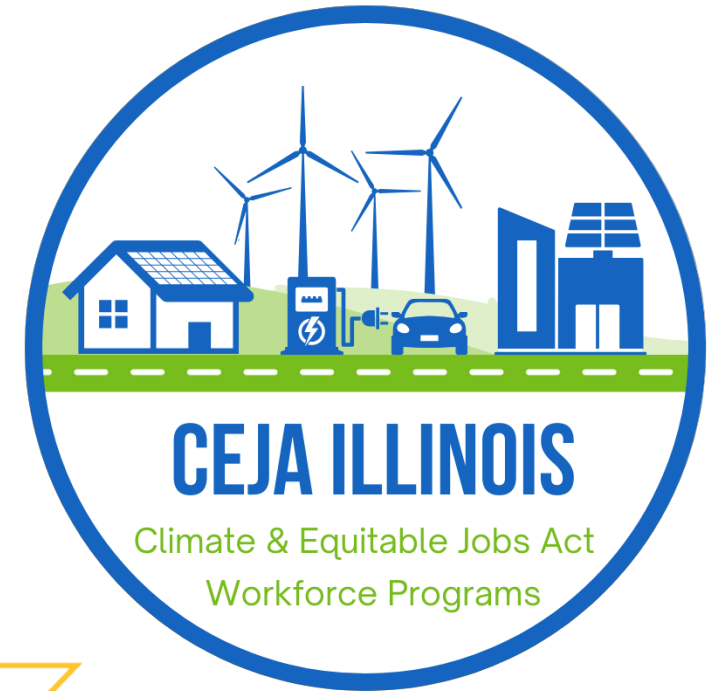


DCEO CEJA Climate Works Kickoff: Program Overview

December 18, 2023

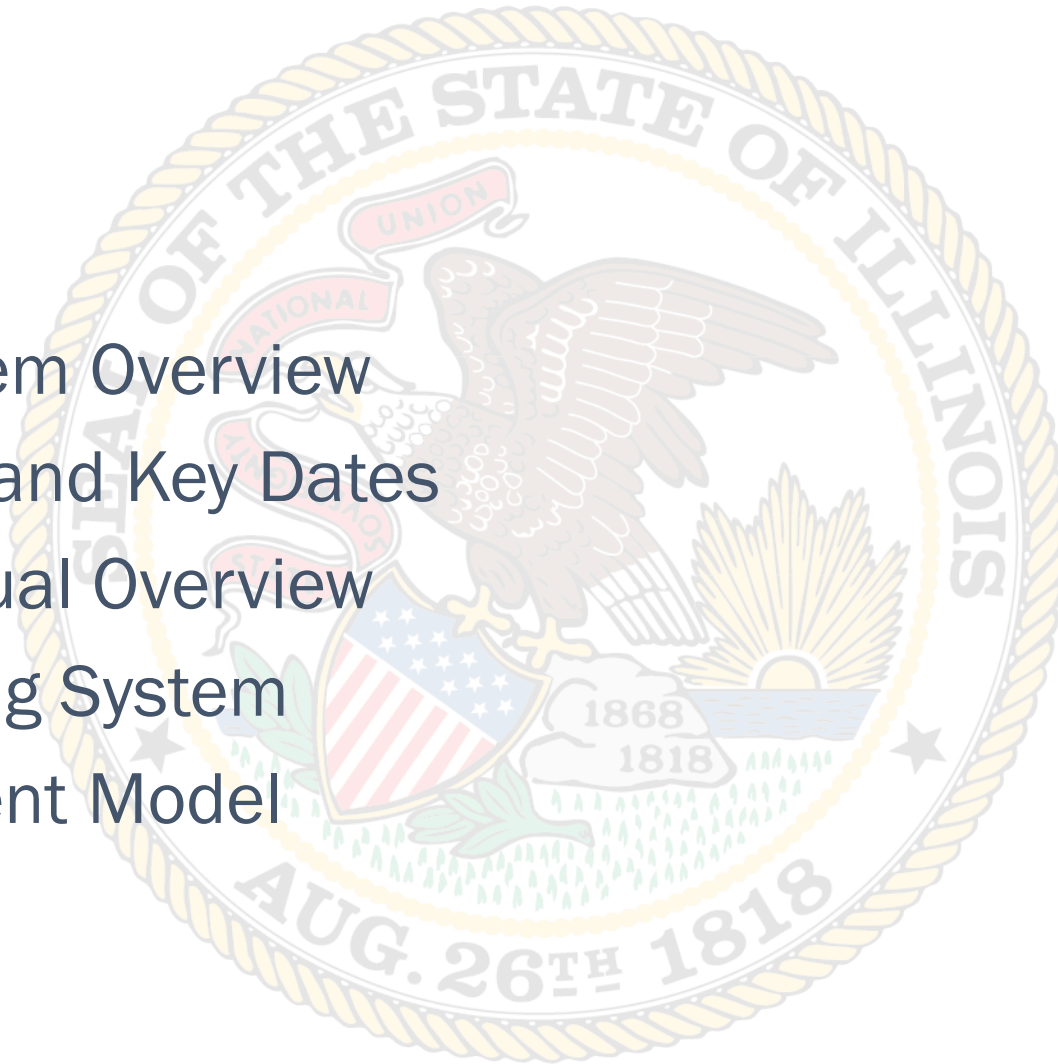


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Agenda

- Introductions
- CEJA Ecosystem Overview
- Expectations and Key Dates
- Grantee Manual Overview
- CEJA Reporting System
- Reimbursement Model

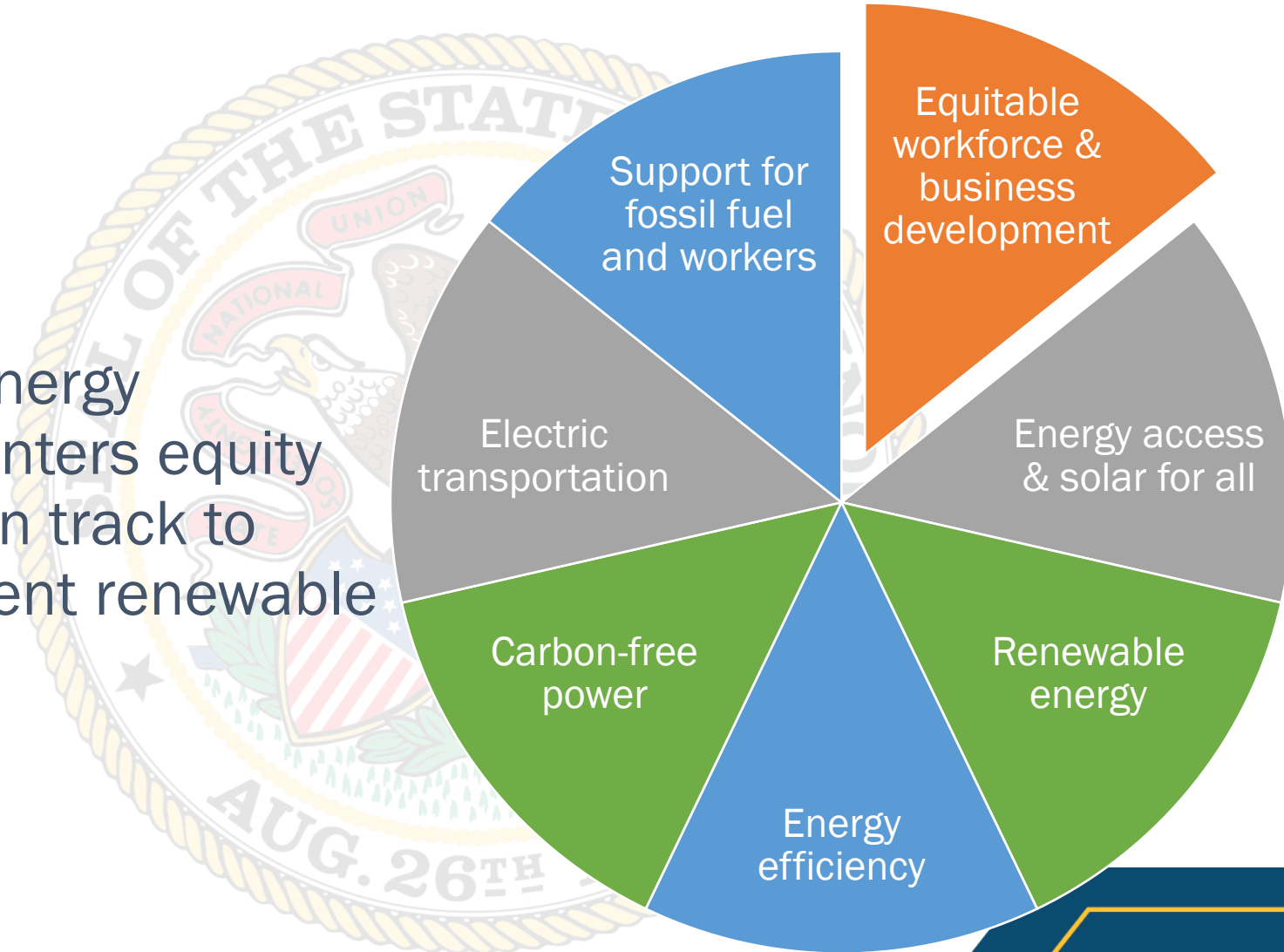


DCEO Team

- Linda Larsen, Associate Director of Research for Climate Jobs Institute at University of Illinois
- Charlotte Flickinger, CEJA Program Manager, DCEO
- Larry Dawson, CEJA Northern Regional Administrator
- Michelle Cerutti, CEJA Southern Regional Administrator
- Nate Keener, CEJA Central Regional Administrator
- Karen Lockhart, CEJA Grant Manager
- Kristin Wheeler, CEJA Grant Manager
- Maureen Grosenheider, CEJA Grant Manager

CEJA Goals

Comprehensive energy legislation that centers equity and puts Illinois on track to achieve 100 percent renewable energy by 2050.



CEJA Workforce Ecosystem

Workforce training programs



Clean Jobs Workforce Network Program



Climate Works Pre-apprenticeship Program



Energy Transition Navigator Program



Returning Resident Clean Jobs Training Program



FEJA workforce programs



Contractor support programs



Contractor Incubator Program



Primes Contractor Accelerator

Economic development jobs & environmental justice



Energy Transition Community Grant



Equitable Energy Future Grant

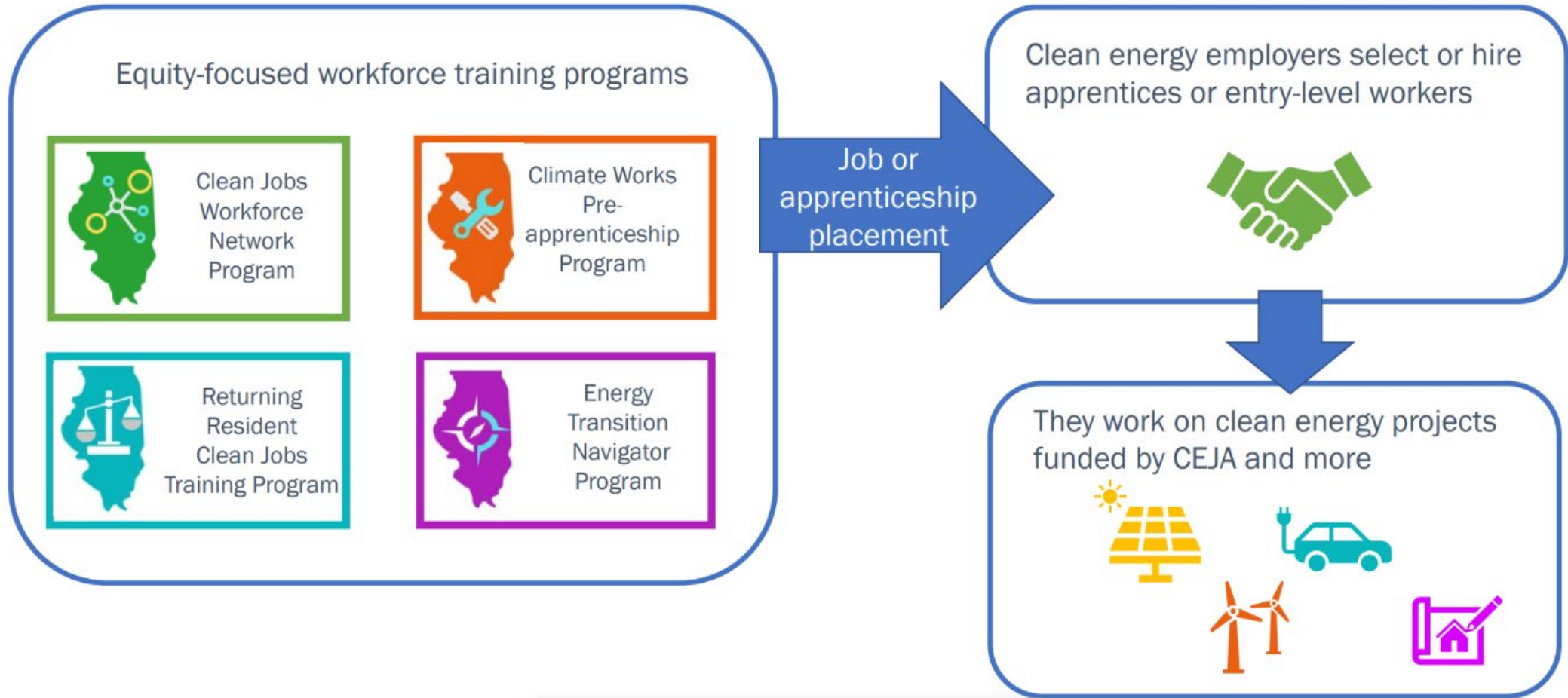


Coal to solar

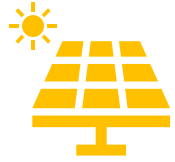


Community Solar Energy Sovereignty

Workforce Program Goal



What are the clean energy industries and jobs in Illinois that are growing?



- Solar energy



- Wind energy



- Electric vehicle
- Green hydrogen



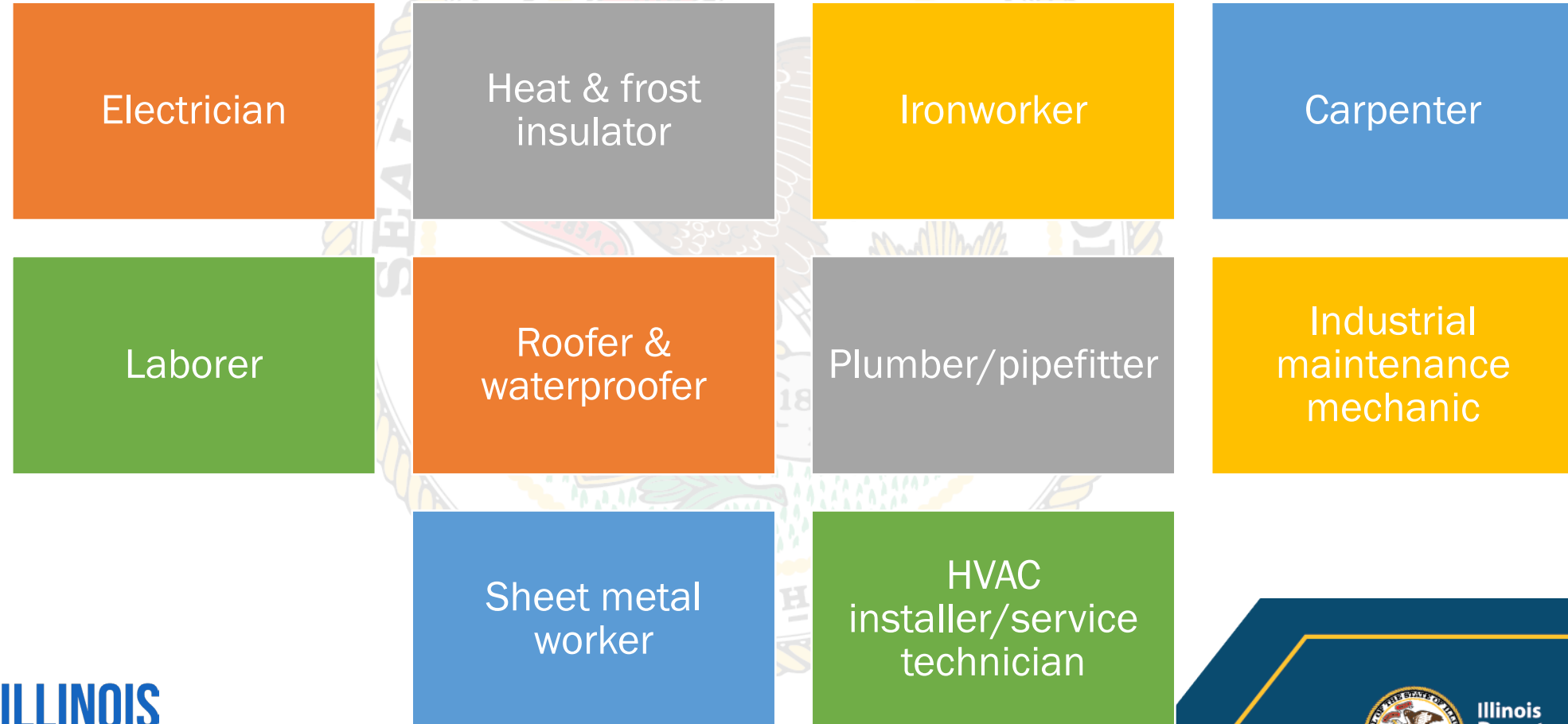
- Energy efficiency
- Healthy building materials



- Energy storage
- Industries achieving emission reductions

Clean energy businesses or nonprofits **manufacture, develop, build, install, maintain, or provide ancillary services** in these industries. They provide administrative, sales, and other support functions in these industries.

Clean energy transition is spurring growth in construction and building trades in particular



Equity focused programs: More than just numeric participant targets



Expectations and Key Dates



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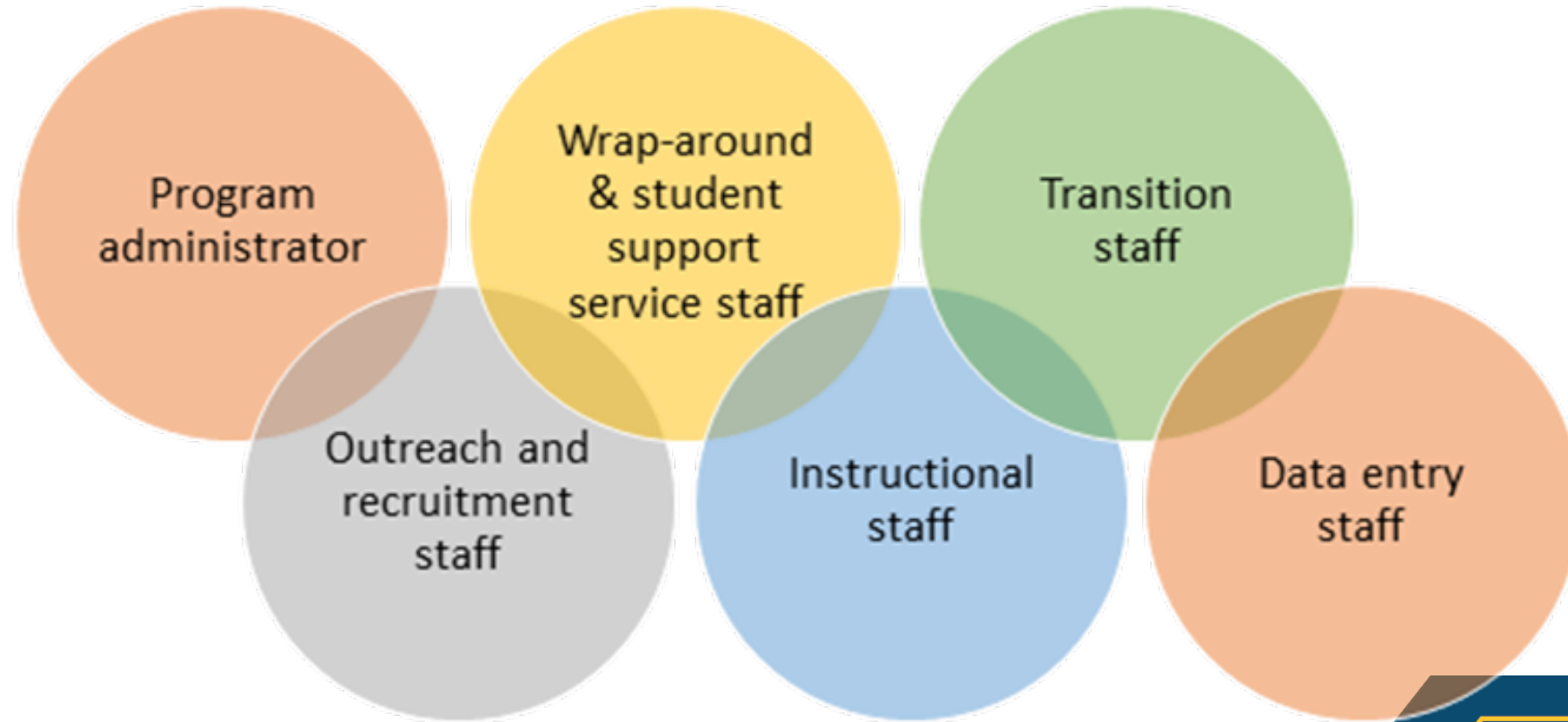
Program Rollout

- Grant negotiations ongoing
 - Finalizing scopes, terms and conditions
 - Fiscal and Legal reviews will be next step
- Expected completion January 2024
- Grant start date will be December 1
- Enrollments may commence February 1

Upcoming Orientation

- In person during the week of January 23, 2024
 - Details forthcoming
 - One Chicago, One Central Illinois
 - Single Day

Who Should Attend? Key partners (with MOUs) and program staff



CEJA ILLINOIS

Climate Works
Pre-apprenticeship Program



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Future Online Training Workshops

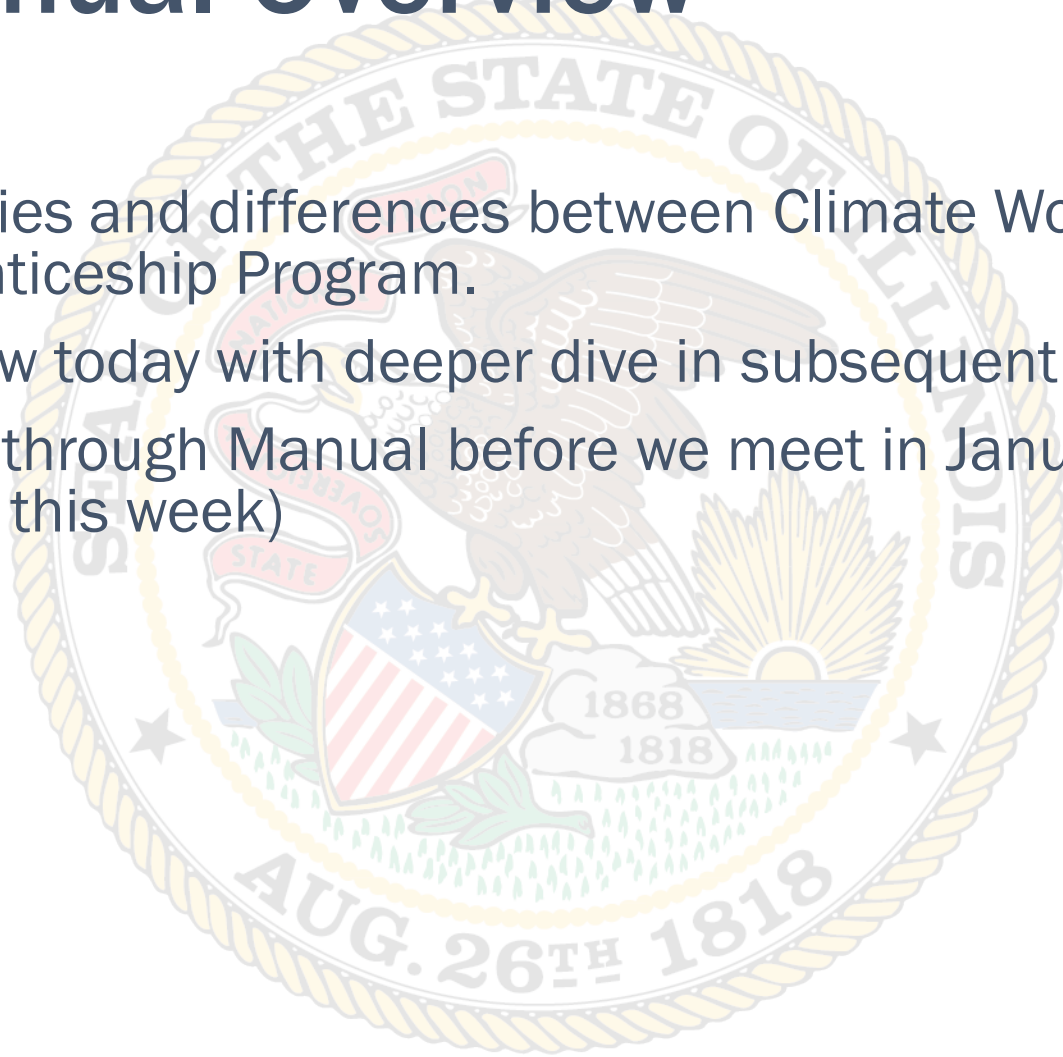
- Potential training topics
 - Financial Responsibilities
 - Program Manual
 - Reporting
 - Intake Tools
 - Eligibility & Case Management
 - Dashboards for Managing Programs
 - Worksite Placements
 - Desk Review

Additional training topics are welcome!

Your feedback will help shape training.

Policy Manual Overview

- Highlight similarities and differences between Climate Works and Illinois Works Pre-apprenticeship Program.
- High-level overview today with deeper dive in subsequent working sessions
- Homework: Read through Manual before we meet in January. (Will share Manual by end of this week)



Similarities and Differences between Illinois Works and Climate Works

	Illinois Works	Climate Works
Main goal	Build and diversify construction/building trades workforce by preparing people to succeed in registered apprenticeships.	Build and diversify construction/building trades workforce, and the clean jobs therein , by preparing people to succeed in registered apprenticeships.
Target populations	Expand opportunities for underrepresented groups: Women, people of color, veterans	Expand opportunities for underrepresented groups: Residents of EJ/R3 communities, formerly incarcerated people, foster care members or alumni
Curriculum	NABTU/NCCER Construction Training, OSHA 10, Essential Employability Skills	NABTU/NCCER Construction Training, OSHA 10, Essential Employability Skills, Clean Energy Basics
Barrier Reduction Services	Robust wrap-around supports and student supports during training	Robust wrap-around supports and student supports during and after training.



Similarities and Differences between Illinois Works and Climate Works

	Illinois Works	Climate Works
Reporting System	Illinois Works Reporting System (Illinois workNet)	CEJA Reporting System (Illinois workNet). Some flexibility, simplification, streamlining.
Stipends & attendance	Requires daily attendance tracking in Illinois workNet for stipends. Stipends based on attendance and performance.	Attendance tracking not required in CEJA reporting system. Stipends based on attendance, not performance.
Performance-based payment	Payment based on meeting performance outcomes.	One year “benchmarking” year before performance-based payment goes into effect. Some changes to payment model.
Transition outcomes	Focus on apprenticeship application, with other secondary transition outcomes.	Focus on apprenticeship application and placement and clean job placement.
Employer incentives	Bid credits for employers who hire apprenticeships from Illinois Works	Working to get bid credits for Climate Works participants as well.



Program Manual Overview

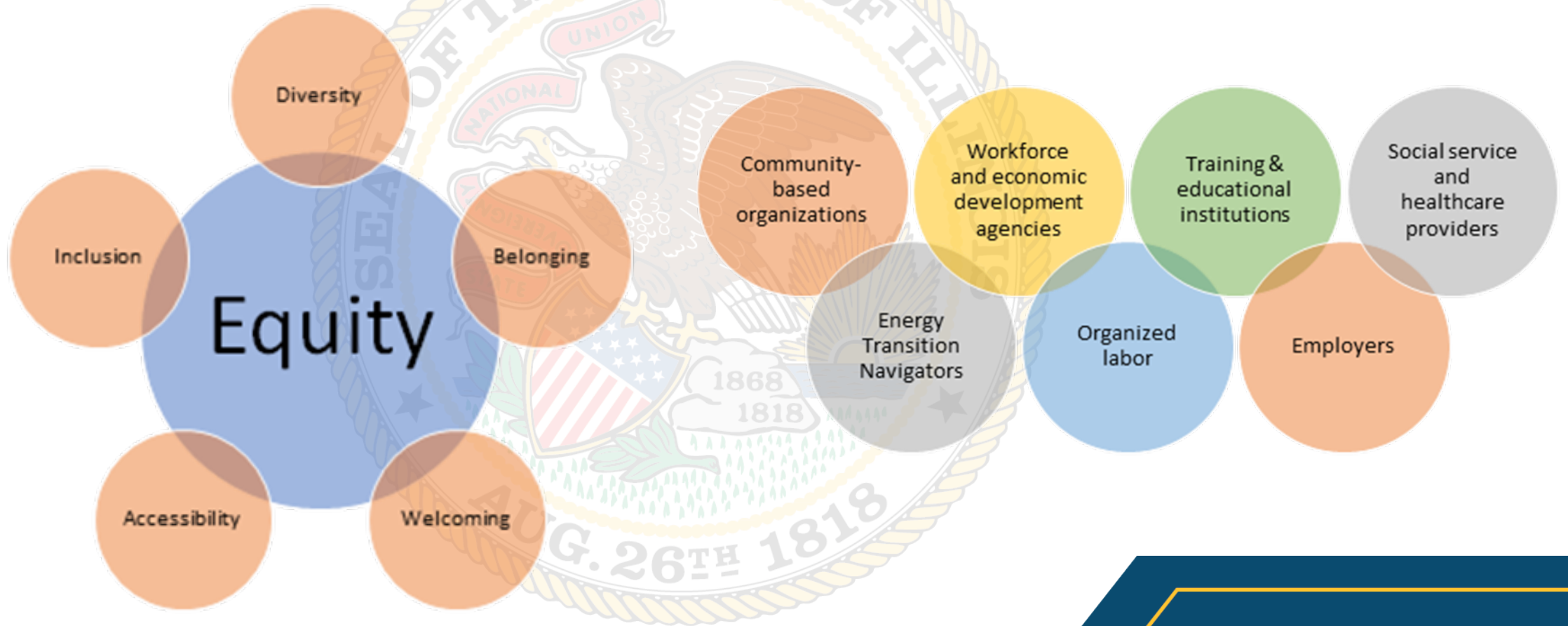
Table of Contents

- Chapter 1: Introduction
- Chapter 2: Program Culture
- Chapter 3: Partnerships
- Chapter 4: Outreach
- Chapter 5: Application
- Chapter 6: Barrier Reduction Services
- Chapter 7: Training
- Chapter 8: Completion and Transition
- Chapter 9: Professional Development
- Chapter 10: Data Management
- Chapter 11: Finances
- Chapter 12: Monitor + Audit

Chapters 4-8: Climate Works Lifecycle

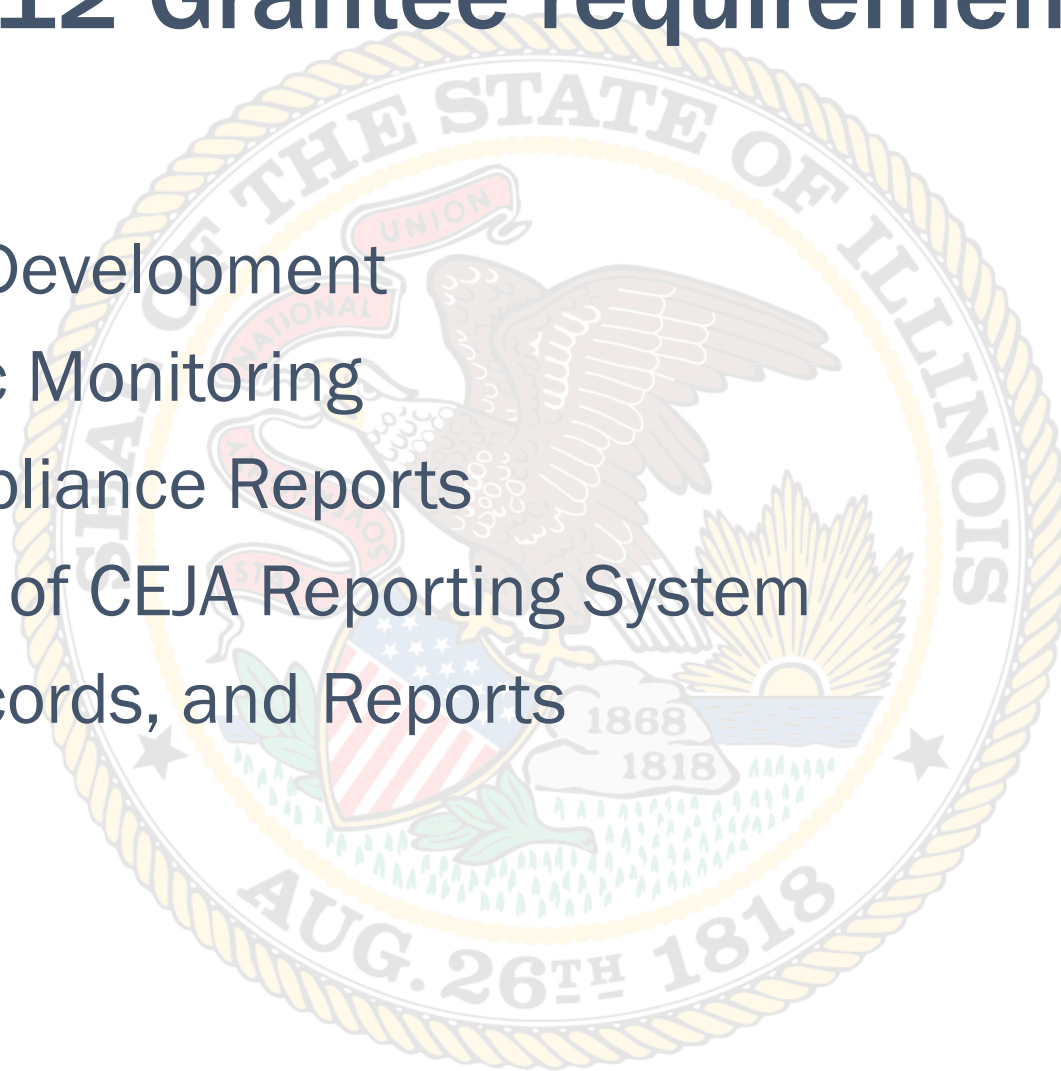


Chapters 1-3: Program Overview, Equity-focused Program Culture, and Partnerships



Chapter 9-12 Grantee requirements

- Professional Development
- Programmatic Monitoring
- Monthly Compliance Reports
- Required Use of CEJA Reporting System
- Finances, Records, and Reports



ILLINOIS WORKNET PROGRAMS

Affiliated with Illinois workNet.

Intro to the Illinois Worknet CEJA Reporting System

- All CEJA Workforce Grantees will use the Illinois Worknet CEJA Reporting System to deliver their programs.
- The Reporting System was developed by Southern Illinois University at Carbondale (SIUC) in partnership with DCEO CEJA team.
- The CEJA Reporting System will be used for tracking participants' progress in the program.

Intro to the Illinois Worknet CEJA Reporting System



Features include:



Outreach tracking



Application and Intake



Support Service Management



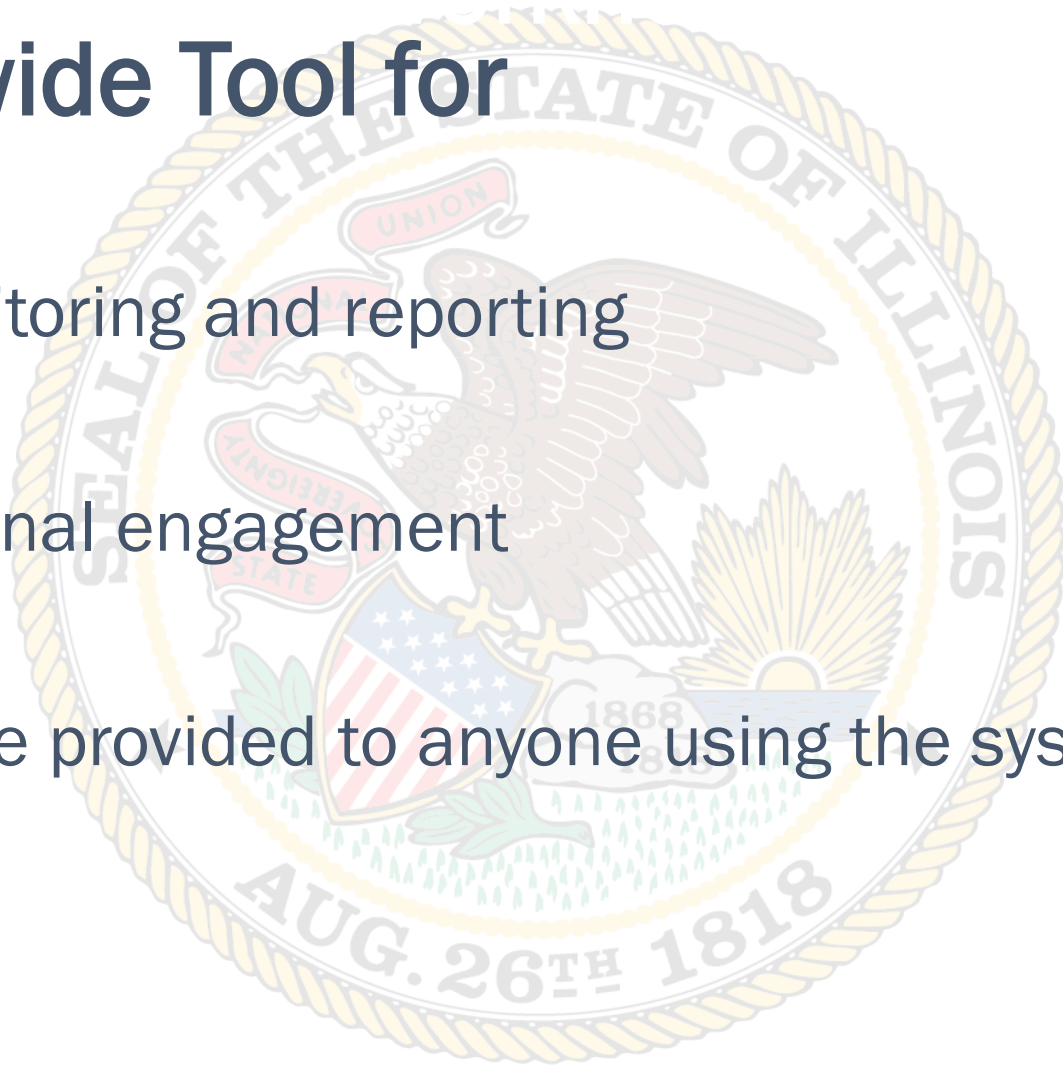
Training Program Tracking



Transition services and follow-up

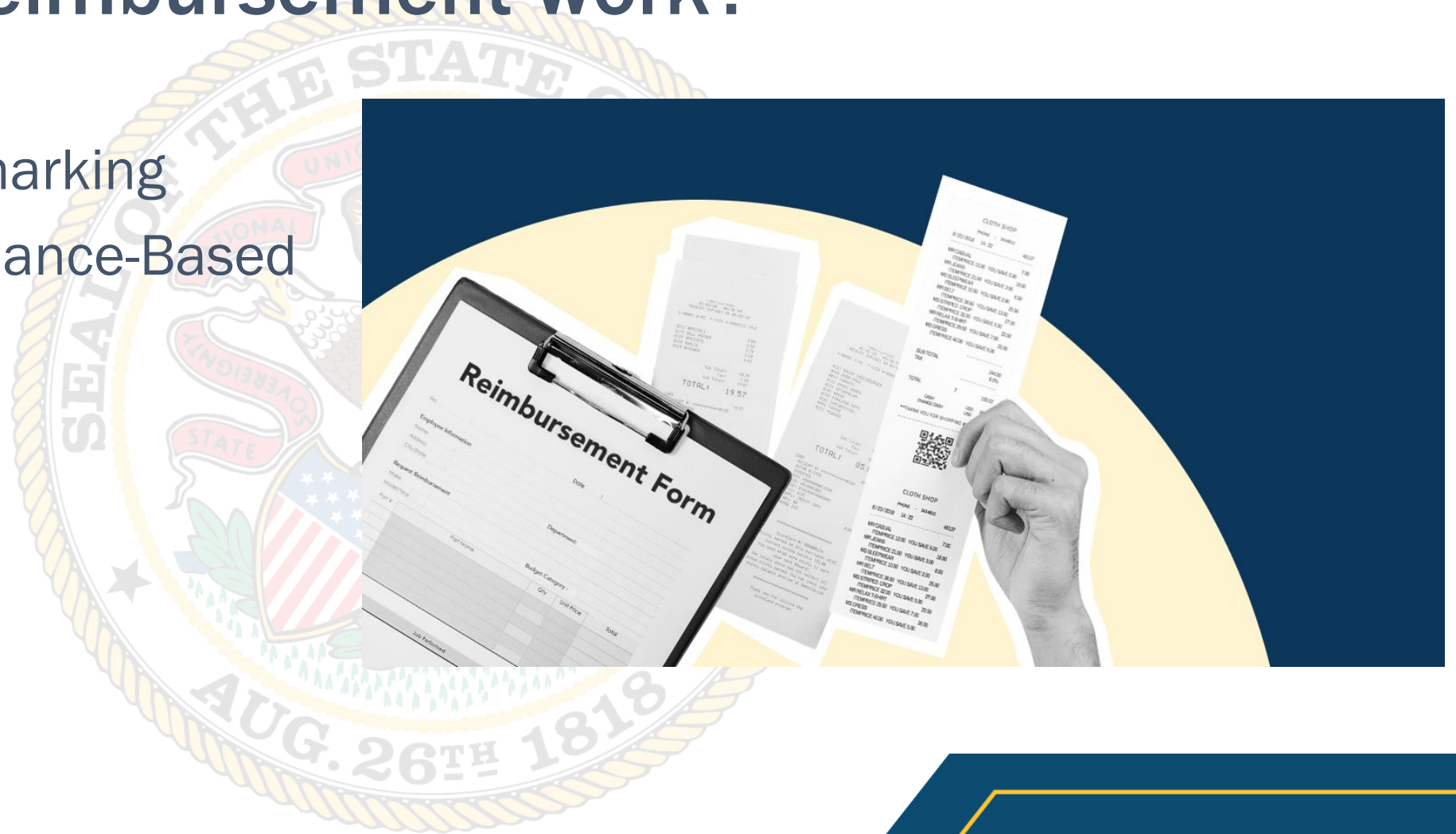
The Statewide Tool for

- Program monitoring and reporting
- Tracking external engagement
- Training will be provided to anyone using the system



How does reimbursement work?

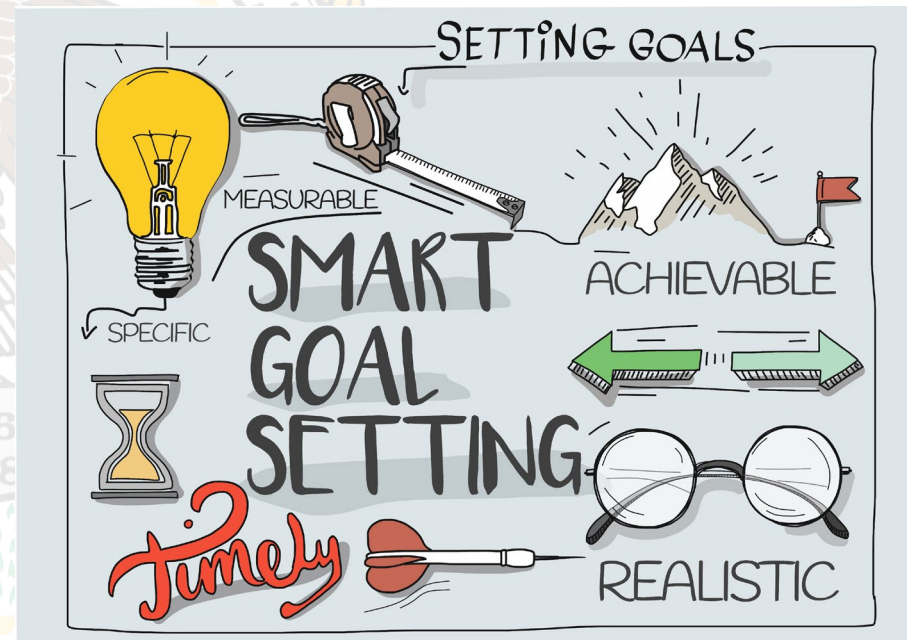
- Year 1: Benchmarking
- Year 2: Performance-Based Payment



Year 1: Benchmarking

Grantees work with Program/Grant Managers to establish reasonable Year 1 Work Plan Goals

- Enrollment Goals
- Completion Goals
- Transition Goals
- Other Milestones
 - Staffing
 - Physical Spaces
 - Wrap Around Services
 - # of Outreach Events Held
 - # of Employers/Apprenticeships Engaged



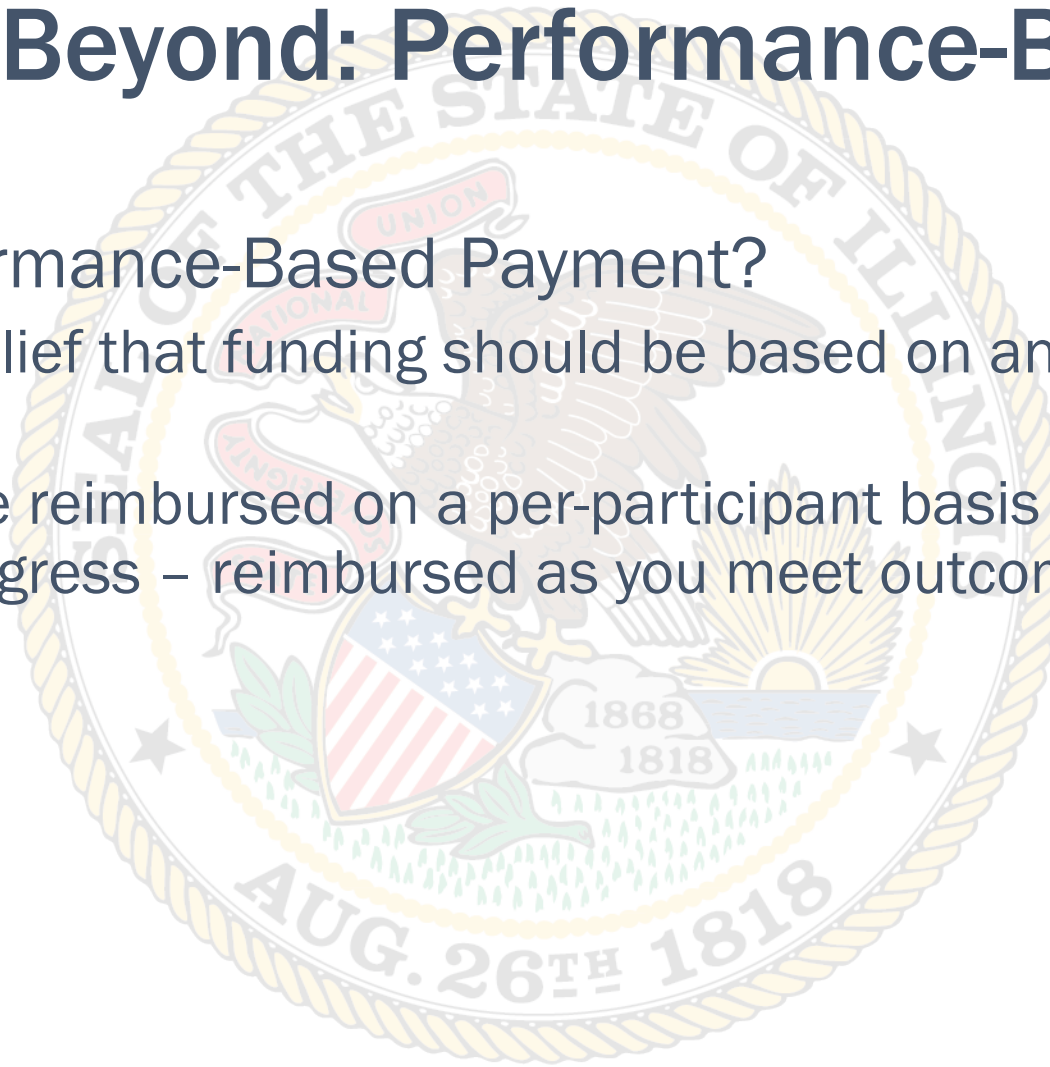
So I'm off the hook for Year 1? NO!

- Year 1 Performance will impact grant renewal
 - Must achieve at least 50% of the Year 1 Work Plan Goals to be eligible for renewal
- Grantees who achieve less than 75% of their Year 1 Work Plan Goals will be required to receive additional technical assistance



Year 2 and Beyond: Performance-Based Payment

- What is Performance-Based Payment?
 - Rooted in belief that funding should be based on an org's measurable impact
 - Grantees are reimbursed on a per-participant basis according to the reported progress – reimbursed as you meet outcomes and goals



Elements of a Performance-Based Payment System

- Funding Formula
- Payment Categories
- Payment Category Participant Goals
- Participant Allotments – the actual numbers of participants
- Funding Advance

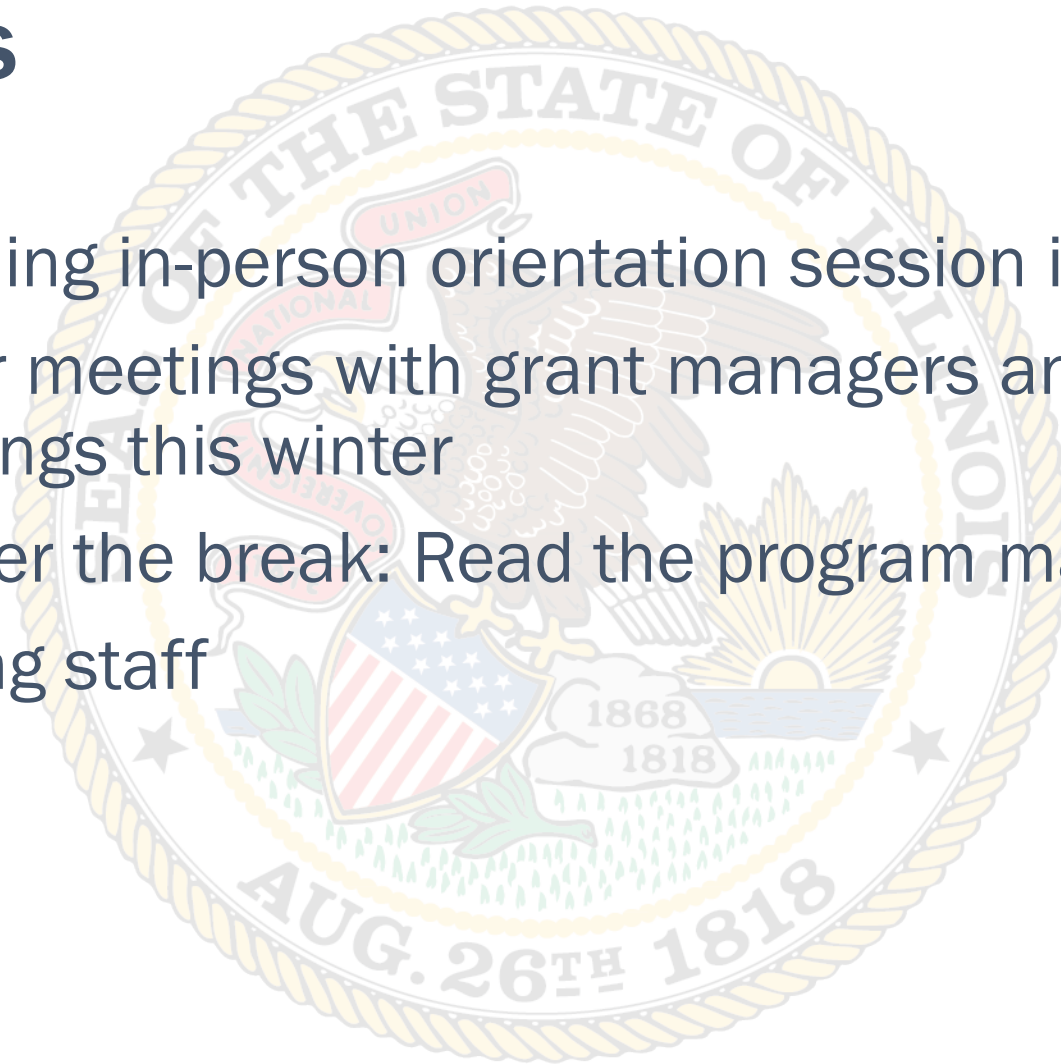
Changes from what you might have seen before



- Benchmarking
- Larger funding advance
- More flexible transition allotments – grantees receive additional credit for NON-RAP outcomes

Reminders

- Attend upcoming in-person orientation session in January
- Stay tuned for meetings with grant managers and additional webinar trainings this winter
- Homework over the break: Read the program manual
- Focus on hiring staff



Thank you!

Contact Us At:

- Charlotte Flickinger, CEJA Program Manager, DCEO
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- Nate Keener, CEJA Central Regional Administrator for the Office of Employment & Training: nate.keener@illinois.gov
- Larry Dawson, CEJA Northern Regional Administrator for the Office of Employment & Training: larry.dawson@illinois.gov
- Michelle Cerutti, CEJA Southern Regional Administrator for the Office of Employment & Training: michelle.cerutti@illinois.gov

