



Professional Development

americanjobcenter®

THE ILLINOIS WORKFORCE INNOVATION BOARD'S STRATEGIC PLANNING PROCESS

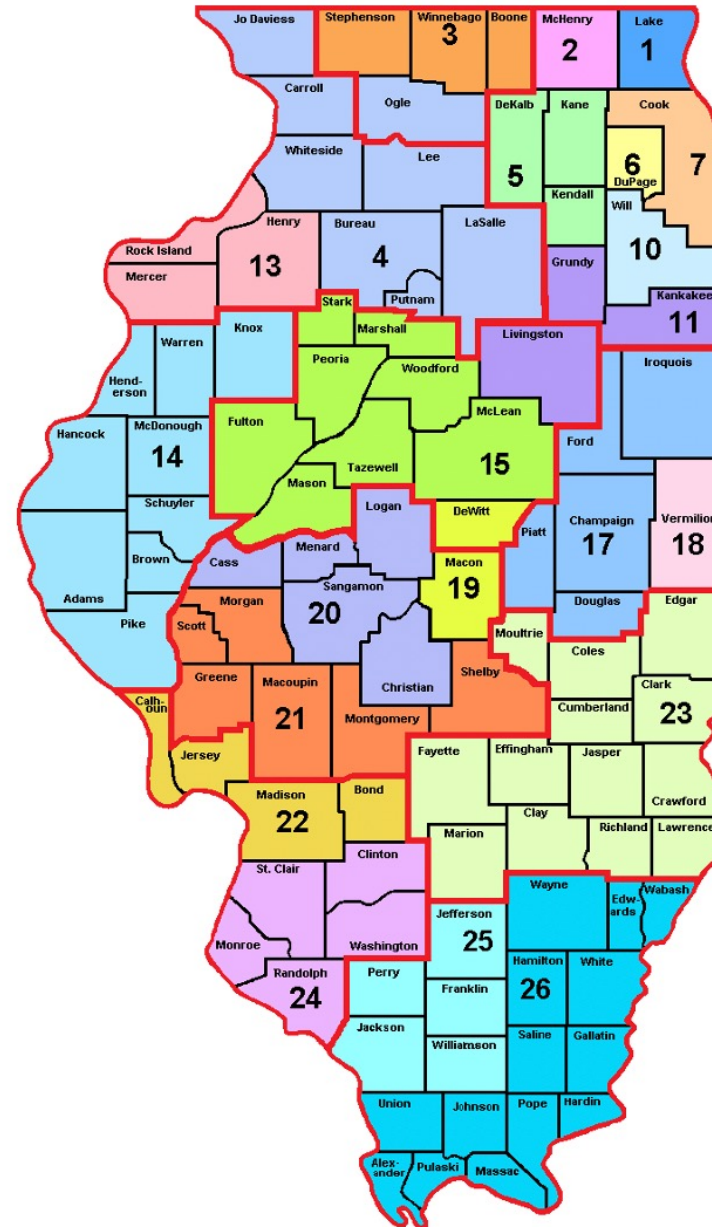
Date: November 13, 2024



Kiersten Baer

- Assistant Director of Communications
 - Illinois Center for Specialized Professional Support
- kmbaer@ilstu.edu

Where is Your Local Area?



Which partner do you best represent?





About the IWIB

Who: Governor-appointed coalition of business, labor, education, community-based organization and state agency leaders.. The majority of the board represents business.

Purpose: Assists the governor in

- Developing the strategic workforce development plan,
- Aligning workforce development programs to support a comprehensive and - streamlined workforce development system,
- Supporting the development and continuous improvement of the workforce system, and
- Other functions outlined in the [Workforce Innovation and Opportunity Act](#).

How:

- Quarterly public meetings.
- Operates with standing committees and task forces.

Why a Strategic Plan for the IWIB?

To guide the use of IWIB resources for the next 5 years

- the agendas of quarterly IWIB meetings;
- the focus and deliverables of IWIB committees and workgroups;
- the use of IWIB members' time and networks;
- and the use of IWIB staff time and resources.



The Plan is Fully Aligned With...

- The [Illinois 2024-2028 Workforce Development Strategic Plan](#);
- [Open for Business: Illinois' 2024 Economic Growth Plan](#);
- The [final report of the Governor's Commission on Workforce Equity and Access](#);
- The [final report of the Future of Work Task Force](#).
- State agency strategic plans

Concise Scope and Format

Vision
Statement

What the IWIB
wants for the
future of Illinois

Mission
Statement

Who the IWIB is
and what it
values

Priorities
and
Objectives

How the IWIB
will focus its
work and gauge
its success

Initiatives

Specific
projects the
IWIB will
undertake

Strategic Planning Process



VISION

STATEMENT

A Thriving Economy and
Equitable Prosperity for
All Illinoisians

MISSION

STATEMENT

We help Illinois communities achieve and sustain economic prosperity. We do this by championing strategies and aligning organizations and partners statewide to deliver quality education, training, and workforce development services to businesses and other employers, jobseekers, and learners.



The IWIB's Position

How we will fulfill our mission and vision

- ✓ **Setting and communicating a vision** for the Illinois workforce system.
- ✓ **Hosting critical conversations**
- ✓ **Supporting continuous improvement**
- ✓ **Identifying barriers, providing solutions, and avoiding duplication of services.**
- ✓ **Sharing best practices and innovative solutions.**

IWIB Values



Clarity and Impact



Equity and Inclusivity



Innovation and Agility



Preparation and Collaboration



Accountability and Integrity

**IWIB Work
will Focus
on Four
Priorities**

1. An inclusive workforce system that advances equitable prosperity for jobseekers and businesses
2. Clear understanding of and improved use and impact of the workforce system on jobseekers and businesses/employers
3. Strategic and close alignment between education, economic development, and workforce development
4. WIOA-funded services provide customers with access to quality jobs in leading and emerging industries and sectors

Group Discussion

01

In what ways is your own work reflected in the IWIB's vision, mission, position, and values?

VISION

STATEMENT

A Thriving Economy and
Equitable Prosperity for
All Illinoisians

MISSION

STATEMENT

We help Illinois communities achieve and sustain economic prosperity. We do this by championing strategies and aligning organizations and partners statewide to deliver quality education, training, and workforce development services to businesses and other employers, jobseekers, and learners.

IWIB Values



Clarity and Impact



Equity and Inclusivity



Innovation and Agility



Preparation and Collaboration



Accountability and Integrity

Group Discussion

01

In what ways is your own work reflected in the IWIB's vision, mission, position, and values?

02

How do the IWIB's four priorities align with your own? How are they different?

**IWIB Work
will Focus
on Four
Priorities**

1. An inclusive workforce system that advances equitable prosperity for jobseekers and businesses
2. Clear understanding of and improved use and impact of the workforce system on jobseekers and businesses/employers
3. Strategic and close alignment between education, economic development, and workforce development
4. WIOA-funded services provide customers with access to quality jobs in leading and emerging industries and sectors

Group Discussion

01

In what ways is your own work reflected in the IWIB's vision, mission, position, and values?

02

How do the IWIB's four priorities align with your own? How are they different?

03

How might the IWIB use its position to support local, regional, and state workforce partners?



The IWIB's Position

How we will fulfill our mission and vision

- ✓ **Setting and communicating a vision** for the Illinois workforce system.
- ✓ **Hosting critical conversations**
- ✓ **Supporting continuous improvement**
- ✓ **Identifying barriers, providing solutions, and avoiding duplication of services.**
- ✓ **Sharing best practices and innovative solutions.**



Next Steps

- November: Refining IWIB Strategic Plan content
- December 12: vote to adopt the full strategic plan at the IWIB meeting
- January 2025: Implementation will begin