# Job-Driven NEG Grantee Webinar

Illinois Department of Commerce & Economic Opportunity

Office of Employment & Training

**Welcomes you to this webinar**

October 16, 2014

Please remember questions may be placed in the chat pod

# Agenda

- Job-Driven NEG Project Overview

- Grant Guidelines

- Project Plan Development

- CompTIA -- LMI for Employer Outreach; Participant Tools

- Timeline and Next Steps

- Questions, Discussion

# Project Overview

- Job-Driven NEG funds awarded by DOL to implement new or expanded job-driven partnerships that will serve more dislocated workers and achieve better employment-related outcomes

  – Opportunity to gear up for WIOA with job-driven emphasis

- Job-Driven

  – Designed around workforce needs of regional and local IT employers to ensure positive employment-related outcomes for job seekers

  – Partnership Development project component to develop relationships with employers and other strategic partners

# Project Overview (continued)

- Emphasis on work-based learning and occupational training that results in industry-recognized credentials
  - DOL reports that employment and earnings outcomes for workers are higher when training is closely targeted to specific occupations and industries with demonstrated growth, particularly in real work-based settings

# Grant Guidelines

- Eligible Participants
  - Targeted group of eligible dislocated workers:
    - Long-term unemployed job seekers (at least 27 weeks in aggregate since the recession of December 2007 – June 2009)
    - UI recipients that have been profiled as likely to exhaust benefits
    - Foreign-trained immigrant workers, who qualify as dislocated workers and face barriers to obtaining employment in their trained field or profession
    - Eligible dislocated worker veterans receive priority of service
  - Other eligible dislocated workers may be served but the focus of your outreach and recruitment efforts must be on reaching and serving the target group
- Enrollment completion targeted for December 31, 2015

# Grant Guidelines (continued)

- Participant Services
  - Service coordination must occur with at least two other federal programs such as WIA Adult and DW, WP, UI, Adult Ed, CTE, SNAP, TAA, TANF
  - Comprehensive services
    - Core, Intensive, Training, Work-Based Learning, and Supportive Services
      - Training and Supportive Services offered consistent with local policy
    - May be co-enrolled in other WIA grants as appropriate
  - Participant IT employability assessment and IEP development
  - Case management with detailed case notes
  - Majority of participants will need training and/or work-based learning; a small number of participants with IT experience and credentials may only need job coaching and job matching along with other specialized services resulting in direct job placement

# Grant Guidelines (continued)

- Participant Services
  - Occupational training
    - Results in industry-recognized credentials
    - ITAs and class-size training
    - Consistent with local policy
    - Must be on approved training provider list
    - Participants may be enrolled in multiple courses; earn multiple IT credentials as appropriate
  - Remedial training is allowable if necessary for, and connected to, occupational training and the attainment of an industry-recognized credential

**Grant Guidelines (continued)**

- Participant Services
  - Work-based Learning
    - OJTs, customized training, paid work experience/internships, apprenticeships
    - Must follow DCEO Policy Letter No. 13-PL-01; WIA Training Options
    - OJTs
      - NOT in public sector
      - Limited to 6 months
      - Employer reimbursement based on sliding scale
      - Employer reimbursement wage cap of $22.92
    - Work experience/internships
      - Public, private and non-profit sectors
      - Coupled with occupational training
      - Limited to 6 months

# Grant Guidelines (continued)

- Use of Funds
  - All costs must be consistent with WIA regulations and policies, state and local policies, and must be reasonable and necessary
  - Procurement guidelines/policies must be followed
  - Expenditures must be consistent with agreed upon budget; may request budget modification with justification consistent with project requirements
  - The following costs are not allowable: incumbent worker training, stipends, system development activities, conferences, food and beverages, staff training and motivational speakers
- Grantee Project Oversight Expectations
  - Review project progress at least monthly, identifying any areas of concern and making adjustments as necessary
  - Fully utilize all grant funds consistent with approved budget, over-enrolling as necessary
  - Request budget modification if necessary, consistent with project requirements

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## Grant Guidelines (continued)

- Monitoring
  - Grantee is to periodically monitor project, including work-based learning worksites; corrective action will be taken by Grantee as necessary
- Performance
  - DCEO will track grantee performance in terms of participant goals and performance outcomes
  - JD NEG enrollments are not included in DW performance measures calculations; however, they are tracked by DOL separately as NEG performance outcomes
- Reporting
  - Monthly progress report
  - Quarterly DCEO report
  - Costs reported in GRS by the 20th calendar day following the reporting month
  - Services/activities reported in IWDS within ten days of the service/activity

# Job-Driven NEG Grantee Project Plan

- DOL Quarterly Plan—participant services and project expenditures by quarter

- Project Plan Narrative

- Submit Plan to Jill Meseke at MesekeJill@gmail.com by November 7

**CompTIA -- LMI for Employer Outreach and Participant Tools**

# Timeline and Next Steps

- Finalize grants
- DCEO issues letters of commitment following grant approval
- Grantees implement project upon commitment letter
  - Grant Period: October 1, 2014 through September 30, 2016
- Submit Project Plan by November 7
- Additional project webinars November/December
- Grantee reporting

# Discussion

As we move to our discussion, keep in mind key components to your next steps:

- Project overview and rollout
- Developing your Project Plan
  - Finalizing targeted IT occupations
  - Employer outreach

# Questions, Discussion

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Connect with DCEO on

All materials and the archived webinar are available from the Illinois workNet Job-Driven NEG site at
[http://www.illinoisworknet.com/jobdrivenneg](http://www.illinoisworknet.com/jobdrivenneg)

As new information becomes available, this web page will be updated.

**State of Illinois**
Department of Commerce and Economic Opportunity

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