

ILW Pre-apprenticeship Program Performance-based Payment Model

Christine Flynn, MSW
Office of Illinois Works
October 25, 2022



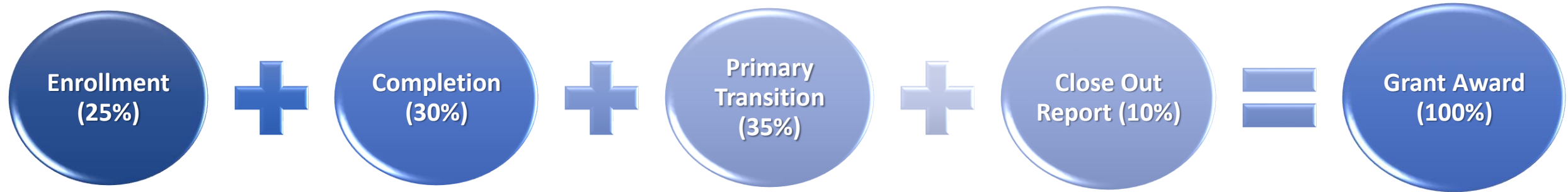
Illinois
Department of Commerce
& Economic Opportunity
JB Pritzker, Governor

Performance-based Model: Four Funding Benchmarks

- Enrollment
- Completion
- Primary Transition
- Close out Reports



Performance-based Model: Funding Formula



Benchmark Example

Total Grant Award: \$500,000

Funding Benchmark	Percentage of Award	Funding Portion
Enrollment	25%	\$125,000
Completion	30%	\$150,000
Primary Transition	35%	\$175,000
Close Out Reports	10%	\$50,000
Total Grant Award	100%	\$500,000

Per Participant Allotment

The dollar amount allotted for each participant's outcome metric (enrollment, completion, transition). Determined by dividing the benchmark dollar amount by the associated outcome metric.

Benchmark Example

Total Grant Award: \$500,000

Funding Benchmark	Funding Portion	Outcome Metrics	Per Participant Allotment
Enrollment	\$125,000	50	\$2,500
Completion	\$150,000	43	\$3,488.37
Primary Transition	\$175,000	35	\$5,000
Close Out Reports	\$50,000	n/a	n/a
Total Grant Award	\$500,000	n/a	n/a

Overall Compliance Rating

Monthly assessment of grantee's progress toward outcome metrics. Determined by enrollment, completion, and primary transition numbers based on the grantee's workplan.

Overall Compliance Rating



Excellent Progress

Overall progress rating > 100%

Good Progress

Inadequate Progress

Poor Progress

Overall Compliance Rating



Excellent Progress

Good Progress

Inadequate Progress

Poor Progress

Overall progress rating between
76% and 100%

Overall Compliance Rating



Excellent Progress

Good Progress

Inadequate Progress

Poor Progress

Overall progress rating between
75% and 50%

Overall Compliance Rating



Excellent Progress

Good Progress

Inadequate Progress

Poor Progress

Overall progress rating < 50%

Overall Rating Example #1

Cohort 1	Outcome Metric Goal	Actual	Percentage to Goal
Enrollment	25	15	60%

Grantee A has just started enrollment. In their first review, only Cohort 1 enrollment is being considered. This means that their overall compliance rating will be based on the 60% progress towards enrollment.

As a result, they would receive an overall compliance rating of Inadequate Progress (60%)

Overall Rating Example #2

Cohort 1	Outcome Metric Goal	Actual	Percentage to Goal
Enrollment	25	24	96%
Completion	22	21	96%
Primary Transition	18	8	44%
			236%

Grantee A has now completed their instruction and have started the transition process. As a result, enrollment, completion, and transition are all factored into the overall compliance rating. The percentages to goal for each metric are averaged resulting in a total of 79% and an overall compliance rating of Good Progress

Monthly Progress Report

This report provides a snapshot of new data entered in the Illinois Works Reporting System since the last reporting date.

This is not aggregate data.



Illinois Works Monthly Compliance Review Progress Report

October 2022

Organization Name:	ABC123 Construction
Overall Compliance Rating:	Good Progress (97%)

The overall compliance rating for [MONTH] 2022 is based on per cohort outcome metrics and progress toward overall metrics as outlined in the organization's work plan cohort goals and timeline. All outcome metrics below are based on information entered in IWRS as of 10/11/2022.

Cohort	Enrollment Goal Total	Enrollment Actual Since Last Review	Per Participant Allotment	Completion Goal Total	Completion Actual Since Last Review	Per Participant Allotment	Primary Transition Goal Total	Primary Transition Actual Since Last Review	Per Participant Allotment	Secondary Transition Actual Since Last Review	Per Participant Allotment	Reimbursement Maximum (Current Review)
1	25	0	\$2,500	21	8	\$3,488.37	17	6	\$5,000	0	\$2,500	\$57,906.96
2	25	10	\$2,500	22	0	\$3,488.37	18	0	\$5,000	0	\$2,500	\$25,000
3												
4												
5												

Please note the metrics above are the number of enrollments, completions, or transitions since the last review. They do not reflect total enrollments, completions, or transitions. For total metrics, please refer to the Payment Worksheet included with this report.

The information above has been sent to the Office of Grant Management and will be utilized by OGM to determine the reimbursement amount based on the submitted Periodic Financial Report and expenses. Additional information regarding the overall compliance rating can be found in the 2022 Grantee Manual – Section 13: Programmatic Monitoring.

Reimbursement Maximum Based on Current Review:	\$82,906.96
Reimbursement Maximum Based on Last Review:	\$25,000
Total Reimbursement Maximum YTD:	\$195,406.96

Notes Regarding Overall Progress Rating

Overall rating is based on Cohort 1 enrollment, completions, and primary transitions and Cohort 2 enrollments. When these metrics are averaged they result in a sum of 97% and a rating of Good Progress.

IWRS Data Trends

Ensure all career assessments are completed for each participant in Cohort 2. Upload transition documents for Cohort 1 as acquired.

Payment Worksheet

This report provides aggregate data including the total number of enrollments, completions, and transitions (primary and secondary) that have been approved for reimbursement.



Total Grant Award	\$326,587
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	Funding	Per Participant
Enrollment Funding Cap (25%)	\$81,646.75	\$2,551.46
Completion Funding Cap (30%)	\$97,976.10	\$3,628.74
Primary Transition Funding Cap (35%)	\$114,305.45	\$5,195.70
Secondary Transition Funding Cap	n/a	\$2,597.85

End of Year Balance	-\$126,145.39
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Outcome Metric Goals

Individuals Enrolled	32
Individuals Completed	27
Individuals Primary Transition	22
Individuals Secondary Transition	0

	Funding
Close Out Reports (10%)	\$32,658.70

	Individuals Enrolled	Enrollment Adjustment	Amount	Individuals Completed	Amount	Primary Transition	Amount	Secondary Transition	Amount	Close Out Reports	Total Funding Available
January	0		\$0.00	0	\$0.00	0	\$0.00	0	\$0.00		\$0.00
February	0		\$0.00	0	\$0.00	0	\$0.00	0	\$0.00		\$0.00
March	0		\$0.00	0	\$0.00	0	\$0.00	0	\$0.00		\$0.00
April	18		\$45,926.28	0	\$0.00	0	\$0.00	0	\$0.00		\$45,926.28
May	1		\$2,551.46	0	\$0.00	0	\$0.00	0	\$0.00		\$2,551.46
June	0		\$0.00	0	\$0.00	0	\$0.00	0	\$0.00		\$0.00
July	0		\$0.00	12	\$43,544.88	7	\$36,369.90	0	\$0.00		\$79,914.78
August	0		\$0.00	5	\$18,143.70	1	\$5,195.70	0	\$0.00		\$23,339.40
September	0	-2	\$0.00	0	\$0.00	0	\$0.00	1	\$2,597.85		\$2,597.85
October	14		\$35,720.44	0	\$0.00	2	\$10,391.40	0	\$0.00		\$46,111.84
November	0		\$0.00	0	\$0.00	0	\$0.00	0	\$0.00		\$0.00
December	0		\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	\$0.00	\$0.00
	31		\$84,198.18	17	\$61,688.58	10	\$51,957.00	1	\$2,597.85	\$0.00	\$200,441.61

Close Out Reports

The final benchmark that allocated 10% of overall grant funding to final ILW performance data verification and final Office of Grants Management reports.

Items of Note

1. Your overall compliance rating does not impact the ability for reimbursement to be released, however it does correlate to the amount of reimbursement.
2. The payment worksheet outlines what has been approved for reimbursement, it does not track what has been reimbursed to your organization.
3. Marking an individual as complete or complete and in transition does not guarantee that will be counted in IWRS. All required data and verification documents must be submitted to have these metrics counted.
4. When in doubt, ask your ILW grant manager.

ILW Performance and Reimbursement Process

