs.

Successful grantees will be expected to provide pathways and manage the transition from the pre-apprenticeship program to a DOL-registered apprenticeship program (the Primary Goal of Illinois Works) in construction and the building trades.

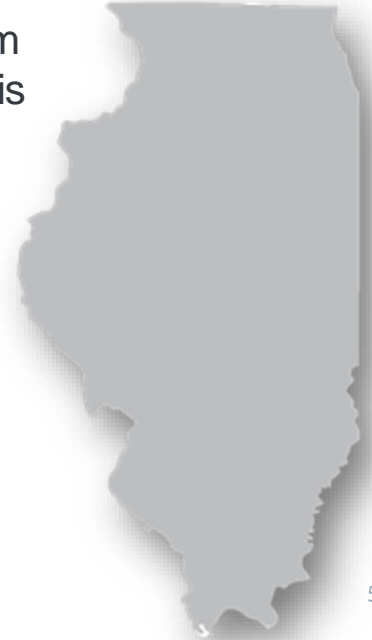


2024 ILW Grantees



Presently, the Illinois Works Pre-Apprenticeship Program funds 36 programs located throughout the State of Illinois that represent five different models;

- School districts
- Small and medium non-profit
- Large non-profit
- Community colleges
- Business associations





NOFO Focus

The 2024 NOFO is focused on awarding grants in geographic areas where the Office of Illinois Works does not presently have pre-apprenticeship programs, with the goal of increasing the representation of underrepresented groups that presently are not served or underserved populations specifically Asians, Veterans, and Women.

Geographic priority areas include:

- Central Region (Region 1) - Sangamon County
- North Central Region (Region 3) – Peoria County, McClean County
- Northeast Region (Region 4) – DeKalb County, DuPage County, Kane County, Kankakee County, Kendall County, McHenry County, Suburban Cook County, Will County
- Northwest Region (Region 6) – LaSalle County, Rock Island County, Whiteside County
- Southern Region (Region 8) – Jackson County





GATA Pre-qualification ~ Website



Announcements

- **NOFO EMAIL NOTICES:** Subscribe to a weekly mailing list to receive an email that announces all new Notice of Funding Opportunities, or NOFOs, published the previous calendar week. To subscribe:
 1. Send an email To: subscribe-omb-gata-grants@lists.illinois.gov
 2. Leave the Subject and the Body of the message blank
 3. Questions regarding NOFO email notices can be directed to OMB.GATA@illinois.gov
- NOTE: Due to high demand, SAM.gov is experiencing processing delays validating entity legal business names and addresses. Help tickets at SAM.gov are handled on a first in first out basis. They advise against reporting the same incident multiple times.
- Per M-21-20, entities can apply for funding without an active SAM.gov registration. However, a state agency cannot award a grant to an entity without an active SAM.gov account.
- [COVID Resources](#)

Grant Accountability and Transparency Act

The **Grant Accountability and Transparency Act (GATA)**, 30 ILCS 708/1 et seq., is landmark legislation that will increase accountability and transparency in the use of grant funds while reducing the administrative burden on both State agencies and grantees through adoption of the federal grant guidance and regulations codified at 2 CFR Part 200 (Uniform Requirements). Pursuant to the Act, the **Grant Accountability and Transparency Unit (GATU)** has been established in the Governor's Office of Management and Budget. GATU is charged with implementation of the Act in coordination with State grant-making agencies and grantees. The following links provide a direct connection to:

- [Illinois Compiled Statutes](#) that established GATA
- [Illinois Administrative Rules](#) for GATA
- [Uniform Requirements in 2 CFR 200](#) in 2 CFR 200

Please see our annual reports for more information:

- [Annual Report 2021](#)
- [Previous years](#)





GATA - Processing Timeframe





GATA – NOFO Applicants



- Complete the prequalification process
- Current GATA standing must be good
- GATA Profile must be maintained
- Must ensure their GATA Portal is cleared





DCEO Grants

Apply for Funding

Upcoming Grant Trainings

Video Training & Resources

Contact Us

DCEO Grants



Apply for Funding

Search a current listing of DCEO grant opportunities including application links and information, as well as information on Capital Grants.



Upcoming Grant Trainings

Interested in learning more about the grant process? See the calendar listing of upcoming live training opportunities and sign-up for future grant trainings.



Video Training & Resource Library

A collection of training videos from all facets of the grant lifecycle. Enjoy short tutorials on how to navigate the grant process.



Contact DCEO Grant Help Desk

Need assistance with a grant-related question? Click here to contact the DCEO Grant Help Desk.





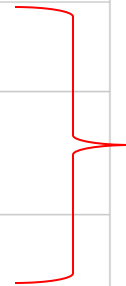
Illinois Works Informational Sessions

Information Sessions

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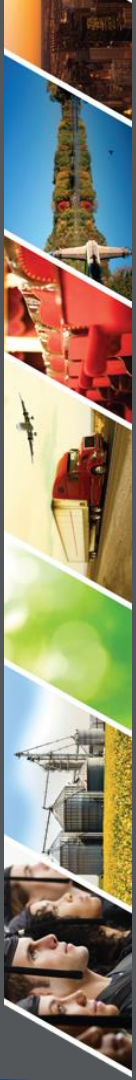
Illinois Works Informational Sessions: Developing Partnerships

Information Sessions

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CEO.ILWorks@Illinois.Gov



Section 5: Illinois Works NFO Website

By the end of this section, you will be able to:

- Access information about the DCEO Notice of Funding Opportunity (NOFO).
- Describe the available features on the Illinois Works Pre-Apprenticeship NOFO 2024 website.
- Download the Illinois Works Pre-Apprenticeship Program NOFO Materials.





Illinois Works Pre-Apprenticeship NOFO 2024 ~ Website

ILLINOIS WORKS PRE-APPRENTICESHIP NOFO 2024



Background

The Illinois Department of Commerce and Economic Opportunity (the "Department" or "DCEO") is issuing this Notice of Funding Opportunity ("NOFO") to expand the Illinois Works Pre-apprenticeship Program. The Illinois Works Pre-apprenticeship Program is administered by the Department's Office of Illinois Works.

The goal of the Illinois Works Act is to ensure that all Illinois residents have access to State capital projects and careers in the construction industry and building trades, as well as provide contracting and employment



Program Design

The Illinois Works Pre-apprenticeship Program provides grants to community-based organizations (including an accredited public college or university) or coalitions throughout the State that will recruit, prescreen, provide pre-apprenticeship skills training, and transition participants to U.S. Department of Labor (US DOL) Registered Apprenticeship Programs. Successful grantees are expected to provide pathways and manage the transition from the pre-apprenticeship program to a full apprenticeship program in construction and the building trades.

This NOFO will use the definitions established in the Illinois Works Jobs Program Act, including the definitions for "community-based organizations" and "underrepresented populations." It will also use the State of Illinois definition for a pre-apprenticeship program which appears in the Illinois

FAQs



Frequently Asked Questions (FAQs)

forthcoming



Illinois Works Pre-Apprenticeship NOFO 2024 ~ Website



Funding Information

This grant program is utilizing state funding appropriated by the Illinois General Assembly Public Act 103-1006. Total amount of funding expected to be awarded through this NOFO \$18,000,000. Awards will range from \$150,000 to \$550,000. The Department expects to m 35 awards through this NOFO.

Anticipated start date for awards is January 1, 2025.

The period of performance is expected to be January 1, 2025 through December 31, 2025.

The Department will offer an award that provides average funding of \$11,000 per partici



Submission Details

Application

Applicants must submit a project narrative that describes in detail how the award will be used. The project narrative should include enough information for DCEO to understand the scope of the project, the budget, including a detailed breakdown of the costs associated with each budget item, and any additional necessary detail to enable DCEO to manage the grant agreement and monitor planned project performance. The Project Narrative must include evidence of capacity and need as defined in Section E.1.

Due date for application materials is Friday, August 30, 2024 by 5:00 pm CST.

For detailed information about the funding opportunity and instruction on how to apply,



Award Timeline

Applications are due by August 30, 2024 at 5:00pm CST.



NOFO Materials

- Illinois Works Pre-Apprenticeship NOFO
- Uniform Application
- Budget Template
- Conflict of Interest Disclosure
- Mandatory Disclosure
- Attachment - Proposed Work Plan



Resources

NOFO References

- 360-Degree Focus on Equity
- Executive Order #3: Action Agenda for Workforce Development and Job Creation
- Illinois Career Pathways Dictionary
- Illinois Department of Labor, 2021 State Construction Minority and Female Building Trades Annual Report
- Illinois Essential Employability Skills



Information Sessions

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Illinois
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Department of Commerce
& Economic Opportunity

2024 NOFO Bar



MENU



Login



Sign Up



Search



Español



Partners





2024 NOFO Resources



NOFO References

- 360-Degree Focus on Equity
- Executive Order #3: Action Agenda for Workforce Development and Job Creation
- Illinois Career Pathways Dictionary
- Illinois Department of Labor, 2021 State Construction Minority and Female Building Trades Annual Report
- Illinois Essential Employability Skills Framework
- Illinois Works Pre-apprenticeship Program 2022 Grantee Manual
- Illinois Workforce Innovation Board, Apprenticeship Illinois Committee Quarterly Report June 2021
- The Essentials of a High-Quality Pre-apprenticeship Program, Jobs for the Future, 2019
- United States Department of Labor, Training and Employment Notice 13-12
- United States Department of Labor, Discover Apprenticeship: Earn While You Earn Today
- U.S. Dept of Labor, Registered Apprenticeship Partners Information Database System (RAPIDS)

Resources for Competitive Applications

- Apprenticeship Illinois
- Grant Accountability and Transparency Act
- Illinois Career Pathways Dictionary
- Illinois Works Pre-apprenticeship Program 2022 Grantee Manual
- Regional and Local Workforce Plans
- State of Illinois WIOA ePolicy Portal



Resources on National Best Practices for Pre-Apprenticeship and Apprenticeship Programs

- 2020 Construction ApprenticeshipGuidebook (Seattle)
- Broadening the ApprenticeshipPipeline (National Skills Coalition)
- Construction Pre-ApprenticeshipPrograms (Aspen Institute)
- Construction Pre-Apprenticeship Programs: Results from a National Survey (Aspen Institute)
- Illinois Tollway ConstructionWorksBrochure
- Illinois Tollway ConstructionWorksOnline Application Portal
- Illinois Tollway ConstructionWorksWebsite
- Key Capacities of ConstructionPre-Apprenticeship Programs (Aspen Institute)
- Pre-Apprenticeships: Building StrongApprentices (Workforce GPS)
- Seattle PACT Pre-ApprenticeshipConstruction Training
- YOUTHBUILD Construction Plus Framework

Resources on National Best Practices for Equity Pre-Apprenticeship and Apprenticeship Programs

- The Roadmap for Racial Equity (National Skills Coalition)
- Principles for a High-Quality Pre-Apprenticeship: A Model to Advance Equity (Center for Law and Social Policy CLASP)
- Collaborative Solutions for Increasing Diversity of Apprenticeship Participants



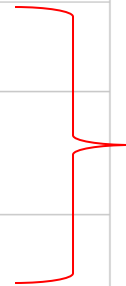
Illinois Works Informational Sessions

Information Sessions

For comments, feedback, or questions email the Office of Illinois Works at CEO.ILWorks@illinois.gov.



Date	Time	Topic	Registration/Resources
Tuesday, August 6, 2024	9:30 am - 12:30 pm	NOFO Introduction to Illinois Works	Registration
Thursday, August 8, 2024	9:30 am - 12:30 pm	NOFO ILW Bidders Conference	Registration
Tuesday, August 13, 2024	10:00 am - 11:30 am	ILW NOFO - GATA Pre-Qualification	Registration
Thursday, August 15, 2024	9:30 am - 12:30 pm	NOFO ILW Performance-Based Payment Model	Registration
Tuesday, August 20, 2024	9:30 am - 12:30 pm	NOFO ILW Developing Partnerships	Registration





Illinois Works Pre-Apprenticeship NOFO 2024 Application ~ Website

Program Design

The Illinois Works Pre-apprenticeship Program provides grants to community-based organizations (including an accredited public college or university) or coalitions throughout the State that will recruit, prescreen, provide pre-apprenticeship skills training, and transition participants to U.S. Department of Labor (US DOL) Registered Apprenticeship Programs. Successful grantees are expected to provide pathways and manage the transition from the pre-apprenticeship program to a full apprenticeship program in construction and the building trades.

This NOFO will use the definitions established in the Illinois Works Jobs Program Act, including the definitions for "community-based organizations" and "underrepresented populations." It will also use the State of Illinois definition for a pre-apprenticeship program which appears in the [Illinois Career Pathways Dictionary](#). Besides the following definitions and frameworks, additional information and resources are included in the Appendix of this NOFO.

Community-based organization: The Illinois Works Act establishes that "community-based organization" means a nonprofit organization, including an accredited public college or university, selected by the Department to participate in the Illinois Works Pre-apprenticeship Program. To qualify as a "communitybased organization", the organization must demonstrate the following:

- the ability to effectively serve diverse and underrepresented populations, including by providing employment services to such populations;
- knowledge of the construction and building trades;
 - the ability to recruit, prescreen, and provide pre-apprenticeship training to prepare workers for employment in construction and the building trades; and a plan to provide the following: preparatory classes;
 - workplace readiness skills, such as resume preparation and interviewing techniques;
 - strategies for overcoming barriers to entry and completion of an apprenticeship program; and
 - any prerequisites for acceptance into an apprenticeship program.

Funding Information

This grant program is utilizing state funding appropriated by the Illinois General Assembly under [redacted] be awarded through this NOFO is up to [redacted]. The Department expects to make up to [redacted].

FAQs



Frequently Asked Questions (FAQs) forthcoming

NOFO Materials

- Illinois Works Pre-Apprenticeship NOFO
- Uniform Application
- Budget Template
- Conflict of Interest Disclosure
- Mandatory Disclosure
- Attachment I - Proposed Work Plan
- Attachment II - Participant Demographics and Outcome Summary
- Attachment III - Sample Curriculum and Proposed Curriculum
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Resources

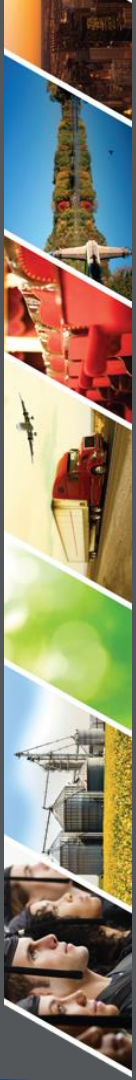
NOFO References

- 360-Degree Focus on Equity
- Executive Order #3: Action Agenda for Workforce Development and Job Creation
- Illinois Career Pathways Dictionary
- Illinois Department of Labor, 2021 State Construction Minority and Female Building Trades Annual Report
- Illinois Essential Employability Skills

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Section 6: NOFO



By the end of this section, you will be able to:

- Access the NOFO materials available on the Illinois Works Pre-Apprenticeship NOFO 2024 website, including the required attachments (I-IV).
- Describe the NOFO eight distinct content sections (A-H).
- Incorporate each of the required program elements into their application.
- List the required materials to submit an application.
- Submit the application by the due date and time.
- Articulate the evaluation criteria.
- Access references and resources.



Illinois Works Pre-Apprenticeship NOFO 2024 Application ~ Website



Program Design

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Funding Information

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FAQs



Frequently Asked Questions (FAQs)
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NOFO – Eight Sections



- A. Program Description
- B. Funding Information
- C. Eligibility Information
- D. Application and Submission Information
- E. Application Review Information
- F. Award Administration Information
- G. State Awarding Agency Contact(s)
- H. Other Information, if applicable





Illinois Works Pre-Apprenticeship NOFO 2024 Application ~ Website

Program Design

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NOFO - Uniform Application



Illinois Department of Commerce & Economic Opportunity
Uniform Application for State Financial Assistance (CSFA)
 Agency Complete

1. Type of Submission:
 Pre-Application
 Application
 Changed/Corrected Application

2. Type of Application:
 New
 Continuation (i.e. Multiple Year Grant)
 Revision (Modification to Initial Application)

3. Date/Time Received by State (Completed by State Agency Upon Receipt of Application)

4. Name of Awarding Agency: **Department of Commerce & Economic Opportunity**

5. Catalog of State Financial Assistance (CSFA) Number

6. CSFA Title
 Federal Assistance Listing Not Applicable (N/A)

7. Assistance Listing Number #1

8. Assistance Listing Program Title #1

9. Assistance Listing Number #2

10. Assistance Listing Program Title #2

217.782.7500 Springfield | 312.814.7178

Additional Assistance Listing Number, if required

Additional Assistance Listing Program Title, if required

Funding Opportunity Information

11. Funding Opportunity Number

12. Funding Opportunity Title

Competition Identification Not Applicable

13. Competition Identification Number

14. Competition Identification Title

Applicant Information

15. Legal Name

16. Common Name (DBA)

17. Employer/Taxpayer Identification Number (EIN, TIN)

18. Organizational DUNS Number (optional)

19. SAMS Unique Entity Identifier (UEI)

20. Business Address
 City
 State
 County
 Zip + 4

Applicant's Information

21. Department Name

22. Division Name

217.782.7500 Springfield | 312.814.7178

Applicant's Name and Contact Information for Involving This Application

23. First Name

24. Last Name

25. Suffix

26. Title

27. Organizational Affiliation

28. Telephone Number

29. Fax Number

30. Email Address

Applicant's Name and Contact Information for Office Matters Involving This Application

31. First Name

32. Last Name

33. Suffix

34. Title

35. Organizational Affiliation

36. Telephone Number

37. Fax Number

38. Email Address

Areas Affected

39. Areas Affected by the Project (cities, counties, state-wide)

40. Legislative and Congressional Districts of Applicant

41. Legislative and Congressional Districts of Program/Project

217.782.7500 Springfield | 312.814.7178

Applicant's Program/Project

42. Descriptive Title of Program/Project

43. Proposed Program/Project Term
 Start Date: _____
 End Date: _____

44. Estimated Funding (include all that apply)
 Amount Requested from the State Applicant
 Contribution (e.g. in kind, matching)
 Local Contribution
 Other Sources of Contribution
 Program Income
 Total Program/Project Amount (calculated)

Applicant Certification:
 By signing this application, I certify (1) to the statements contained in the list of certifications* and (2) that the statements herein are true, complete and accurate to the best of my knowledge. I also provide the required assurances* and agree to comply with any resulting terms if I accept an award. I am aware that any false, fictitious, or fraudulent statements or claims may subject me to criminal, civil or administrative penalties. (U.S. Code, Title 18, Section 1001)

(* The list of certification and assurances, or an internet site where you may obtain this list is contained in the Notice of Funding Opportunity. If a NOFO was not required for the award, the state agency will specify required assurances and certifications as an addendum to the application.)

I agree

Authorized Representative

45. First Name

46. Last Name

47. Suffix

48. Title

49. Telephone Number

50. Fax Number

51. Email Address

52. Signature of Authorized Representative

53. Date Signed

Save as PDF

217.782.7500 Springfield | 312.814.7178 Chicago | www.illinois.gov/ibec



Illinois Works Pre-Apprenticeship NOFO 2024 Application ~ Website

Program Design

The Illinois Works Pre-apprenticeship grants will be awarded to community-based organizations that demonstrate a plan to implement a pre-apprenticeship program rooted in national best practices and program design elements and meet Illinois Works program requirements and standards.

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NOFO – Budget Template



A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S
3	This form is used to apply to individual State of Illinois discretionary grant programs. Applicants should submit budgets based upon the total estimated costs for the project including all funding sources. Pay attention to applicable program specific instructions, if attached. The applicant organization should refer to 2 CFR 200, "Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards" cited within these instructions.																	
4																		
5	You must consult with your Business Office prior to submitting this form for any award restrictions, limitations or requirements when filling out the narrative and Uniform Budget Template.																	
6	<u>Section A – Budget Summary</u>																	
7	<u>STATE OF ILLINOIS FUNDS</u>																	
8	All applicants must complete Section A and provide a break-down by the applicable budget categories shown in lines 1-17. Please read all instructions before completing form.																	
9	STATE OF ILLINOIS GRANT FUNDS																	
10	Provide a total requested State of Illinois Grant amount for each year in the Revenue portion of Section A. The amount entered in Line (a) will equal the total amount budgeted on Line 18 of Section A.																	
11	BUDGET SUMMARY – STATE OF ILLINOIS FUNDS																	
12	All applicants must complete Section A and provide a break-down by the applicable budget categories shown in lines 1-17.																	
13																		
14	Line 18: Show the total budget request for each fiscal year for which funding is requested.																	
15																		
16	<i>Please use detail worksheet and narrative section for further descriptions and explanations of budgetary line items</i>																	
17																		
18	Section A (continued) Indirect Cost Information: <i>(This information should be completed by the applicant's Business Office). If the applicant is requesting reimbursement for indirect costs on line 17, the applicant's Business Office must select one of the options listed on the Indirect Cost Information page under Section-A Indirect Cost Information (1-4).</i>																	
19																		
20	<u>Option (1):</u> The applicant has a Negotiated Indirect Cost Rate Agreement (NICRA) that was approved by the Federal government. A copy of this agreement must be provided to the State of Illinois' Indirect Cost Unit for review and documentation. This NICRA will be accepted by all State of Illinois Agencies up to any statutory, rule-based or programmatic restrictions or limitations. <i>If this option is selected by the applicant, basic information is required for completion of this section. See bottom of "Section-A Indirect Cost Information"</i>																	
21																		

General Instructions

Section A

ICI

Section B

Certification

Personnel

Fringe Benefits

Travel

Equipment

Supplies

Cont ...

+

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Illinois Works Pre-Apprenticeship NOFO 2024 Application ~ Website

Program Design

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NOFO – Conflict of Interest Disclosure



Conflict of Interest Disclosure

Award applicants and recipients of awards from the State of Illinois (collectively referred to herein as "Grantee") must disclose in writing to the awarding State agency any actual or potential conflict of interest that could affect the State award for which the Grantee has applied or has received. See 30 ILCS 708/35; 44 Ill. Admin Code § 7000.40(b)(3); 2 CFR § 200.112. A conflict of interest exists if an organization's officers, directors, agents, employees and/or their spouses or immediate family members use their position(s) for a purpose that is, or gives the appearance of, being motivated by a desire for a personal gain, financial or nonfinancial, whether direct or indirect, for themselves or others, particularly those with whom they have a family business or other close associations. In addition, the following conflict of interest standards apply to governmental and non-governmental entities.

Definitions:
Governmental Entity. If the Grantee is a governmental entity, no officer or employee of the Grantee, member of its governing body or any other public official of the locality in which the award objectives will be carried out shall participate in any decision relating to a State award which affects his/her personal interest or the interest of any corporation, partnership or association in which he/she is directly or indirectly interested, or which affects the personal interest of a spouse or immediate family member, or has any financial interest, direct or indirect, in the work to be performed under the State award.
Non-governmental Entity. If the Grantee is a non-governmental entity, no officer or employee of the Grantee shall participate in any decision relating to a State award which affects his/her personal interest or the interest of any corporation, partnership or association in which he/she is directly or indirectly interested, or which affects the personal interest of a spouse or immediate family member, or has any financial interest, direct or indirect, in the work to be performed under the State award.
 The Grantee shall also establish safeguards, evidenced by policies, rules and/or bylaws, to prohibit employees or officers of Grantee from engaging in actions, which create or which appear to create a conflict of interest as described herein.

The Grantee has a continuing duty to immediately notify the Department of Commerce and Economic Opportunity (the "Department") in writing of any actual or potential conflict of interest, as well as any actions that create or which appear to create a conflict of interest.

Are there any current potential conflict(s) of interest, or any actions that create or which appear to create a conflict of interest, related to the State award for which your organization has applied?

No Yes

If there are any current potential conflict(s) of interest, or any actions that create or which appear to create a conflict of interest, related to the State award for which your organization has applied, please describe them all here:

Grantee provided information above regarding a current potential conflict of interest or any actions that appear to create a conflict of interest, the Grantee must immediately provide documentation to the State Department grant manager to support that the potential conflict of interest was appropriately handled by the Grantee's organization. If at any later time, the Grantee becomes aware of any actual or potential conflict of interest, the Grantee must notify the Department's grant manager immediately, and provide the same type of documentation that describes how the conflict situation was or is being resolved.

The following documentation should include, but is not limited to, the following: the organization's bylaws; a list of members; board meeting minutes; procedures to safeguard against the appearance of personal gain by organization's officers, directors, agents, and family members; procedures detailing the proper internal controls in place; timesheets documenting time spent on the award; and bid documents supporting the selection of contractor involved in the conflict, if applicable.

I, _____, as the duly authorized representative of Grantee, I hereby certify that:

All of the statements in this Conflict of Interest Disclosure form are true, complete and accurate to the best of my knowledge. I am aware that any false, fictitious, or fraudulent statements or claims may subject me to criminal, civil or administrative penalties. (U.S. Code, Title 18, Section 1001).

If I become aware of any situation that conflicts with any of the representations herein, or that might indicate a potential conflict of interest or create the appearance of a conflict of interest, I or another representative from my organization will immediately notify the Department's grant manager for this award.

I have read and I understand the requirements for the Conflict of Interest Disclosure set forth herein, and I acknowledge that my organization is bound by these requirements.

Organization (Company Name): _____

Signature of Authorized Representative _____ Date _____

Printed Title (Authorized Signator Title): _____

Printed Name _____





Illinois Works Pre-Apprenticeship NOFO 2024 Application ~ Website

Program Design

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NOFO – Mandatory Disclosure



Mandatory Disclosure

Award applicants and recipients of awards from the State of Illinois (collectively referred to herein as "Grantee") must disclose, in a timely manner and in writing to the State awarding agency, all violations of State or federal criminal law involving fraud, bribery, or gratuity violations potentially affecting the award. See 30 ILCS 708/40; 44 Ill. Admin. Code § 7000.40(b)(4); 2 CFR § 200.113. Failure to make the required disclosures may result in remedial action.

Are there any violations of State or federal criminal law involving fraud, bribery, or gratuity violations potentially affecting the awarding of a grant to your organization? No Yes

If there are any violations of State or federal criminal law involving fraud, bribery, or gratuity violations potentially affecting the awarding of a grant to your organization, please describe them all here:

Grantee has a continuing duty to disclose to the Department of Commerce and Economic Opportunity (the "Department") all violations of criminal law involving fraud, bribery or gratuity violations potentially affecting this grant award.

By signing this document, below, as the duly authorized representative of the Grantee, I hereby certify that:

- All of the statements in this Mandatory Disclosure form are true, complete and accurate to the best of my knowledge. I am aware that any false, fictitious, or fraudulent statements or claims may subject me to criminal, civil or administrative penalties. (U.S. Code, Title 18, Section 1001).
- There is no action, suit or proceeding at law or in equity pending, nor to the best of Grantee's knowledge, threatened, against or affecting the Grantee, before any court or before any governmental or administrative agency, which will have a material adverse effect on the performance required by the grant award.
- Grantee is not currently operating under or subject to any cease and desist order, or subject to any informal or formal regulatory action, and, to the best of the Grantee's knowledge, it is not currently the subject of any investigation by any state or federal regulatory, law enforcement or legal authority.
- If Grantee becomes the subject of an action, suit or proceeding at law or in equity that would have a material adverse effect on the performance required by an award, or an investigation by any state or federal regulatory, law enforcement or legal authority, Grantee shall promptly notify the Department in writing.

Grantee Organization (Company Name) _____

 Signature of Authorized Representative Date

 Printed Name (Authorized Signator Name)





Illinois Works Pre-Apprenticeship NOFO 2024 Application ~ Website

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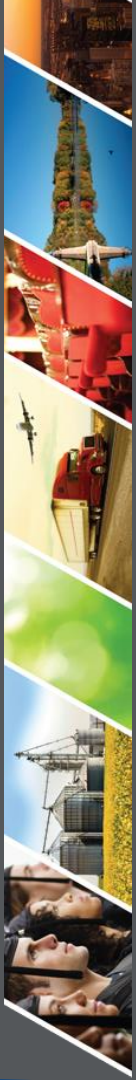
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NOFO – Illinois Works Pre-Apprenticeship NOFO

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As defined by the Illinois Works Program Act a "community-based organization" is a nonprofit organization, including an accredited public college or university. To qualify as a "community-based organization", the organization must demonstrate the following:

- the ability to effectively serve diverse and underrepresented populations, including by providing employment services to such populations;
- knowledge of the construction and building trades;
- the ability to recruit, prescreen, and provide pre-apprenticeship training to prepare workers for employment in the construction and building trades; and

a plan to provide the following:

- preparatory classes;

such as resume preparation and interviewing techniques;
barriers to entry and completion of an apprenticeship

NOFO Materials

- **Illinois Works Pre-Apprenticeship NOFO**
- Uniform Application
- Budget Template
- Conflict of Interest Disclosure
- Mandatory Disclosure
- Attachment I - Proposed Work Plan
- Attachment II - Participant Demographics and Outcome Summary
- Attachment III - Sample Curriculum and Proposed Curriculum
- Attachment IV - Staffing Plan





2024 NOFO – Eight Sections



State of Illinois Uniform Notice of Funding Opportunity (NOFO)
Summary Information

Awarding Agency Name	Commerce And Econ Opp
Agency Contact	Norman Ruano (Norman.Ruano@illinois.gov)
Announcement Type	Initial
Type of Assistance Instrument	Grant
Funding Opportunity Number	FY25-1
Funding Opportunity Title	Illinois Works Pre-apprenticeship Program
CSFA Number	420-30-2614
CSFA Popular Name	Illinois Works Pre-apprenticeship Program
Anticipated Number of Awards	35
Estimated Total Program Funding	\$18,000,000
Award Range	\$150000 - \$550000
Source of Funding	State
Cost Sharing or Matching Requirements	No
Indirect Costs Allowed	Yes
Restrictions on Indirect Costs	No
Posted Date	07/26/2024
Application Date Range	07/26/2024 - 08/30/2024 : 5:00PM
Grant Application Link	Please select the entire address below and paste it into the browser... https://dceo.illinois.gov/aboutdceo/grantopportunities/2614-2865.html
Technical Assistance Session	Offered : Yes Mandatory : No Date - 08/08/2024 : 9:30AM Registration link : https://www.illinoisworknet.com/illworkspreapprenticeshipnfo2024

- A. Program Description
- B. Funding Information
- C. Eligibility Information
- D. Application and Submission Information
- E. Application Review Information
- F. Award Administration Information
- G. State Awarding Agency Contact(s)
- H. Other Information, if applicable





2024 NOFO – Eight Sections



A. Program Description

B. Funding Information

C. Eligibility Information

D. Application and Submission Information

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NOFO Goal



The **goal** of the Illinois Works Pre-apprenticeship Program is to provide grants to community-based organizations (including an accredited public college or university) or coalitions throughout the State that will recruit, prescreen, and provide pre- apprenticeship skills training.

Successful grantees will be expected to provide pathways and manage the transition from the pre-apprenticeship program to a full apprenticeship program in construction and the building trades.

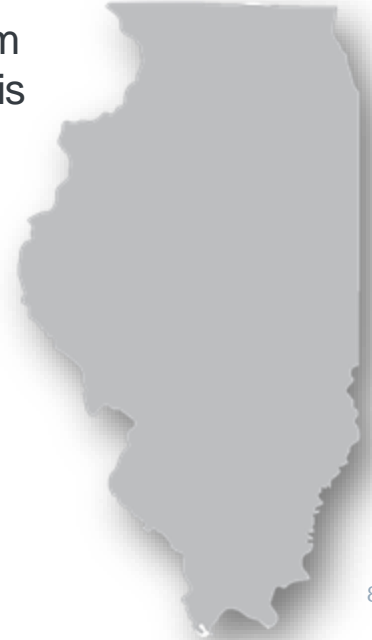


2024 ILW Grantees



Presently, the Illinois Works Pre-Apprenticeship Program funds 36 programs located throughout the State of Illinois that represent five different models;

- School districts
- Small and medium non-profit
- Large non-profit
- Community colleges
- Business associations





NOFO Focus

The 2024 NOFO is focused on awarding grants in geographic areas where the Office of Illinois Works does not presently have pre-apprenticeship programs, with the goal of increasing the representation of underrepresented groups that presently are not served or underserved populations specifically Asians, Veterans, and Women.

Geographic priority areas include:

- Central Region (Region 1) - Sangamon County
- North Central Region (Region 3) – Peoria County, McClean County
- Northeast Region (Region 4) – DeKalb County, DuPage County, Kane County, Kankakee County, Kendall County, McHenry County, Suburban Cook County, Will County
- Northwest Region (Region 6) – LaSalle County, Rock Island County, Whiteside County
- Southern Region (Region 8) – Jackson County

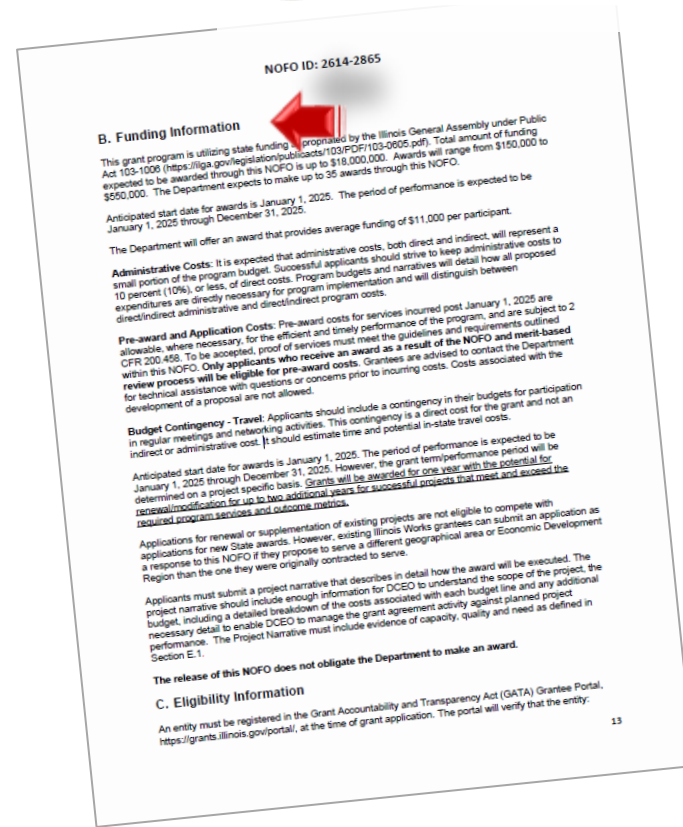




2024 NOFO – Eight Sections



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Current NOFO Opportunity



The Department expects to **award up to \$18,000,000 for grants** under this NOFO. Each individual grant should range between \$150,000 to \$550,000, depending on the number of individuals the program projects to serve in a one-year period and the specific needs of their target population.

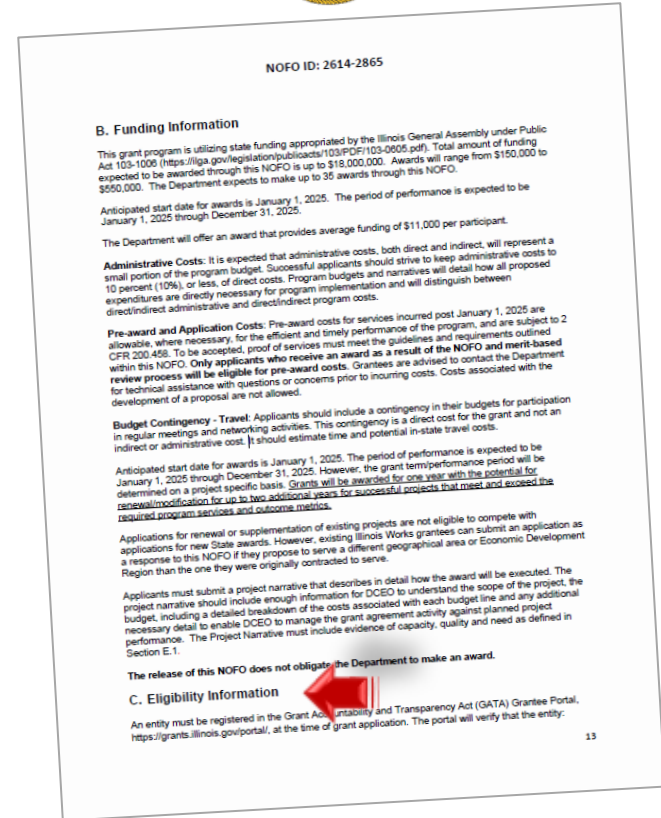




2024 NOFO – Eight Sections



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Application Criteria



- Experienced and New Providers
- Existing Illinois Works Grantees





Application Criteria: Additional Items



In addition, you will find the following:

- Eligible Applicants
- Cost Sharing or Matching
- Indirect Cost Rate
- Freedom of Information Act / Confidential Information
- Other, if applicable

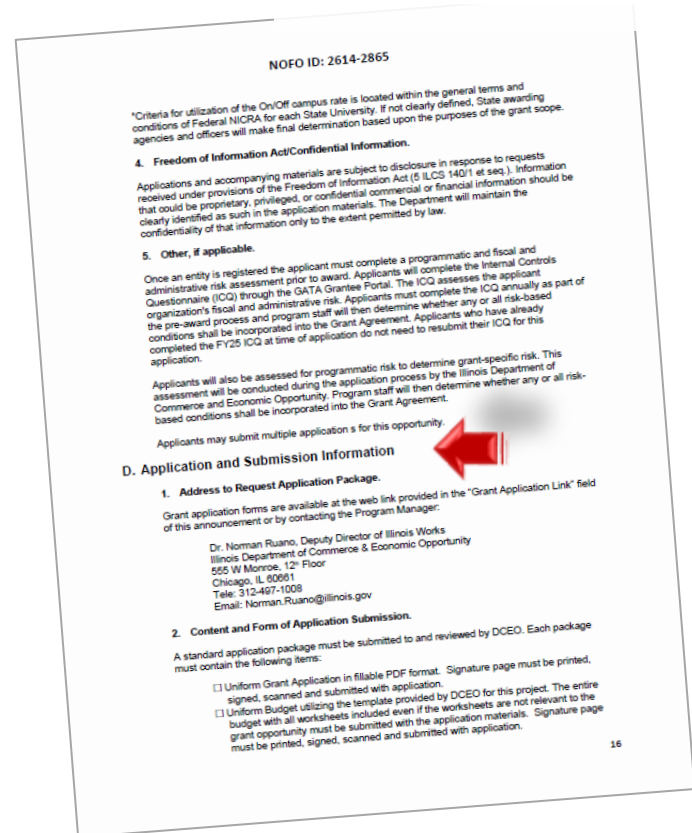




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NOFO ID: 2614-2865

Applicants may confirm receipt of the application and documents by contacting the program contact listed in this NOFO.

E. Application Review Information

1. Criteria.

Grant proposals will be reviewed on a competitive basis. Each proposal will be scored on a 100-Grant proposals will be reviewed on a competitive basis. Each proposal will be scored on a 100-point scale. The Department shall consider the following criteria when evaluating the application submitted: Applicant Capacity, Documentation of Need, Project Quality and Integration, and Cost Effectiveness/Return on Investments. Applications that serve priority populations or geographic locations will receive additional points.

Priority populations include individuals of Asian descent, Veterans, and Women and priority geographic locations include:

- Central Region (Region 1) – Sangamon County
- Central Region (Region 3) – Peoria County, McLean County, Kankakee County, Kendall County, Mahanoy County, Suburban Cook County, Will County
- North Central Region (Region 4) – DeKalb County, DuPage County, Kane County, Kankakee County, Kendall County, Mahanoy County, Suburban Cook County, Will County
- Northeast Region (Region 6) – LaSalle County, Rock Island County, Whiteside County
- Northwest Region (Region 7) – Marion County, Lawrence County
- Southeast Region (Region 8) – Jackson County

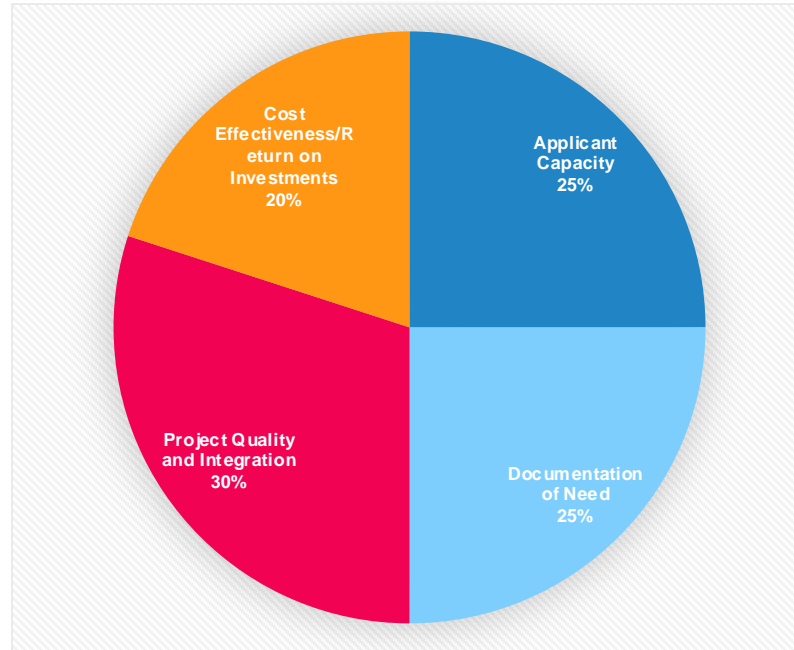
To see the geographic boundaries of these Economic Development Regions go to: <https://oeo.illinois.gov/content/dam/soi/en/web/oeo/smallbizassistance/regionspecificassistancenoe/documents/eedevregionmap-08-2024.pdf>

Applicant Capacity (25%)
The applicant's capacity to successfully complete the project tasks within the grant period
The related experience of the applicant, subcontractors, and/or partners on similar projects
The applicant's experience in working with, and ability to recruit from the identified underrepresented populations
The applicant's previous performance in administering similar grants and projects including Illinois Works
The qualifications of the applicant's staff and instructors to be assigned to the project
The applicant's ability to train at least one cohort. Cohorts exclusively filled by Illinois Works participants are preferred, but not required. Cohorts must feature at least 5 participants and not exceed 25 participants. Experienced programs or programs that have the capacity to deliver more than one cohort are welcome to propose a larger number of cohorts for the year not to exceed three (3) cohorts.
Documentation of Need (25%)
The project's identified underrepresented population(s), targeted community and regional focus
The project's target trades and occupation(s)
The expected impact on the identified population and community
The project's ability to expand apprenticeship enrollment in un- and under-developed areas of the state.
Project Quality and Integration (30%)
The types of training and the method of delivery that will be implemented
The number of participants, employers partnered with, DOL-registered apprenticeship programs partnered with, the participant recruitment plan, and the services provided to underrepresented populations





Expected Outcomes and Deliverables





2024 NOFO – Eight Sections



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NOFO ID: 2614-2865

The Merit Based Review process is subject to appeal. However, competitive grant appeals are limited to the evaluation process. Evaluation scores may not be protested. Only the evaluation process is subject to appeal. The appeal must be submitted in writing to the Department within 14 calendar days after the date that the grant award notice has been published. The written appeal shall include the name and address of the appealing party, the identification of the grant and a statement of reasons for the appeal. To file an appeal, applicants must submit the appeal in writing and in accordance with the Merit-Based Application Review Appeals Process listed on the Grant Opportunities page of the DCEO website:
<https://dceo.illinois.gov/aboutdceo/grantopportunities/meritappealreview.html>.

3. Anticipated Announcement and State Award Dates, if applicable.

After the application period is closed, the Department will conduct a merit based review of eligible applications. Successful applicants will receive a Notice of State Award (NOSA) to initiate the grant agreement phase. During this phase, you will be contacted by a grant manager to develop a grant agreement, which can be a months long process depending on complexity, cooperation, and conformity with all applicable federal and state laws.

The Department reserves the right to issue a reduced award, or not to issue any award.

F. Award Administration Information

1. State Award Notices.

The Notice of State Award (NOSA) will specify the funding terms and specific conditions resulting from the pre-award risk assessments and the merit-based review process. The NOSA must be accepted in the GATA Portal by an authorized representative of the grantee organization. The NOSA is not an authorization to begin performance or incur costs.

2. Administrative and National Policy Requirements.

Subrecipients and Subcontractors: Agreement(s) and budget(s) with subrecipients and subcontractors must be pre-approved by and on file with DCEO. Agreements can be submitted to DCEO when available. Subcontractors and subrecipients are subject to all applicable provisions of the Agreement(s) executed between DCEO and the grantee. The successful applicant shall retain sole responsibility for the performance of its subrecipient(s) and/or subcontractor(s).

Grant Uniform Requirements: The Grant Accountability and Transparency Act (30 ILCS 708/1 et seq.) (and its related administrative rules, 44 Ill. Admin. Code Part 7000), was enacted to increase the accountability and transparency in the use of grant funds from whatever source and to reduce administrative burdens on both State agencies and grantees by adopting federal guidance and regulations applicable to those grant funds, specifically, the Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (2 CFR 200).

Procurement: Grantees will be required to adhere to methods of procurement per the Procurement Standards (2 CFR 200.317 – 2 CFR 200.327).

3. Reporting.

Periodic Performance Report (PPR) and Periodic Financial Report (PFR)
Grantees funded through this NOFO are required to submit in the format required by the Grantor, at least on a quarterly basis, the PPR and PFR electronically to their assigned grant manager, the first of such reports shall cover the first three months after the award begins. Pursuant to 2





Illinois Works Reporting System (IWRS)



Grantees are required to report real-time program activities using the Illinois Works Reporting System (IWRS).

IWRS is a database designed for the ILW Pre-apprenticeship Program and tracks all programmatic and participant information.

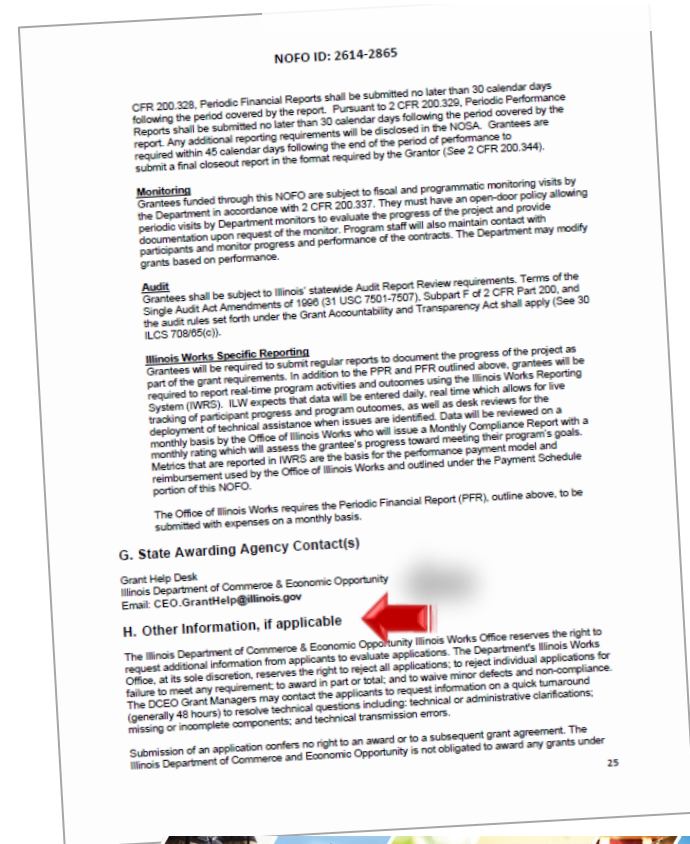




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Other Information

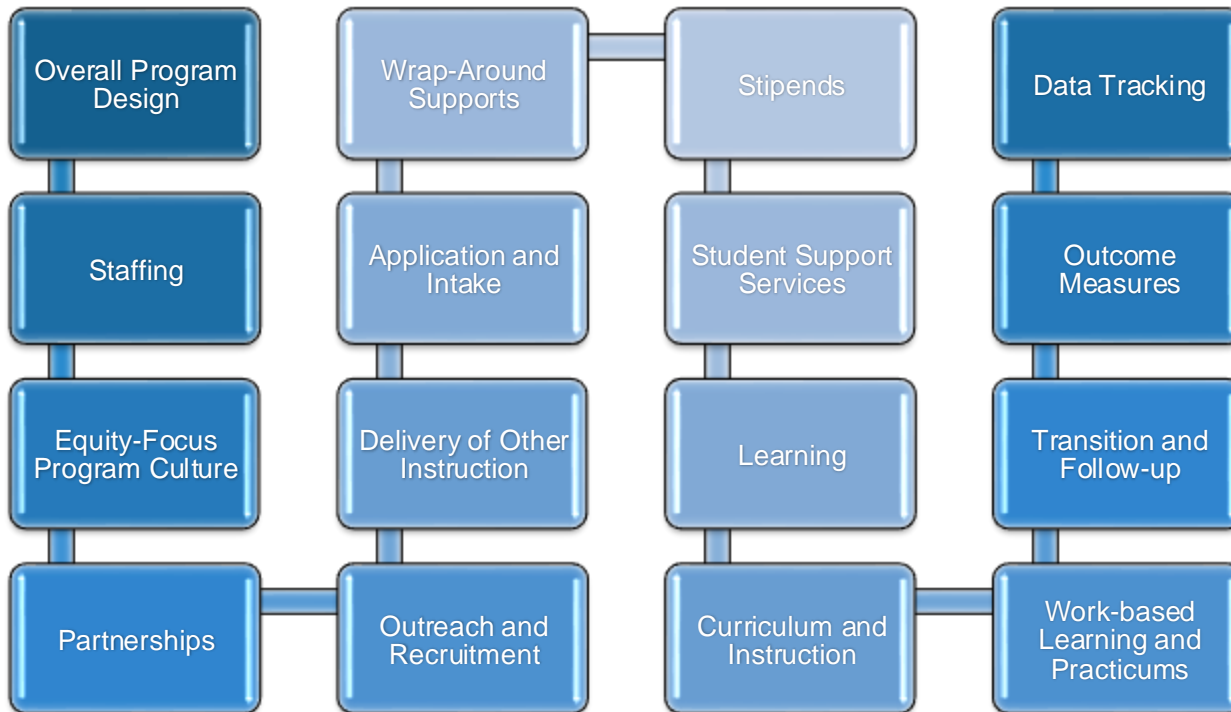


- NOFO Technical Assistance
- Performance-Based Payment Model
- Renewals and Grant Modifications
- Technical Assistance and Professional Development



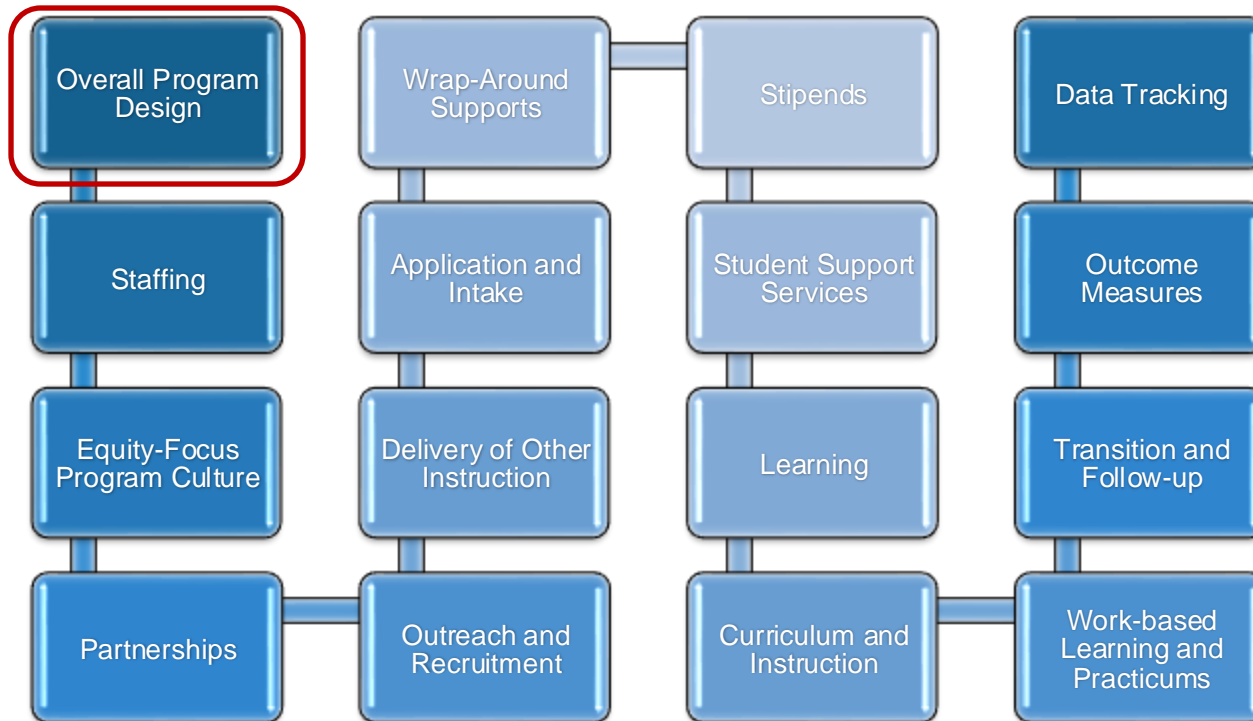


2024 NOFO – Program Requirements





NOFO – Program Requirements





NOFO – Overall Program Design

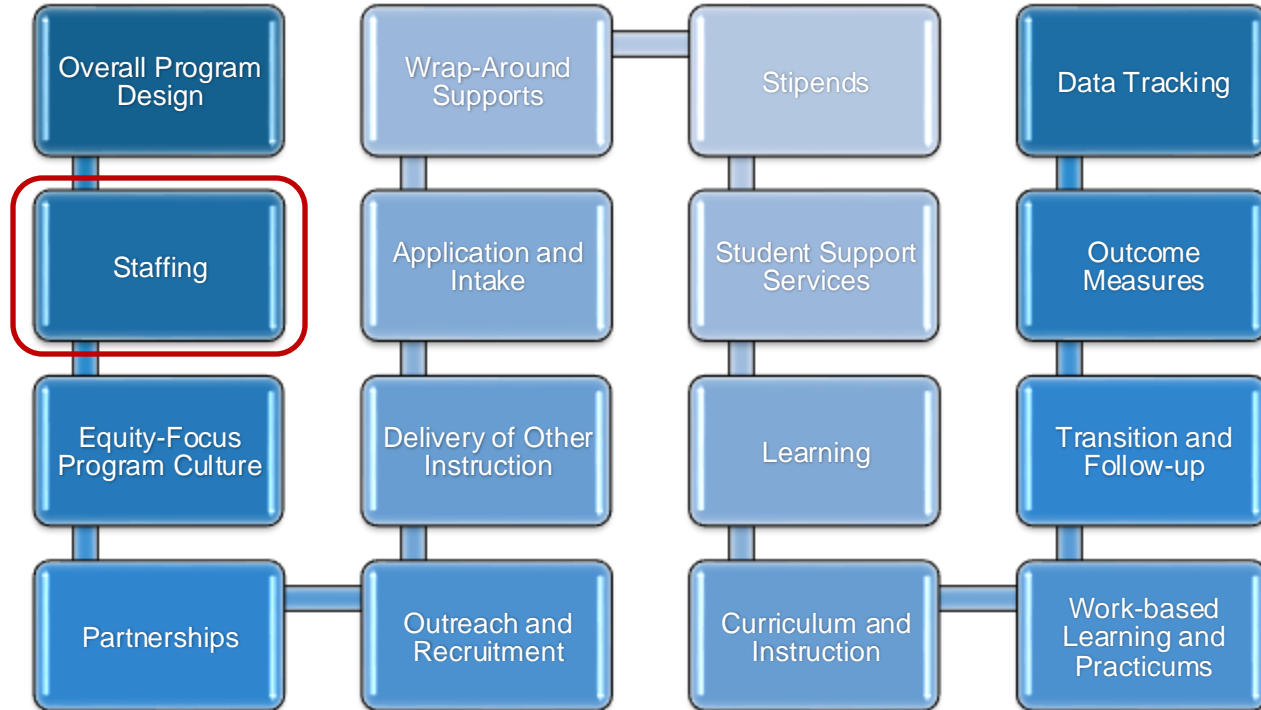


You *must* detail how you will design, develop, and implement high-quality pre-apprenticeship programs that significantly increase apprenticeship opportunities for underrepresented populations (women, people of color, and veterans).





NOFO – Program Requirements





Staffing: 8 Key Program Areas



- Program administration
- Outreach and recruitment
- Intake
- Wrap-around services (non-academic needs)
- Student support services (academic needs)
- Instruction
- Transition and Follow-up
- Data entry





Staffing: Submit

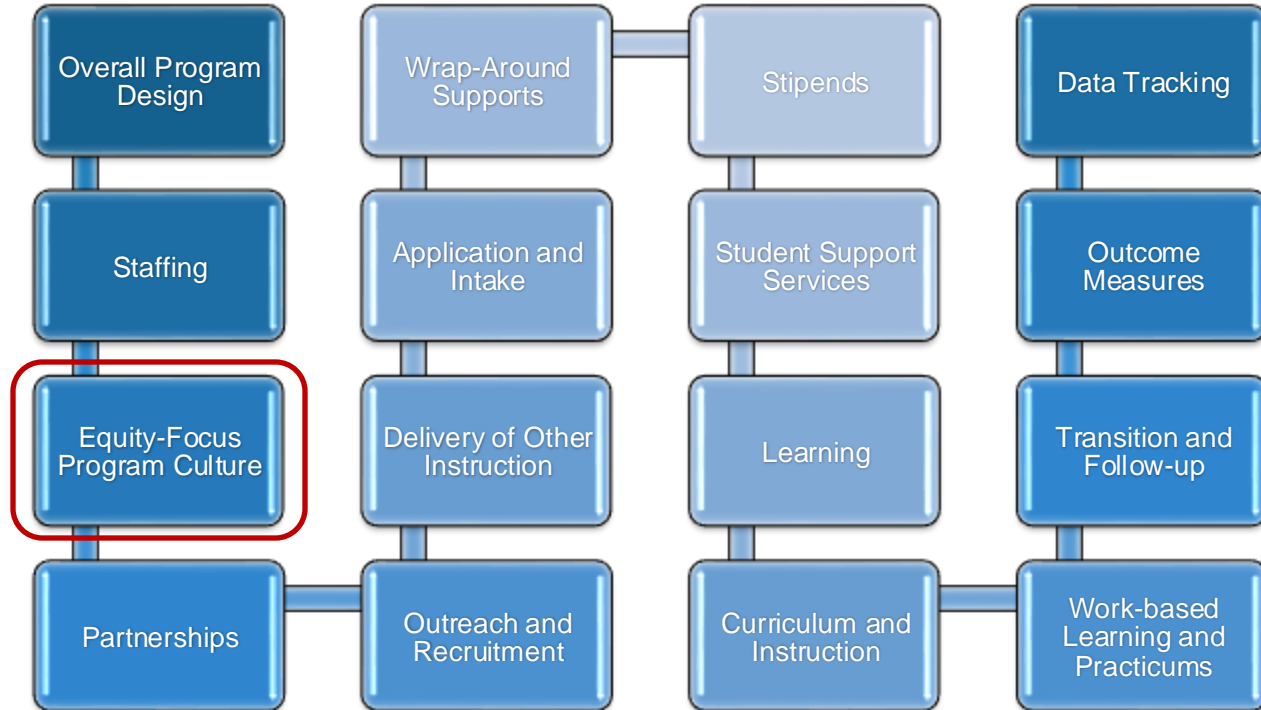


- Attachment IV: Staffing Plan
- Staff resumes
- Instructor credentials
- Partnership agreements
- MOUs





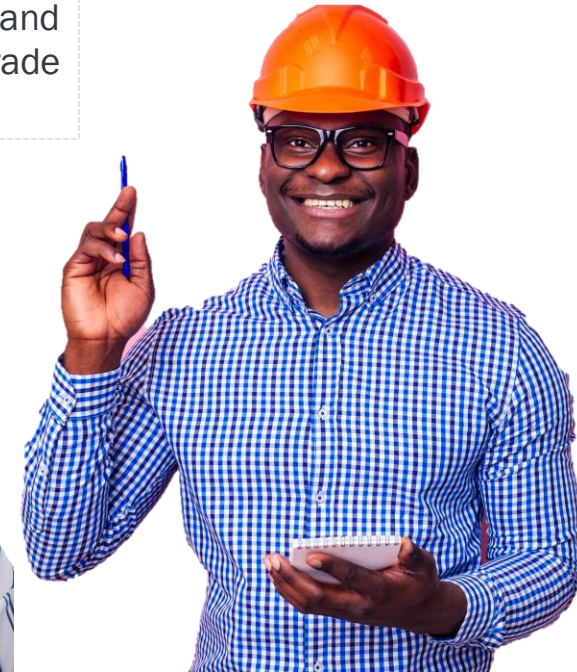
NOFO – Program Requirements





NOFO – Equity-Focus

You *must* be able to articulate your understanding of how race, ethnicity, and gender impacts access to and experience within the construction and building trade apprenticeships programs.





ILW DIBE and Core Values





NOFO – Partnerships



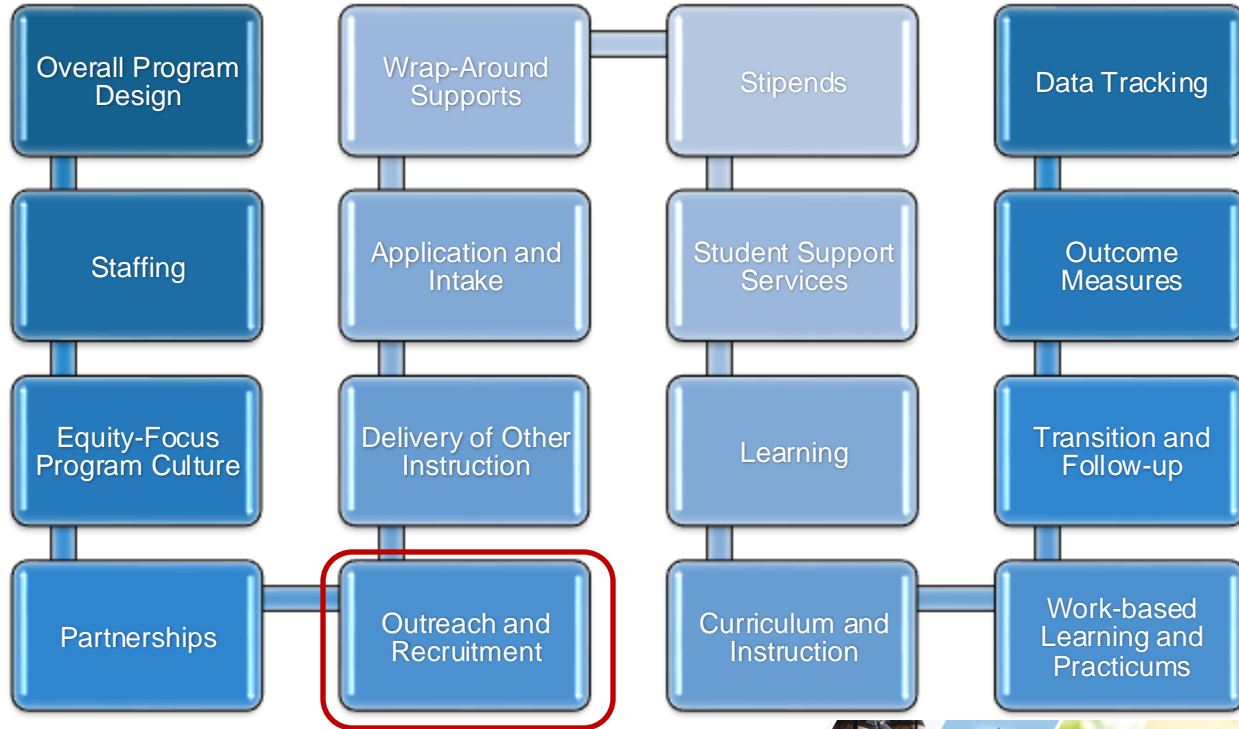
Your program *must* coordinate with:

- Local Workforce Areas
- Local and Regional Apprenticeship Navigators
- Construction and building trades
- Union groups
- Community colleges
- Employers
- Employer associations
- Community-based organizations
- Secondary schools





NOFO – Program Requirements





NOFO – Outreach and Recruitment

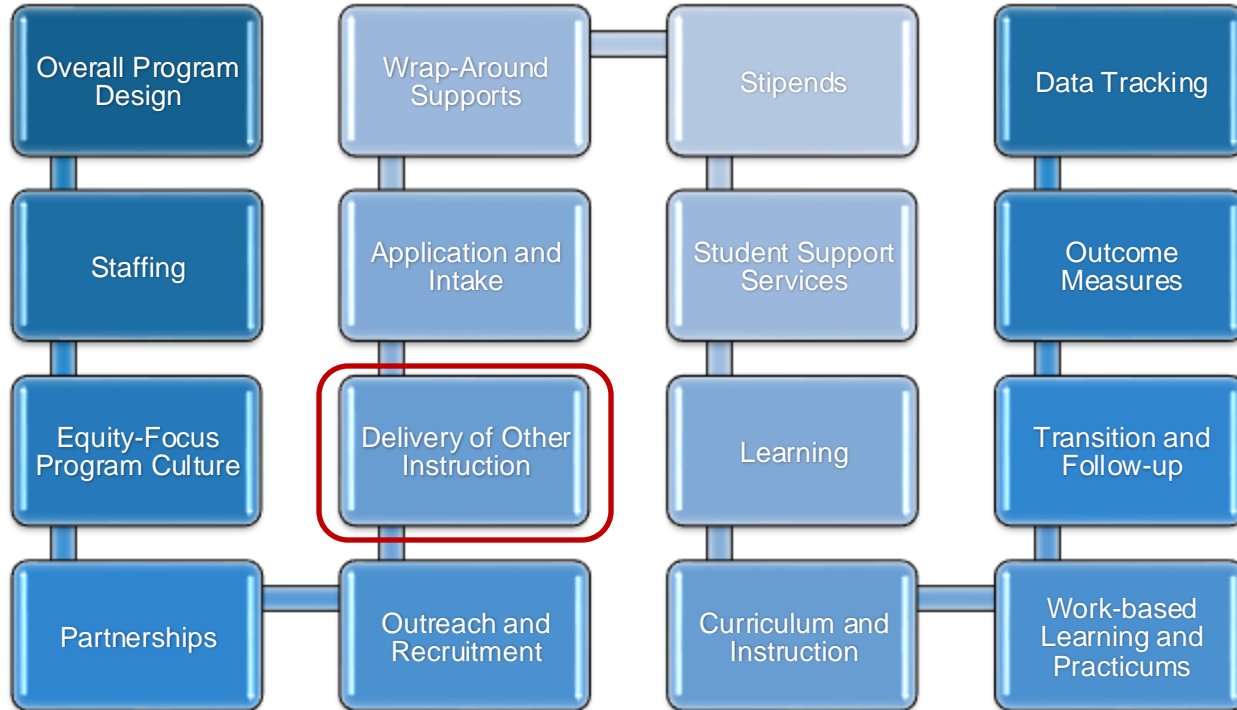
Your program **must** outline proactive recruiting, outreach and support strategies that significantly increase the number of underrepresented populations that enroll in and successfully complete your pre-apprenticeships program.

Your strategy **must** acknowledge race and gender disparities in regional construction and building trades occupations.





NOFO – Program Requirements



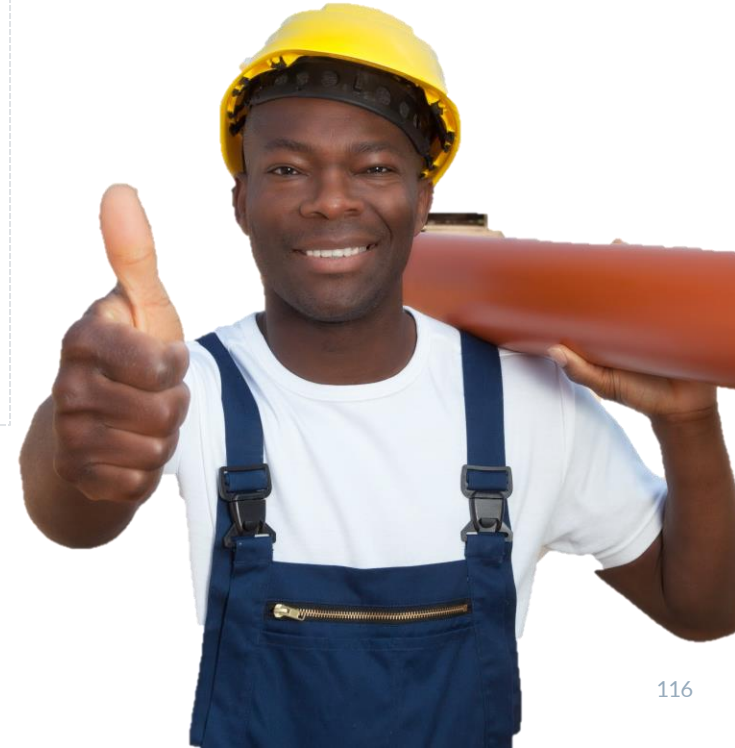


Delivery of Other Instructions



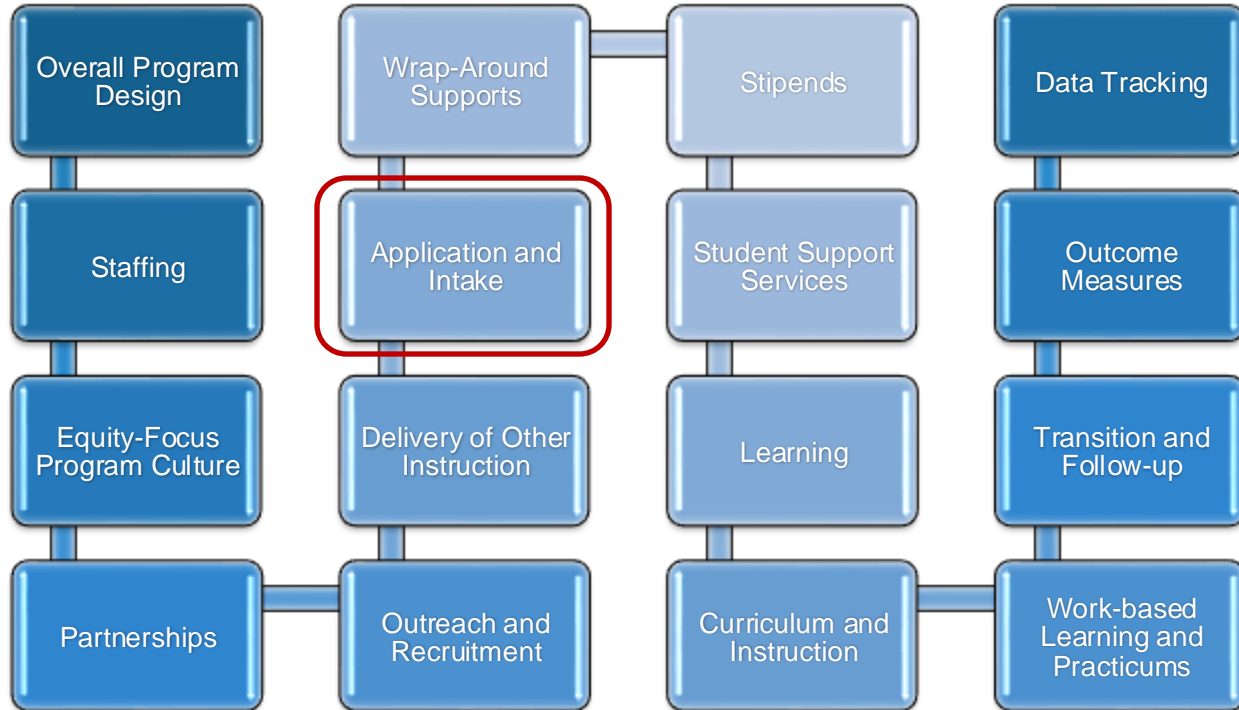
Your program **must** provide plans to refer students who do not have the minimum program requirements to educational services in their respective communities including free literacy, GED, ESL classes, among others.

Your plans **must** include how applicants' barriers to program entrance and success will be assessed. Your plan should include strategies for removing barriers for underrepresented groups.





NOFO – Program Requirements





Application and Intake



Successful applicants will outline a process to review candidates' eligibility for your pre-apprenticeship program including a/an;

- Pre-screening assessment
- Application
- Interview
- Participants enrollment
- Wrap-around service
- Support services





Application and Intake



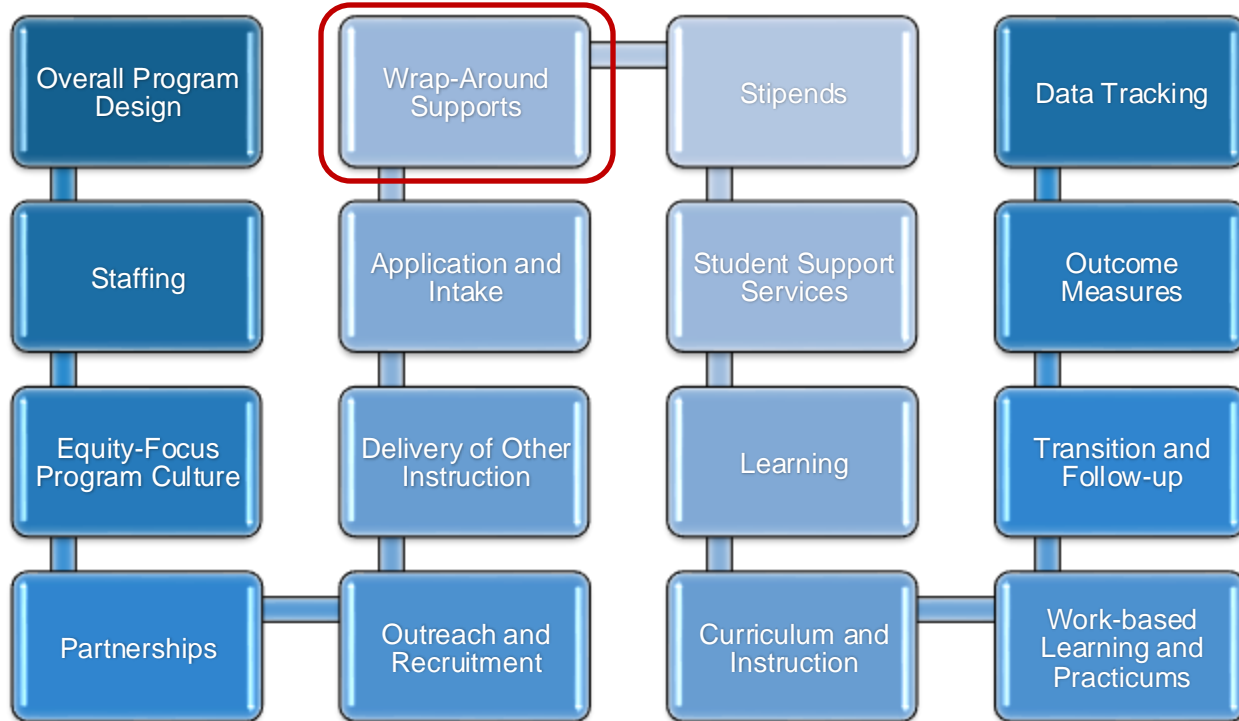
Eligibility criteria includes the following:

- Participants must be at least 18 years of age when they enroll into the program (*unless attending an Illinois Works approved school-based pre-apprenticeship program*)
- Must have a high school diploma or GED when they enroll in the program
- Must be an Illinois resident
- Candidates must be interested in pursuing a career in construction or the building trades





NOFO – Program Requirements



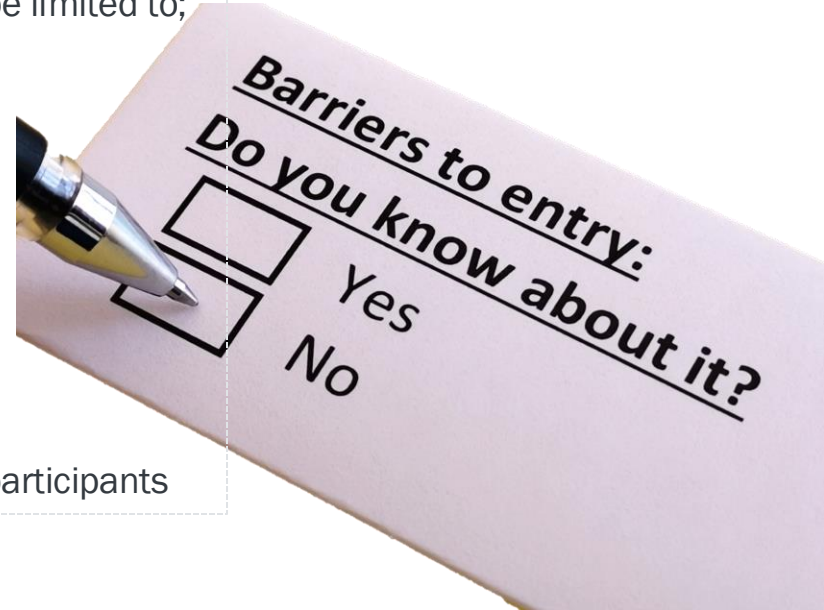


Wrap-Around Supports



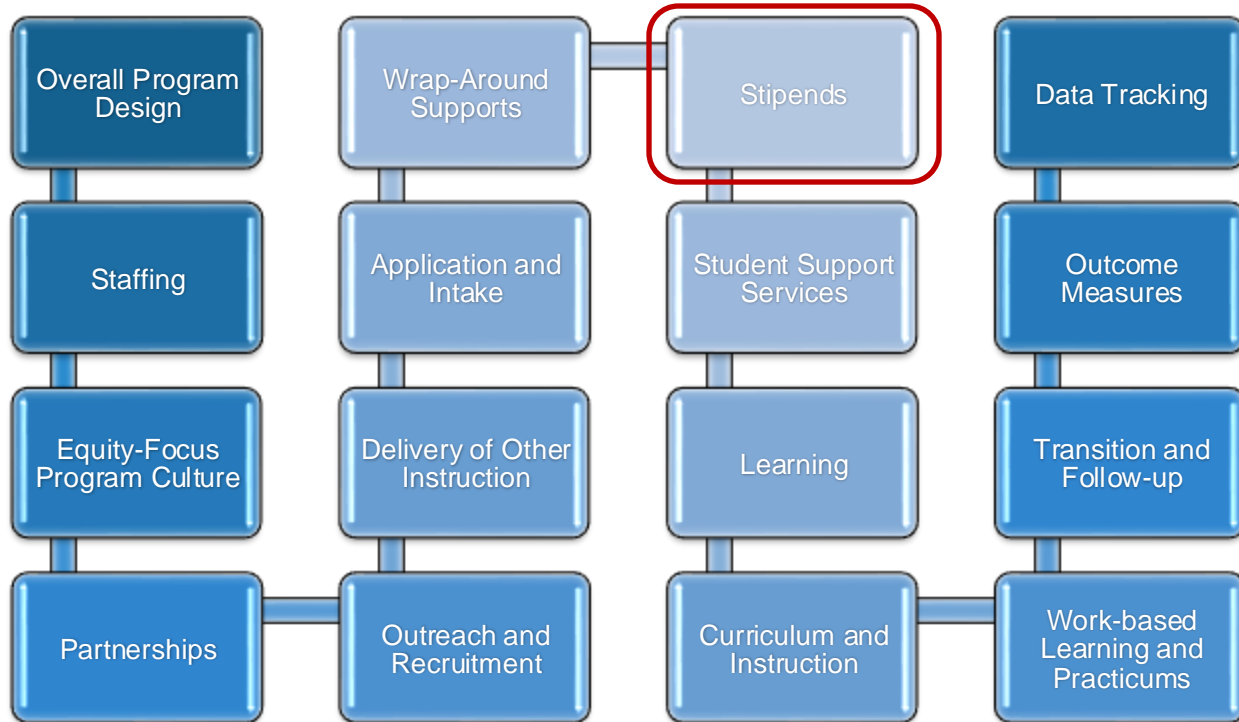
Wrap-around support may include, but not be limited to;

- Financial literacy
- Referrals for housing
- Mental health services
- Childcare and family care
- Transportation
- Driver's education fees
- Emergency bill payment
- Digital literacy
- Other costs that create an obstacle for participants





NOFO – Program Requirements





NOFO – Stipends

Your program must provide stipends to pre-apprentice participants.

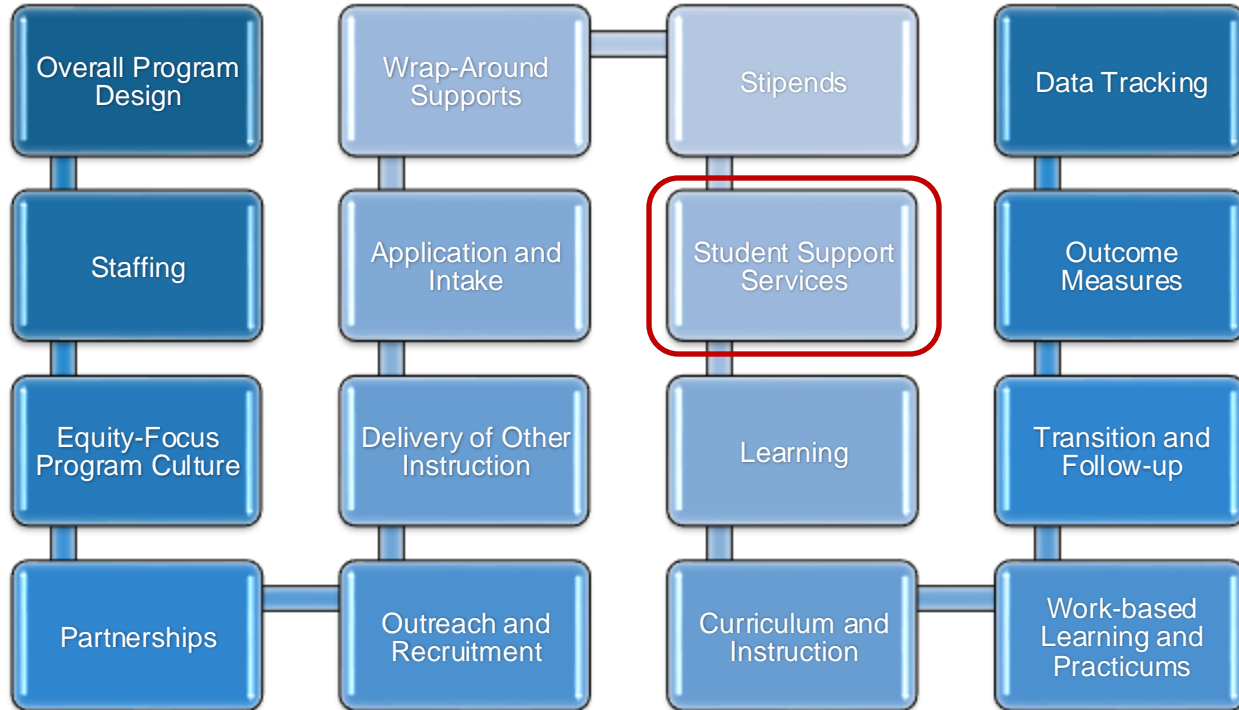


STIPEND





NOFO – Program Requirements





Student Supports Services



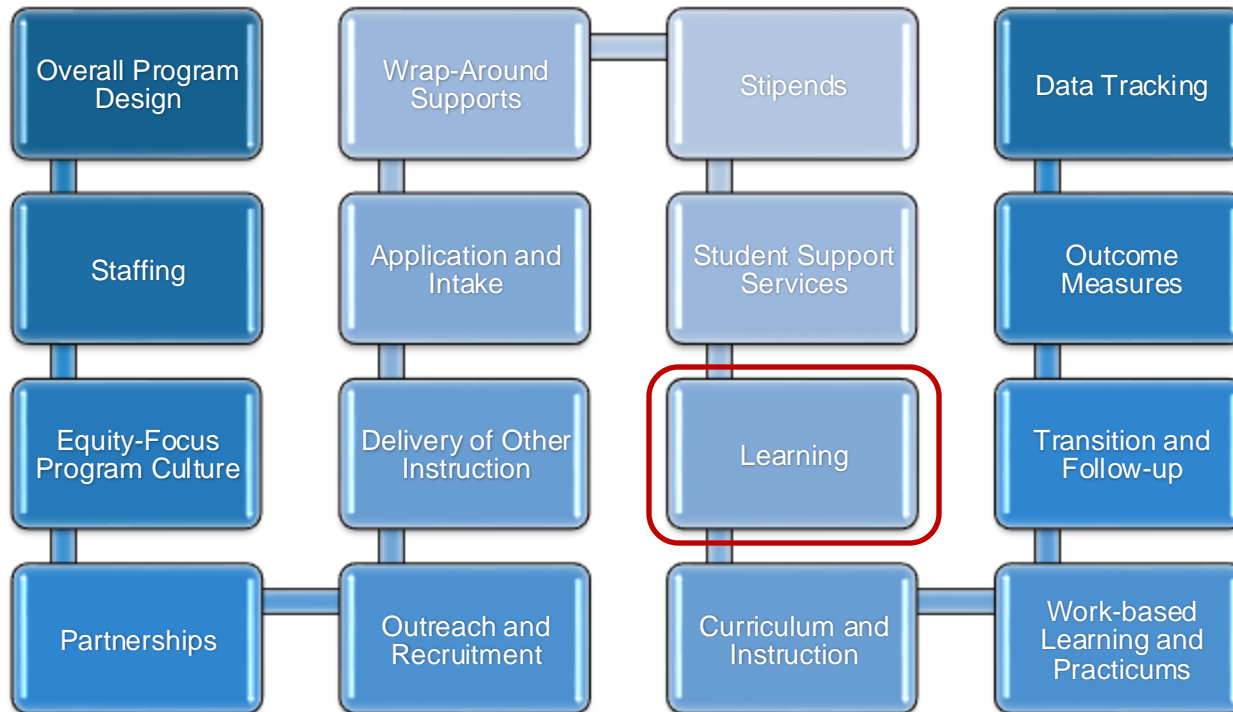
Student support services may include, but not be limited to;

- Tutoring services
- Retesting
- Make-up sessions (hours or tests)
- Other educational enrichments





NOFO – Program Requirements





NOFO – Learning

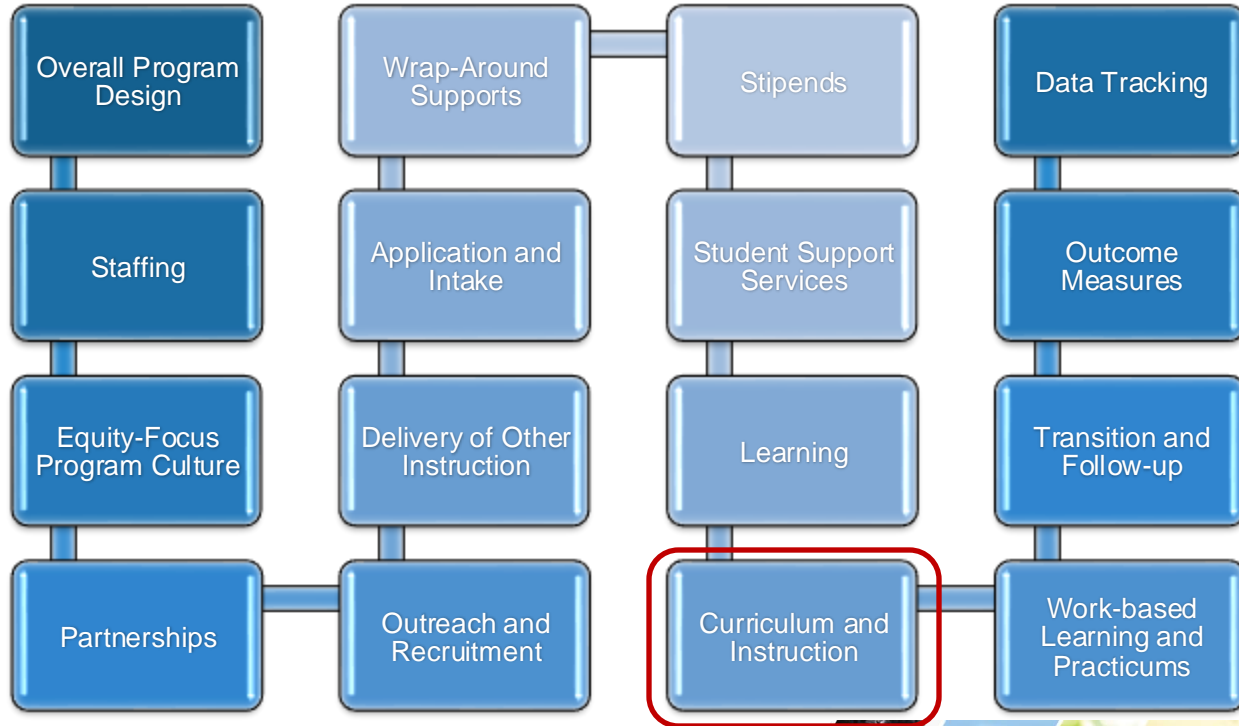


Applicants *must* explain how they will coordinate education and learning, necessary support and retention services, and coaching from other partner institutions.





NOFO – Program Requirements





NOFO – Curricula and Instructions

Submitted curricula must provide at least 183 hours of instruction, and should not exceed 300 hours of instruction, unless approved by ILW.

Applicants must submit a proposed curriculum outline including hours, instruction modules offered, length of the training, and the logistical plan for delivery (see Attachment III- Sample Curriculum and Proposed Curriculum).





NOFO – Curricula and Instructions

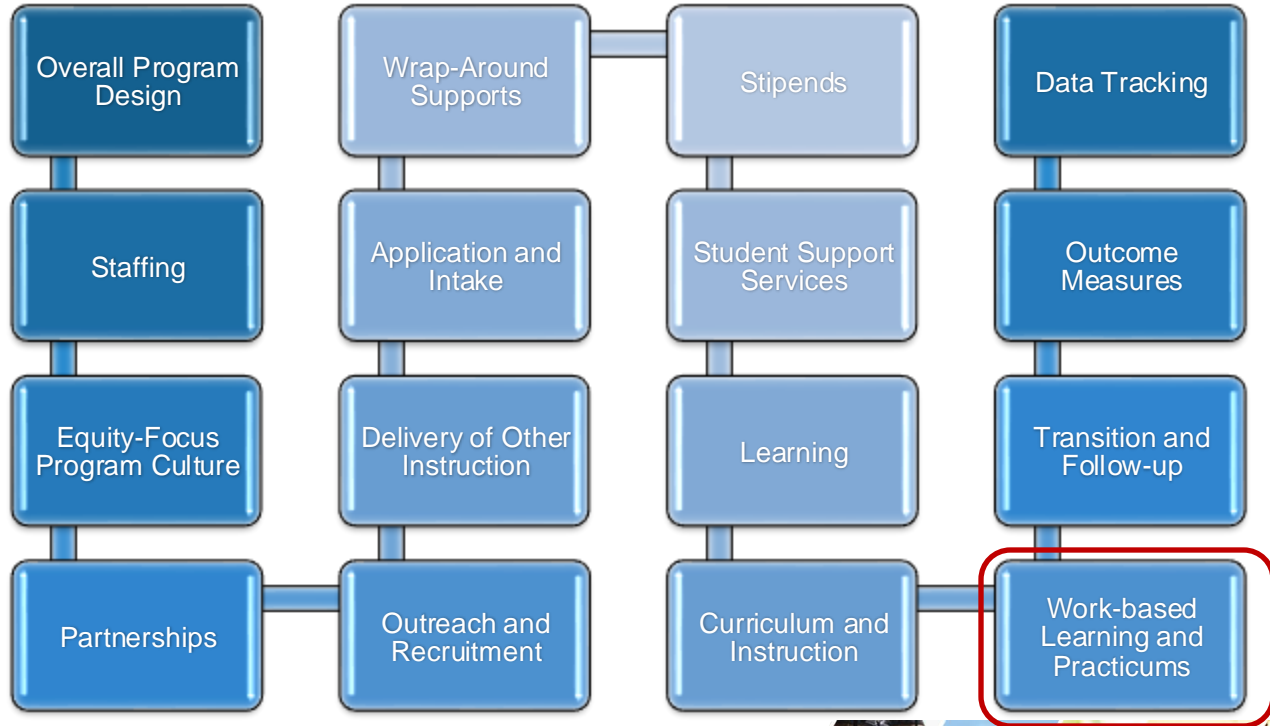
Instructional hours must include the following:

- Illinois Works program orientation (up to 4 hours)
- Introduction to construction and the trades (required)
- Construction certifications (required)
 - TradesFutures MC3, NCCER, ICCB or other Illinois Works approved curricula
 - OSHA 10-hour
 - First Aid/CPR
 - Other nationally recognized certifications, if applicable
- Employability Skills based on Illinois Essential Employability Skills Framework (32 - 40 hours required)
 - Harassment Prevention (4 hours)
 - Diversity and Inclusion in Construction (4 hours)
- Test taking skills (4 hours required)
- Work-based/job site learning (10 - 50 hours required)
- Supplemental Shop Math (required)





NOFO – Program Requirements





Work-based Learning and Practicums



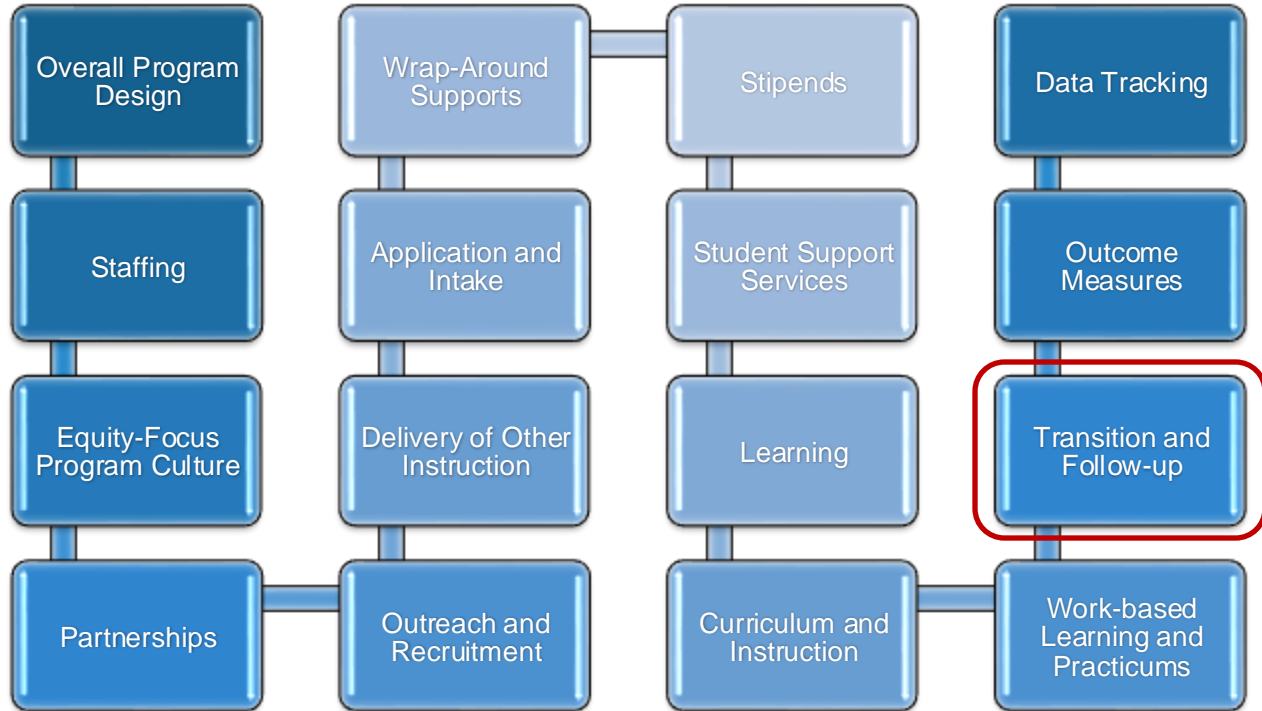
Your program *must* include opportunities for pre-apprentices to do construction work at job sites while taking instruction or immediately after completing instruction (see Attachment III- Sample Curriculum and Proposed Curriculum).

Your program should outline existing or planned partnerships for work-based learning and practicum worksites. Successful applicants will provide a **10 - 50 hours** of work-based learning.





NOFO – Program Requirements





Transition and Follow-up



Your program **must** provide plans on how it will assist participants in transitioning to DOL-registered apprenticeship programs including connecting them to employers and unions.

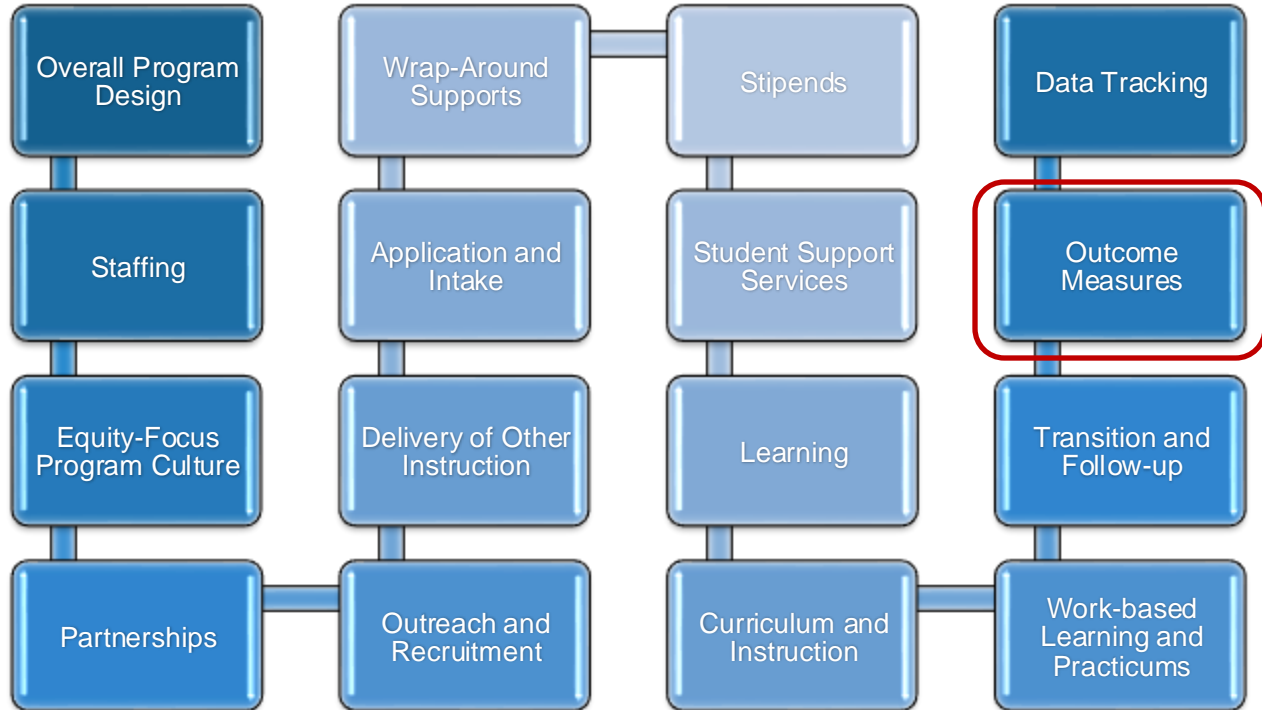
Include plans for referring participants that do not enroll into apprenticeship programs into advanced construction education and training programs, or other employment.

Applicants should outline how they will follow-up with participants on at least a quarterly basis for a period of one (1) year.





NOFO – Program Requirements





NOFO – Outcome Measures

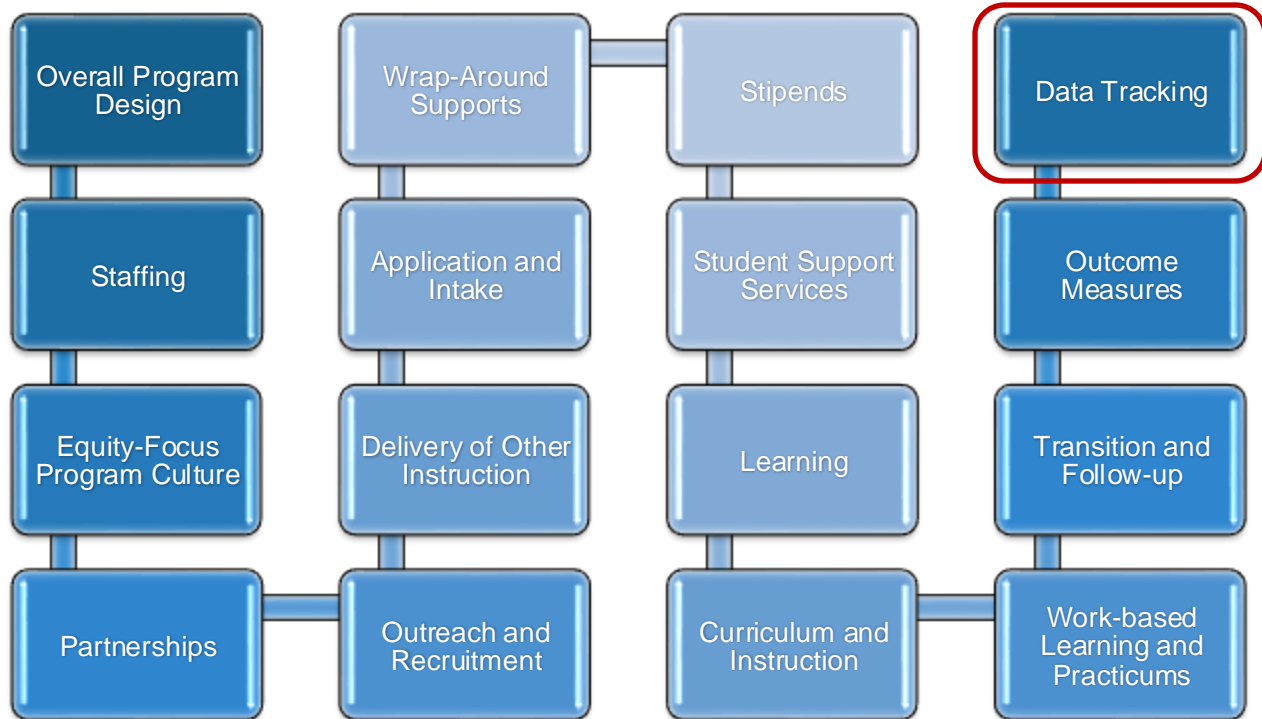


Illinois Works Job Program Act requires pre-apprenticeship program grantees to report certain information about their programs; including the number of individuals who apply to, participate in, and complete the community-based organization's program, broken down by race, gender, age, and veteran status.





NOFO – Program Requirements





NOFO – Data Tracking



Your program will be **required** to utilize the Illinois Works Reporting System (IWRS), a platform and workforce program management tool used to track grantee performance and progress toward negotiated outcome measures.

Data entry is expected to take place in **real time**. All programs should plan to have a dedicated data entry coordinator responsible for data entry and integrity.





2024 Grantee Manual



Section 2. Factors	Program Type Role Field Diversity Leveraged Additional I
Section 3.1.1	Dept State Local Federal Third
Section 4. Outreach	Outreach at Site Town Park Proc Outreach at Outreach at Additional I
Section 5. Practice	Application Skill Prog Sub Tool Site Job Part Drug Test Lab Skill Tool Threat Other Additional I
Section 6. Practice	Who Are Why Supporting Tracking In Performance Add Student Exp Tool ADA Requ
Section 7. Training	Additional Info Why Training? Support Orientation Class Case Concept Illinois Works Support Address Training Contract Contract Alternative Outstanding Bus Equipment Additional Info
Section 8. Practice	Program Concept Participate Transfer Sen Process Transfer Transfer Support Program Additional Info
Section 9. Performance	Greater Training Illinois Works Without Program Transfer Transfer Regional D/W Ac
Section 10. Grantee's Data Management	Grantee Internal Professional Development Employee and Cultural Skills Professional Development Additional Information, Links, and Documents
Section 11. Planning, Research, and Reports	Why Is Data Important? Data Management Process Data Collection Data Entry Quality Control Illinois Works Reporting System (IWRS) Additional Information, Links, and Documents
Section 12. Reporting to Reporting	Reporting to Reporting Performance Reports and Files Participate in the Organization and Maintenance Other Illinois Works Reporting Grant Accountability and Transparency for (GAT) Requirements GAT's Standardized Reports The Appropriate Use of Funds Advisors Awardable Costs Budget Modifications Procurement Policy Performance Based Payment Model Funding Effectively and Funding Flexibly Performance-based Payment Approval Additional Information, Links, and Documents
Section 13. Using Data for Program Management and Improvement	Illinois Works' Continuous Program Improvement Model Program Performance and Student Outcomes Benchmark Performance: Tailored Against Program Goals Supporting Strategies for Improvement Implement Your Strategic Program Improvement Plan Program Evaluation Longitudinal Study Role of Grantee Additional Information, Links, and Documents

CEO.ILWorks@Illinois.Gov





Attachments



- **ATTACHMENT I** – PROPOSED WORK PLAN
- **ATTACHMENT II** – PARTICIPANT DEMOGRAPHICS AND OUTCOME SUMMARY
- **ATTACHMENT III** – SAMPLE CURRICULUM AND PROPOSED CURRICULUM
- **ATTACHMENT IV** – STAFFING PLAN





NOFO – ATTACHMENT I – PROPOSED WORK PLAN



ATTACHMENT I - PROPOSED WORK PLAN

Organization Name: _____

Table A: Total Outcome Metrics

Total Number of Cohort	Total Number of Individuals Recruited (Subtotal)
Total Individuals Completed (all cohorts)	Total Individuals Transitioned - Primary Outcome (all cohorts)

*Participant numbers in Table A should align with those Outcome Summary

- Recruited:** An individual who is interest information to be contacted for enrollment
- Enrolled Participant:** An individual not standardized interview and is offered to training
- Completed Participant:** An individual completes all required modules and use certifications and credentials
- Primary Outcome Transitioned Participant:** An individual who has completed an apprenticeship program OR, is registered apprenticeship program OR, is on a list for a DOL registered apprenticeship
- Alternative Construction Transitioned:** Pre-apprenticeship training program with permanent employment in construction.
- Secondary Outcome Transitioned Participant:** An individual who has completed an apprenticeship program who is registered in a college program or other with employer, etc.)

Table B: Instruction Information

Total Curricula Hours	Less Cost of T
Curriculum Offered (Trade/Futures MC3, NCCER, ICCB, Other nationally recognized curricula)	MC3
	Other

*Total curricula hours and information should align with Sample Curriculum and Proposed Curriculum

Per Cohort Instructions
Complete the following tables based on information per cohort. Per cohort outcome numbers should sum to the numbers in Table A.

- Recruitment begins with the first planned outreach activity for each cohort and ends the day before the first day of instruction. They should match the number of program weeks listed in Table B. Instruction should end no later than October 31, 2025.
- Participant Transition begins immediately after the end date of the program and generally lasts for 2-3 months after the program. All transition dates must be within the grant year (1/1/2025 - 12/31/2025).

New Grantees: Due to required new grantees cohorting, instruction dates should not begin until mid-March 2025.

Renewal Grantees: Programming can begin starting February 1, 2025.

****Program Dates for the final cohort must end no later than Friday, October 31, 2025****

Cohort 1			
Individuals Recruited:	Individuals Completed	Individuals Transitioned - Alternative Construction/Secondary Outcome	End Date
Individuals Enrolled	Individuals Completed	Individuals Transitioned - Alternative Construction/Secondary Outcome	End Date
Individuals Transitioned - Primary Outcome	Start Date	End Date	
Outcome Metric			
Recruitment			
Program Dates			
Participant Transition			
Cohort 2			
Individuals Recruited:	Individuals Completed	Individuals Transitioned - Alternative Construction/Secondary Outcome	End Date
Individuals Enrolled	Individuals Completed	Individuals Transitioned - Alternative Construction/Secondary Outcome	End Date
Individuals Transitioned - Primary Outcome	Start Date	End Date	
Outcome Metric			
Recruitment			
Program Dates			
Participant Transition			
Cohort 3			
Individuals Recruited:	Individuals Completed	Individuals Transitioned - Alternative Construction/Secondary Outcome	End Date
Individuals Enrolled	Individuals Completed	Individuals Transitioned - Alternative Construction/Secondary Outcome	End Date
Individuals Transitioned - Primary Outcome	Start Date	End Date	
Outcome Metric			
Recruitment			
Program Dates			
Participant Transition			





NOFO – ATTACHMENT II – PARTICIPANT DEMOGRAPHICS & OUTCOME SUMMARY



ATTACHMENT II – PARTICIPANT DEMOGRAPHICS & OUTCOME SUMMARY

Organization Name: _____
 Ensure recruitment, enrollment, program completion
 Attachment I, Proposed Work Plan.

Participant Recruitment & Enrollment	Total Individuals Enrolled
	Total Individuals Enrolled Program
Demographics of Enrolled Participants	Gender
	Female
Each category (gender, race/ethnicity, age, veteran status) should sum to the total number of individuals enrolled in the program	Male
	Gender Non-Confirms (Indeterminate/Non-Bi)
Race/Ethnicity	White, non-Hispanic
	Black, non-Hispanic
	Hispanic/Latino
	Asian
	American Indian/Alaska Native
	Native Hawaiian/Other Pacific Islander
	Two or More Races
	Age
	18-24
	25-34
35-44	
45-54	
55+	
Veteran Status	Yes
	No
Service Delivery for Enrolled Participants	Support Service
	Wage-assisted Services (support)
	Student Support Serv. (support)
	Transition Services
	Training Services/Leads
	Employability Skills (classroom training)

Program Completion	Work-based Learner (other) (other)	Participant Completion/Credentials	Total Program Goal	Goal Per Cohort
At least 87% of total individuals who enroll are expected to complete the program and receive required credentials		Participants who complete the pre-apprenticeship program		
Participants who complete the program and receive required credentials		Participants who complete the program and receive required credentials (OSHA-10, First Aid/CPR, NCCCO, Trade/Futures MC3, KCB, (other))		
Primary Transition Goal/Outcome	Participants who enroll in a Registered Apprenticeship Program (RAP)	Total Program Goal	Goal Per Cohort	
At least 70% of total individuals enrolled are expected to enroll in a RAP	Participants who enroll in a RAP through employer sponsorship			
Participants who enroll in a RAP through open enrollment	Participants expected to complete a RAP and graduate to journey person status	Total Program Goal	Goal Per Cohort	
Secondary/Alternative Construction Transition Goal/Outcome	Participants who do not enroll in a Registered Apprenticeship Program (RAP)	Total Program Goal	Goal Per Cohort	
50% or less of total individuals enrolled are expected to achieve a secondary or alternative goal/outcome	Participants who complete the pre-apprenticeship program and open a small business			
Participants who complete the pre-apprenticeship program and go into an alternative construction job (utilizes non-RAP construction – see Alternative Construction definitions in the 2024 Illinois Work Grant Manual)	Participants who complete the pre-apprenticeship program and seek non-construction employment			
Participants who complete the pre-apprenticeship program and continue into an advanced construction training program instead of a RAP	Participants who complete the pre-apprenticeship program and continue into an advanced construction training program or education			





NOFO – ATTACHMENT III – SAMPLE CURRICULUM AND PROPOSED CURRICULUM



ATTACHMENT III - SAMPLE CURRICULUM AND PROPOSED CURRICULUM

Organization Name: _____

Sample Curriculum:
 The sample curriculum is sent to add the curriculum that will apprenticeship Program areas

Objectives:
 1. Prepare students to succeed
 2. Provide students with industry

Instructional Hours

Logistics
 Option 1: attend three days a week
 Option 2: attend four days a week

Pre-requisites
 HS-GED, interest in construction apprenticeship program entry

Industry Recognized Certificate
 NCCCO Core Curriculum Certificate
 OSHA 10-Hour Construction
 First Aid/CPR Certification

Program Modules

Module Name	OSHA 10-Hour Construction
Module 101 - Introduction to Construction	
Module 102 - Basic Safety	
Module 103 - OSHA 10-Hour Certification	
Module 104 - Introduction to Construction	
Module 105 - Introduction to Construction	
Module 106 - Introduction to Construction	
Module 107 - Introduction to Construction	
Module 108 - Introduction to Construction	
Module 109 - Introduction to Construction	
Module 110 - Introduction to Construction	
Module 111 - Introduction to Construction	
Module 112 - Introduction to Construction	
Module 113 - Introduction to Construction	
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Module 161 - Introduction to Construction	
Module 162 - Introduction to Construction	
Module 163 - Introduction to Construction	
Module 164 - Introduction to Construction	
Module 165 - Introduction to Construction	
Module 166 - Introduction to Construction	
Module 167 - Introduction to Construction	
Module 168 - Introduction to Construction	
Module 169 - Introduction to Construction	
Module 170 - Introduction to Construction	

Proposed Curriculum:
 Please complete the curriculum template relevant to a training program.

Delivery of an Illinois Workforce Council approved (100 hours) of instruction, with 20% of that instruction being on-site, that leads to obtaining relevant certificate.

Instructional hours must include the following:

- Illinois Workforce Council approved
- Introduction to construction
- Construction certifications (if applicable)
 - Trade/Industry MC2
 - OSHA 10-hour
 - First Aid/CPR
 - Other nationally recognized
- Employability Skills based on industry
 - Measurement
 - Problem Solving
 - Teamwork
 - Communication
 - Customer Service
 - Quality Control
 - Time Management
 - Self-Motivation
 - Teamwork
 - Problem Solving
 - Communication
 - Customer Service
 - Quality Control
 - Time Management
 - Self-Motivation
- Test taking skills (4 hours total)
- Work-based job site learning
- Supplemental Shop Math (10 hours)

Additional modules may be added to the program.

Total Hours:	
Date Submitted for Approval:	

Objectives:

Instructional Hours
Logistics
Pre-requisites
Industry Recognized Certificate
Program Modules
Module Name





NOFO – ATTACHMENT IV – STAFFING PLAN



ATTACHMENT IV - STAFFING PLAN

Organization Name:

As part of the Illinois Works Pre-apprenticeship Program, the CDFE applicants provide staff in eight key areas including program administration, wrap-around services (non-academic needs), student support services, and data entry. These areas can be fulfilled by full-time or part-time staff, sub-contractors, or partner organizations.

Resumes, partnership agreements, or MOUs should be attached to contractors, and sub-contractors listed in Table A below.

Role definitions:
 Please note successful applicants are not required to have these up within each role must be assigned to a staff member or partner.

Program Administrator - Responsible for program compliance and met and required reporting is done, oversees program operations, and other program roles.

Outreach and Recruitment Coordinator (ORC) - Secures a complete pre-screen assessments, ensures program applications are complete members, standardized interviews.

Wrap-around Service Coordinator (WSC) - Responsible for non-wrap-around service assessments during intake. This role will coordinate services, and work with the Academic Support Specialist to offer support services, if needed. The WSC will also source items of struggle academically, if needed. The WSC will also source items of other needed support services and refer participants to those services.

Instructor - Each organization is required to have qualified and does not mean the instructors have to be employees, only that program individual or partner organization that will be carrying out the program. Instructors should provide classroom, hands-on, and work and training.

Student Support Services Coordinator (SSSC) - Responsible for specifically the implementation of Student Support Services, participate in monitoring attendance and academic performance, hosting make-up coordinating tutoring services for participants.

Transition Services Coordinator (TSC) - This role must be part-time (full-time for larger programs) and 30-hour or more part-time for ensuring the Career Assessments are completed and individualized and with other program staff including the creation of resumes, and the interviews, and assistance with completing apprenticeship application with employers, DOL-registered apprenticeship programs, and other successful transition of program graduates. The TSC also conducts follow-up of graduates.

Data Entry Coordinator (DEC) - Programs can determine how the Illinois Works Reporting System (IWRIS). This may be complete

roles in the program. The DEC is responsible for ensuring timely reporting of program data in IWRIS including entering participant information, programmatic and service data, outcome metrics, and verifying data accuracy, among others.

Table A: Staff Capacity

Staff Role	Name of staff member(s), partner(s), contractor(s), sub-contractor(s)	Is this role filled by an existing staff member/partnership?
Program Administrator		
Outreach and Recruitment Coordinator (ORC)		
Wrap-around Service Coordinator (WSC)		
Instructor		
Student Support Services Coordinator (SSSC)		
Transition Services Coordinator (TSC) - dedicated full-time for larger programs or 30-hours or more part-time for smaller program.		
Data Entry Coordinator (DEC)		

*Please note that many of these roles have access to participants' private information. When determining how to cover the responsibilities outlined above, applicants should consider how to ensure participant information is protected.





Funding Information



NOFO

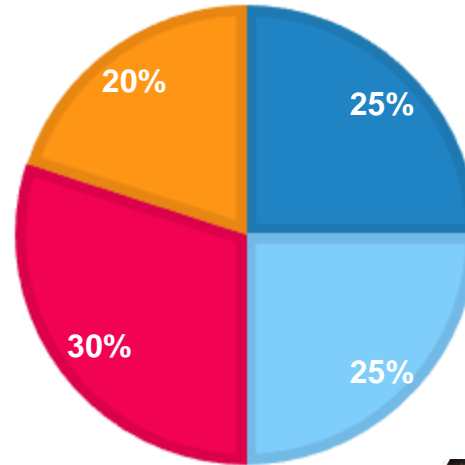
Format
Submittal
Due





NOFO – Evaluation Criteria

- Applicant Capacity
- Documentation of Need
- Project Quality and Integration
- Cost Effectiveness/Return on Investments





2024 NOFO Resources



NOFO References

- 360-Degree Focus on Equity
- Executive Order #3: Action Agenda for Workforce Development and Job Creation
- Illinois Career Pathways Dictionary
- Illinois Department of Labor, 2021 State Construction Minority and Female Building Trades Annual Report
- Illinois Essential Employability Skills Framework
- Illinois Works Pre-apprenticeship Program 2022 Grantee Manual
- Illinois Workforce Innovation Board, Apprenticeship Illinois Committee Quarterly Report June 2021
- The Essentials of a High-Quality Pre-apprenticeship Program, Jobs for the Future, 2019
- United States Department of Labor, Training and Employment Notice 13-12
- United States Department of Labor, Discover Apprenticeship: Earn While You Earn Today
- U.S. Dept of Labor, Registered Apprenticeship Partners Information Database System (RAPIDS)

Resources for Competitive Applications

- Apprenticeship Illinois
- Grant Accountability and Transparency Act
- Illinois Career Pathways Dictionary
- Illinois Works Pre-apprenticeship Program 2022 Grantee Manual
- Regional and Local Workforce Plans
- State of Illinois WIOA ePolicy Portal

Resources on National Best Practices for Pre-Apprenticeship and Apprenticeship Programs

- 2020 Construction ApprenticeshipGuidebook (Seattle)
- Broadening the ApprenticeshipPipeline (National Skills Coalition)
- Construction Pre-ApprenticeshipPrograms (Aspen Institute)
- Construction Pre-Apprenticeship Programs: Results from a National Survey (Aspen Institute)
- Illinois Tollway ConstructionWorksBrochure
- Illinois Tollway ConstructionWorksOnline Application Portal
- Illinois Tollway ConstructionWorksWebsite
- Key Capacities of ConstructionPre-Apprenticeship Programs (Aspen Institute)
- Pre-Apprenticeships: Building StrongApprentices (Workforce GPS)
- Seattle PACT Pre-ApprenticeshipConstruction Training
- YOUTHBUILD Construction Plus Framework

Resources on National Best Practices for Equity Pre-Apprenticeship and Apprenticeship Programs

- The Roadmap for Racial Equity (National Skills Coalition)
- Principles for a High-Quality Pre-Apprenticeship: A Model to Advance Equity (Center for Law and Social Policy CLASP)
- Collaborative Solutions for Increasing Diversity of Apprenticeship Participants



National Best Practices





2024 NOFO ~ References and Resources



NOFO ID: 2614-2865

this program, to pay any costs incurred by the applicant in the preparation and submit application or pay any grant-related costs incurred prior to the grant's beginning date.

NOFO Technical Assistance: DCEO will provide Technical Assistance (TA) through process, in the form of webinars, regional meetings, and FAQs. More information will be <https://www.illinoisworknet.com/workshops/apprenticeship/2024>

Performance-Based Payment Model: The performance-based payment model utilizes a model in the belief that grant funding should be based on a grantee's tangible impact. The Office of Illinois Works and DCEO are driven to produce real change in Illinois with additional to their existing reimbursement model. The combination of performance-based reimbursement models means that metrics dictate the funds available for reimbursement must still submit allowable expenses to access that funding. More information related to performance-based model can be found in the Illinois Works Pre-apprenticeship Program Manual, Section 11: <https://www.illinoisworknet.com/partners/Documents/IL%20Works/2024/20Illinois%20Apprenticeship%20Program%20Grantee%20Manual%20Final%202021-22-24.pdf>

Though programs at DCEO and other state agencies are rolling out performance-based near future, the model utilized by Illinois Works features three key differences from similar grantee exceed their metrics, they can earn funding beyond their initial grant award. Due to live, real-time reporting through the Illinois Works Reporting System (IWRSS), D disbursements monthly.

Grantees have the right to appeal to the Office of Illinois Works if a grantee believes their outcome metrics and program goals due to variables outside of their control.

Renewals and Grant Modifications: The Department may authorize the renewal, for years, of projects awarded under this NOFO and additional funding based on the grantee's performance of the grantee as well as the availability of funds under the Illinois Works Program. The renewal, if granted, would occur after one year of programmatic performance and services and outcomes by the Office of Illinois Works.

Technical Assistance and Professional Development: Grantees must plan and attend individual technical assistance and/or training sessions throughout the year with Illinois Works Workforce Innovation Program offers a robust virtual onboarding professional series at the beginning of the grant period that program coordinators and select staff attend. Applicants must allocate budget for instructors' attendance to training and certification addition to ongoing technical assistance and professional development trainings, grant opportunity to gather additional support from a program coach contracted by the Office of Illinois Works. Depending on grantee needs and capacity, the Office of Illinois Works may require grant program coach on a monthly basis.

APPENDIX – REFERENCES & RESOURCES

Acronyms used in this NOFO

- AR: Alternative Reality
- CBO: Community-based organization
- DCEO: Department of Commerce and Economic Opportunity
- DOL: Department of Labor
- DUNS: Data Universal Number System
- FESI: Federal Employer Identification Number
- GATA: Grant Accountability and Transparency Act
- ICQ: Internal Controls Questionnaire

NOFO References

- 200 Degree Focus on Equity <https://www.illinoisworknet.com/ExecutiveOrder#2>
- Executive Order #2, Action <https://www.illinois.gov/eo/orders/2019/10912-execut>

NOFO ID: 2614-2865

- MWB: Illinois
- MWRG: Illinois
- JFF: Jobs
- MOU: Merit
- MITDC: Merit
- NABTU: N
- NACGER: N
- NORA: N
- NOFO: N
- NSGA: N
- OSHA: O
- PFR: P
- PPR: P
- RAP: P
- SAM: S
- UES: U
- VR: V
- WIOA: W

Illinois Career Pathways Dr <https://www.ilsbe.net/Account>

Illinois Essential Employability <https://icaps.illinoisstate.edu>

Illinois Works Pre-apprenticeship <https://www.illinoisworknet.com/apprenticeship/2024/program>

Illinois Works Pre-apprenticeship <https://icaps.illinoisstate.edu/361224/ba24>

The Essentials of a High-Q <https://www.if.org/06>

United States Department of Labor (DOL), 2022 <https://catalog.data.gov/dataset>

United States Department of Labor (DOL), 2022 <https://www.dol.gov/eis/2022>

United States Department of Labor (DOL), 2022 <https://www.dol.gov/eis/2022>

Resources for Competitive Apprenticeship Illinois - The Grant Accountability and Transparency Act (GATA) <https://www.usdoj.gov/eis/2022>

Regional and Local Workforce State of Illinois WIOA Policy U.S. Chamber of Commerce <https://www.uschamber.com/management>

Registered Apprenticeship Incentives and pathways to increase in other industry sectors, structured on gains, and an industry-run

Resources on National D 2022 Construction Apprenticeship <https://www.illinoisworknet.com/BroadeningtheApprenticeshipConstructionPre-apprenticeship>

Construction Pre-apprenticeship <https://www.apprenticeship.gov/apprenticeship-programs/>

Illinois Tolway Construction <https://www.illinoistolway.com/7ad1-4b18-04d0-5621a2049>

NOFO ID: 2614-2865

Illinois Tolway Construction Works Online Application Portal https://ic21.fornsite.com/Workforce_Partnership/illinois/index.html

Illinois Tolway Construction Works Website - <https://www.illinoistolway.com/dodng-business-diversity-development/programs/constructionworks>

Key Capabilities of Construction Pre-apprenticeship Programs (Aspen Institute) <https://www.aspeninstitute.org/policyreports/strong-foundation-key-capabilities-construction-pre-apprenticeship-programs/>

Pre-apprenticeship, Building Strong Apprentices (Workforce GPS) <https://preapprenticeship.org/resources/2017/04/10/11556/Pre-Apprenticeships-Building-Strong-Apprentices>

Seattle PACT Pre-apprenticeship Construction Pre-apprenticeship construction training <https://woodtech.wa.edu/central-edu/programs-pre-apprenticeship-construction-training>

YOUTH-BUILD Construction Plus Framework - <https://youthbuild.org/resources/2017/04/10/11556/Pre-Apprenticeships-Building-Strong-Apprentices>

Resources on National Best Practices for Equity Pre-Apprenticeship and Apprenticeship Programs

The Roadmap for Racial Equity (National Skills Coalition) <https://www.skillscoalition.org/resources/publications/the-roadmap-for-racial-equity/>

Racial Equity Readiness Assessment for Workforce Development (Race Forward) <https://www.raceforward.org/resources/tools/social-justice-readiness-assessment-workforce-development/>

Principles for a High-Quality Pre-apprenticeship: A Model to Advance Equity (Center for Law and Social Justice) <https://www.clas.org/publications/report/brf/principles-high-quality-pre-apprenticeship-model-advance-equity/>

Collaborative Solutions for Increasing Diversity of Apprenticeship Participants (Workforce GPS) <https://www.workforcegps.org/eis/2022/04/02/1820/Collaborative-Solutions-for-Increasing-Diversity-of-Apprenticeship-Participants>

Closing the Divide: Making Illinois a Leader in Equitable Apprenticeships (Young Invincibles) https://www.illinoisworknet.com/WIOA/Resources/Document/11_ClosingTheDivide.pdf

Growing Equity and Diversity through Apprenticeship: Business Perspectives (IFF Center for Growing Equity and Work-based Learning) <https://www.iff.org/resources/growing-equity-and-diversity-through-apprenticeship-business-perspectives/>

Principles for Equity in Apprenticeship (Center on Wisconsin Strategy) <https://www.cws.org/eis/2022/04/02/1820/Collaborative-Solutions-for-Increasing-Diversity-of-Apprenticeship-Participants>

POWchart of Equitable Apprenticeship Models (Young Invincibles and Chicago Jobs Council) <https://www.illinoisworknet.com/DownloadFile?File=7a180c%20Equitable%20Apprenticeship%20Models.pdf>



Illinois Works Informational Sessions: Developing Partnerships

Information Sessions

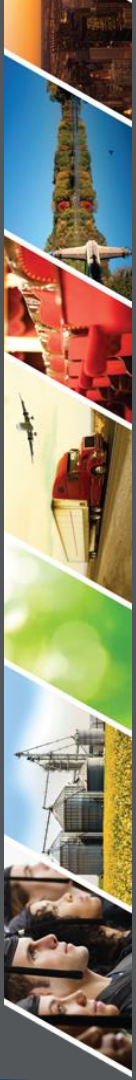
For comments, feedback, or questions email the Office of Illinois Works at CEO.ILWorks@illinois.gov.



Date	Time	Topic	Registration/Resources
Tuesday, August 6, 2024	9:30 am - 12:30 pm	NOFO Introduction to Illinois Works	Registration
Thursday, August 8, 2024	9:30 am - 12:30 pm	NOFO ILW Bidders Conference	Registration
Tuesday, August 13, 2024	10:00 am - 11:30 am	ILW NOFO - GATA Pre-Qualification	Registration
Thursday, August 15, 2024	9:30 am - 12:30 pm	NOFO ILW Performance-Based Payment Model	Registration
Tuesday, August 20, 2024	9:30 am - 12:30 pm	NOFO ILW Developing Partnerships	Registration



CEO.ILWorks@Illinois.Gov





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Department of Commerce
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