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Illinois Center for Specialized Professional Support
(ICSPS)/Illinois Department of Commerce & Economic
Opportunity (DCEO)

Apprenticeship Expansion Overview

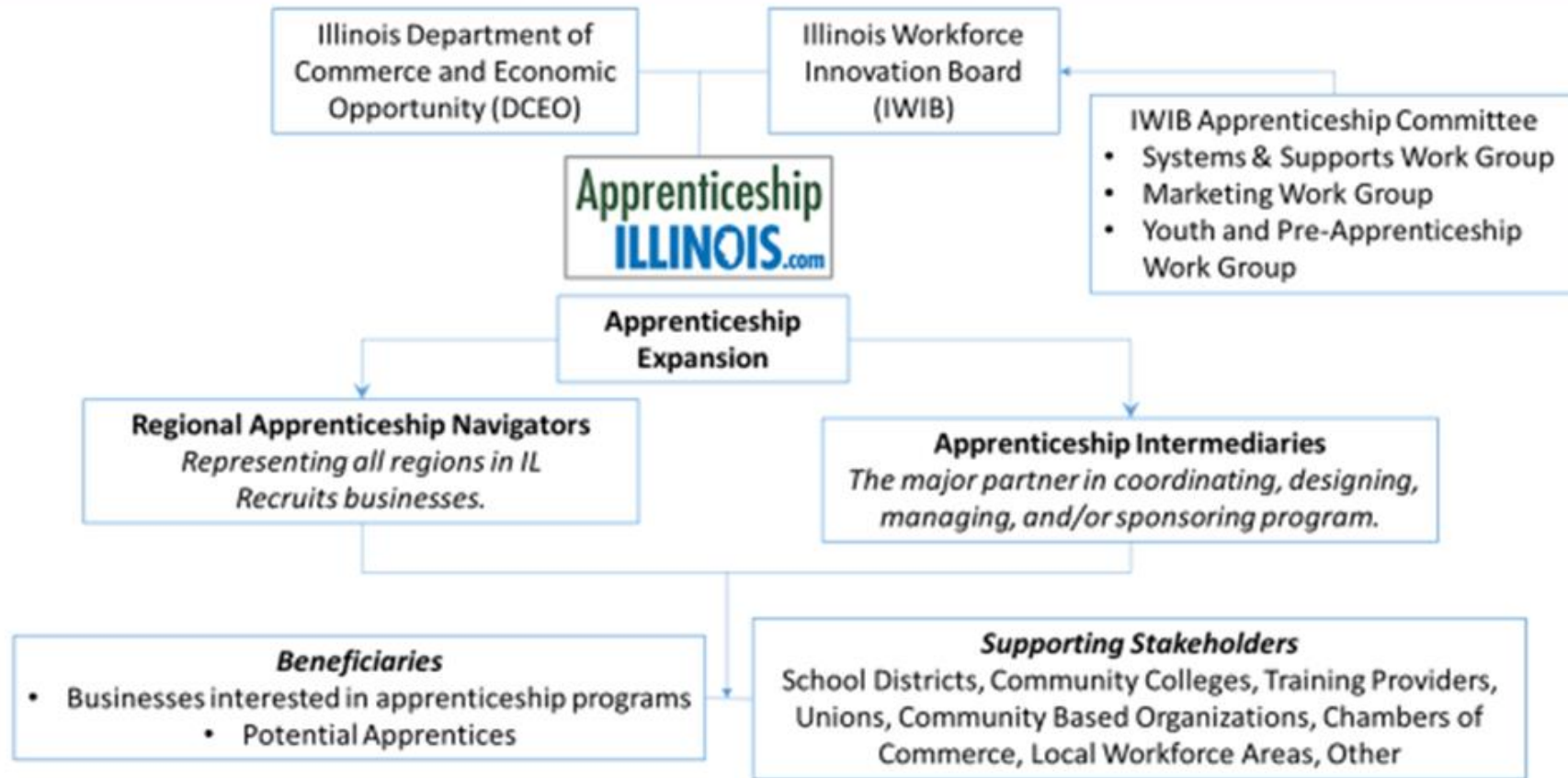
DCEO has been awarded approximately **\$8.5 million in funding by the USDOL over the past 3 years** under the discretionary State Apprenticeship Expansion Programs.

- **2021 - \$5.9 million *State Apprenticeship Expansion, Equity, and Innovation Grant*** to develop, modernize and diversify Registered Apprenticeships. The goal of the program is to diversify apprenticeship programs and find innovative ways of employing the apprenticeship model to meet the needs of businesses, resulting in a total of 750 new registered apprenticeship programs by the end of 2024. DCEO has awarded 22 grants to organizations to implement apprenticeship expansion projects in Illinois.
- **2020- \$450,000 grant under the *Building State Capacity to Expand Apprenticeship through Innovation Program***. The grant funds are focused on supporting statewide apprenticeship outreach efforts and establishing and expanding the roles of business services representatives and apprenticeship navigators to promote and align with education, workforce, and economic development partners.
- **2019 - \$2.1 million grant to support the goal of expanding and diversifying apprenticeship opportunities in Illinois.** DCEO was able to use an additional \$2.9 million in *WIOA Statewide Activities Funds* to fund more than 20 grants that will result in more than 800 new registered apprentices and 50 new registered apprenticeship programs.

Illinois Works Apprenticeship Initiative

- Created as a result of Governor Pritzker’s \$45 billion capital plan and his commitment to expanding equity in Illinois’ construction workforce.
- Paving the way for tens of thousands of jobs over the next decade, Illinois Works was intentionally designed to increase equity and opportunity in capital construction jobs. diverse communities have not been adequately represented in the construction industry and the trades and fewer than 10% of apprentices are women or people of color.
- The DCEO Office of Illinois Works with the support of community partners as well as the building trades and construction industry, will deliver three key programs:
 - **Illinois Works Apprenticeship Initiative:** Applies to public works projects with an estimated cost of \$500,000 or more, including both capital grants and direct capital contracts and awards
 - **Illinois Works Construction Pre-apprenticeship Program:** Creates, throughout the state, a qualified talent pipeline to fill job opportunities with diverse candidates through pre-apprenticeship skills training through a network of non-profit, community-based organizations, including community colleges, faith-based organizations, and business associations.
 - **Illinois Works Bid Credit Program:** Allows contractors and subcontractors to earn bid credits by employing and retaining apprentices who have completed the IL Works Pre-apprenticeship Program.

Apprenticeship Illinois Expansion



Addressing Industry Skill Needs

- Industry-driven, competency-based career pathways ensure that education, training, and workforce systems stay attuned and responsive to the needs of the labor market in order to:
- Ensure businesses have access to an appropriately skilled talent pipeline.
- Prepare students and workers with the skills and credentials they need for jobs and careers working in partnership with Illinois Works pre-apprenticeship programs.

CONTINUUM OF EMPLOYER ENGAGEMENT & WORK-BASED LEARNING EXPERIENCES



In 2021 nation-wide
197,421 apprentices in
construction occupations

14,845 active construction
apprentices in Illinois

Laborers, carpenters, electricians, equipment
operators, plumbers, bricklayers, cement mass painters,
sheet metal workers, roofers, insulators, ironworkers,
boilermakers, elevator constructors

Source: apprenticeship.gov



Talent Pipeline Management The Foundation for Apprenticeship Illinois Expansions

Shared Common Pain Points

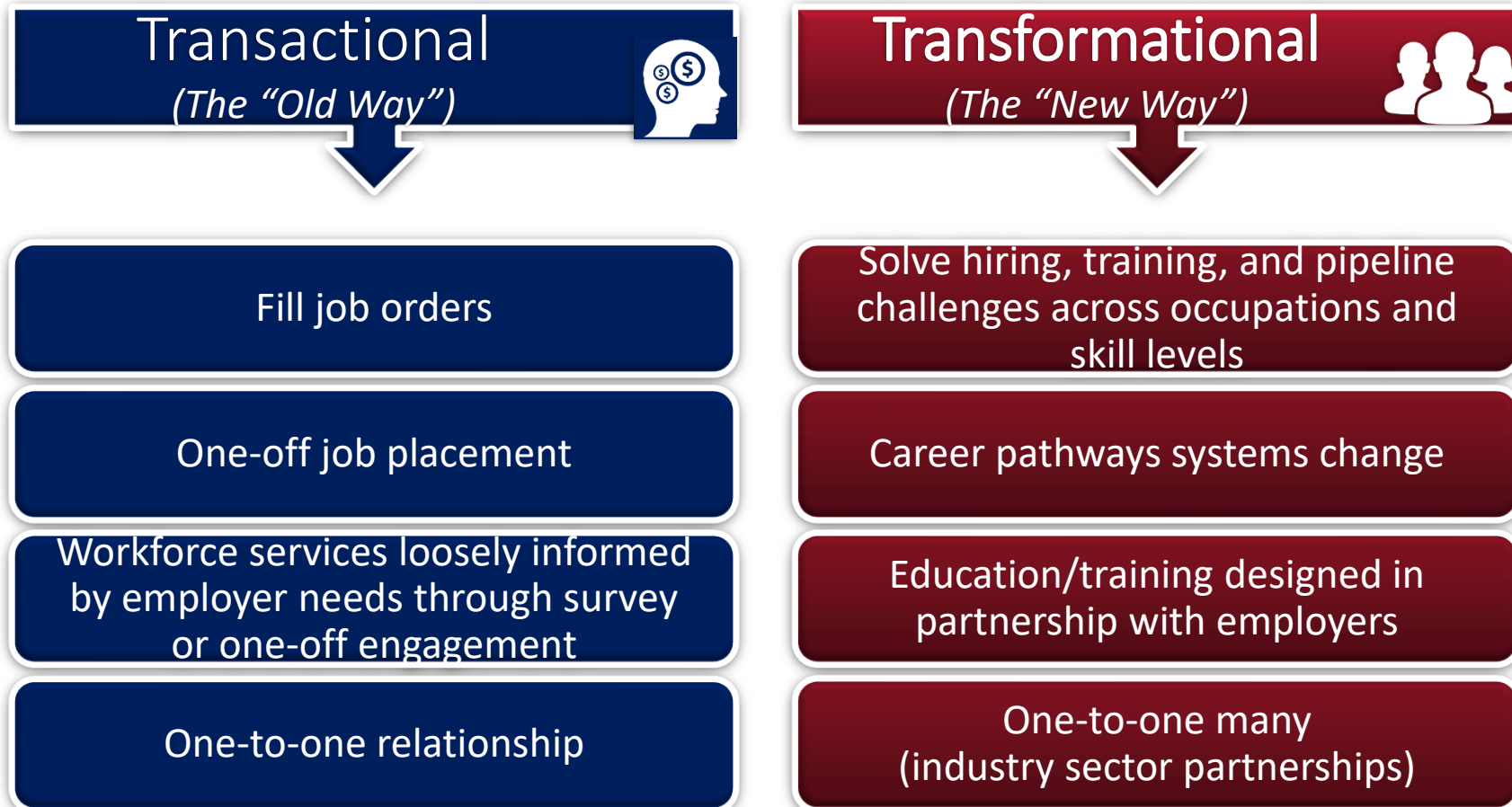
- Unfilled Job Openings

- Career Advancement, Turnover, and Retention

- Increasing Diversity and Opportunity

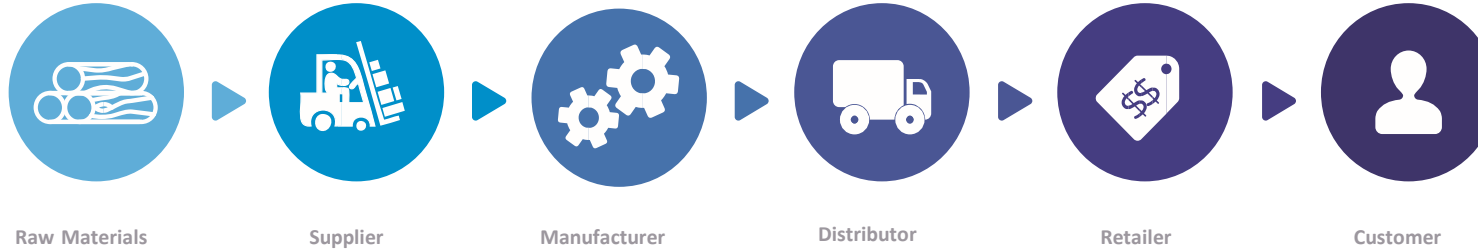
WHY BUSINESS ENGAGEMENT IN AN INDUSTRY SECTOR PARTNERSHIP MODEL:

From **Transactional** to **Transformational**

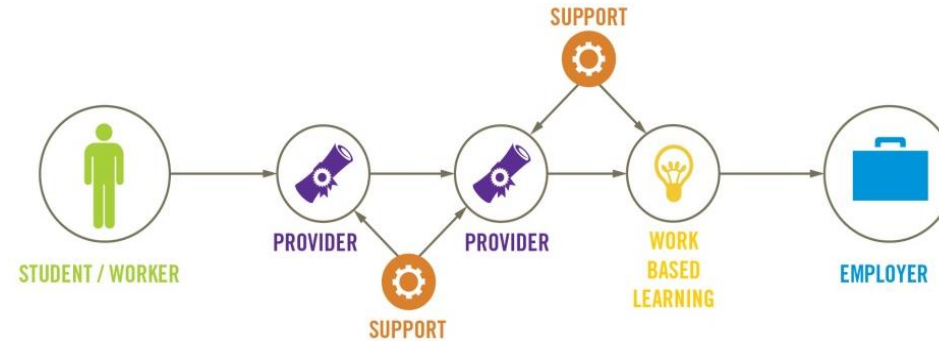


Moving to a Talent Supply Chain Approach

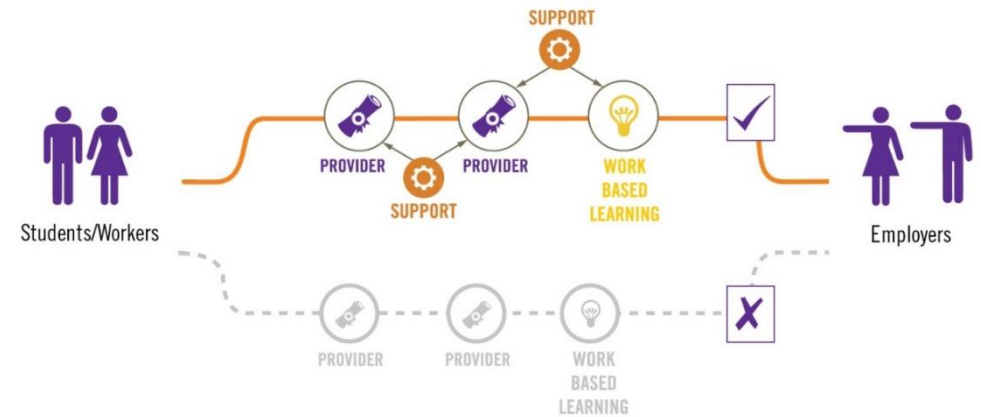
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VALUE IN ORGANIZING AND/OR JOINING REGIONAL SECTOR PARTNERSHIPS



Stronger brand
recognition when
recruiting



Improved leverage



Shared capacity
building



Clear
communication
around talent needs



Easier management
of business risk



Improve ROI

To Engage:

If interested in participating in a regional sector collaborative

Regional Navigator Contact:

[Apprenticeship Illinois Employers \(illinoisworknet.com\)](http://illinoisworknet.com)

Apprenticeship Illinois Program:

[Apprenticeship Illinois Apprenticeship: A Workforce Solution & A Strategy to a Career Pathway \(illinoisworknet.com\)](http://illinoisworknet.com)

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THANK YOU



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